



TEXO TALK

SEPTEMBER 2023



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TEXO MAKES A SPLASH AT OFFSHORE EUROPE 2023

Offshore Europe is a showcase for the energy industry, with companies attending from more than 100 countries around the world. In September, TEXO joined the exhibitors – but our stand didn't look the way you might expect.

World-class expertise

SPE Offshore Europe unites knowledge, expertise, and technology to drive progress towards the future of energy. This huge, well-renowned event is unmissable for everyone working in offshore energy: this year, more than 700 exhibitors hosted stands and demonstrations for thousands of visitors.

2023 is the 50th anniversary of the event, which is held in Aberdeen in alternate years (bringing a £50 million cash injection to the local hospitality industry).



It was TEXO's first time exhibiting at Offshore Europe," says Brand Executive Alan Conway. "These big stands are set up to show how good the companies are at engineering and fabrication, but we wanted to do something different."



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Setting standards

"We had the idea to focus on the TEXO Foundation and our charitable work," he explains. "So we called it the TEXO Foundation Village. Across the back wall we had a story about all of our locations – Westhill, Dundee, Port of Blyth, Northampton and Witham – and showed how in each place we linked with a school or a community cause to work with the community groups who need it."

"We talked about things we've organised, like the TEXO community challenge cup in Cross Park, and players and teams we've sponsored, like boxers Tommy Hodgson and Dean Sutherland."

Special guests

On day 3, TEXO welcomed special guests who are all linked to the Foundation. At lunchtime, players from the male and female Aberdeen FC teams held a penalty shoot-out where visitors could win prizes including a signed shirt, sweets, and memorabilia.

Later, local legend Dean Sutherland did a meet-and-greet, and Archie's sent their oversized mascot to join in and spread awareness about the work that they do for local children and families. Of course, this made for some great photo opportunities for all our Foundation friends.

All in all, the celebrity appearances and interactive elements made the stand a real talking-point, says Alan. "Instead of the usual quiet mumbling, the sounds coming from our stand were laughter and cheering. Hundreds of people were trying to get the ball into the net, from engineers to schoolkids."



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Making an impact

The stand created an excellent response at the exhibition for all the right reasons. *"We're a relatively new company, so it was great to see how many people had already heard of TEXO,"* says Alan. *"We had people coming up to say they're proud to be customers of TEXO because of what we do for the local schools and Archie's. And others asking how they could get to work for TEXO – it was an emotional day."*

Alan and the TEXO team have been overwhelmed by the heartfelt response, throughout the event and afterwards. Visitors commented on TEXO's "shining example" and one even told us, *"I wish my company does half of what TEXO does for the community!"*. Another visitor wrote, *"Game changing! Never seen any company do so much for the communities it's based in."*

"People were talking about TEXO with respect," reflected Alan, *"not only for what we do in engineering and offshore, but in their second breath saying they like to be working with TEXO because of what we do behind the scenes. We don't always shout about it, but this charity work is part of our DNA."*

By focusing on all the good that we're able to achieve through the TEXO Foundation, we created a stand that was fun and inspiring. It attracted lots of interest, with hundreds of people stopping to chat about TEXO's work – both offshore and in our communities. We're looking forward to the next one!



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TOMMY HODGSON BACK IN THE RING AGAINST DANGEROUS OPPONENT CHRISTIAN LOPEZ FLORES

After a 14 month lay off due to injury and a series of cancelled fights, Tommy Hodgson was back in the ring in September.

There were no signs of ring rust at all as he went 7-0, dominating the fight from start to the finish and winning with a unanimous decision to take the bout 60 points to 54 points.

But there will be no rest for Tommy as he will be back out in October at Rainton Meadows arena, hoping to go 8-0 and continue building momentum as he looks to push on for titles at the start of 2024.



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TEXO PARTNERS WITH BEDE ACADEMY TO SUPPORT T-LEVEL STUDENTS

TEXO Brand Executive Alan Conway spent an afternoon this month with the T-Level students from Bede Academy to check out their new uniforms and overalls. He even managed to squeeze into a pair of overalls himself!

“Working with local schools and academies gives us the opportunity to inspire the next generation of engineers, who could be designers or the men and women who will build this wonderful equipment,” Alan Conway said. “TEXO is extremely proud to support the next generation of engineers. We hope to interview the students we meet for apprentice or graduate roles in the future.”



Despite the funding we receive from various streams, the cost of clothing for our cohort is significant and I don't personally believe they should pick up the entire cost. Thanks to the incredibly generous donation from TEXO, our students will not be expected to pay for their initial kit. TEXO and Alan Conway specifically have been on board since day one in helping establish our T Level journey.”

Mark Davies

AVP Post 16 – Energy Central & Engineering



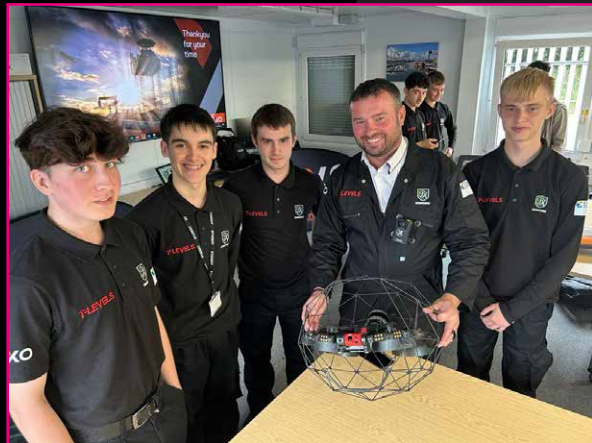
The kit looks mint, looks like an F1 team. Seriously though, I hope I get the grades to join the T Level as I'd love to be working in this kit.”

Student



We genuinely look like apprentices already. I feel like I need to be more mature, more focussed and more work ready. Thanks TEXO.”

Student



TEXO EMPLOYEE DONATES AWARD WINNINGS TO HELP YOUNG COLLEAGUE

TEXO has a multimillion pound fabrication and assembly project ongoing at Blyth, for a company called Large Diameter Drilling (LDD), who are part of the Acteon Group. For the project duration, LDD management have put in place an incentive award program based on locally submitted observation cards / ideas matter opinions.

The incentive scheme, which is funded by LDD, grants award winning TEXO personnel with a weekly voucher of £20.00, culminating in a monthly winner receiving a £50.00 voucher. Weekly winners are selected by an HSE committee that comprises of a varying level of personnel from TEXO, LDD and Saipem, who then elect a monthly winner from the weekly winners chosen during that month.

For the month of August, Phil Bird (Fabrication Shop Supervisor) won a weekly award and was subsequently chosen for the monthly award, for his observation regarding earthing of the Drilling Leader Tower. For his effort, he won a total of £70.00 of vouchers.

Phil has done something that many would not think to do, and for that we think he deserves recognition...



Rather than pocket the £70.00, Phil decided to give the full voucher to David Lawson, the youngest member of our team. David is one of a number of Lawson family members working here, including father Charlie who decided to relocate his boys from Glasgow to give them a better opportunity and way of life. David joined us as a labourer in April this year and through his own volition has decided to take himself to college to learn more about fabrication and qualify as a tradesman. The only request that Phil made to David was that the voucher must be spent on procuring tooling which will vitally assist and support David during his time at college. I absolutely respect Phil for what he has done and feel that his actions and attitude are to be commended."

Gareth McMurray,
Operations Director



Phil Bird

TEXO TUNED IN

TEXO Tuned In is a series of conversations with key people in the Engineering, Fabrication, Construction and Surveying industries to discuss innovation and points of consideration for the changing landscape of these fields.



Podcast Episode 10: **Alistair Herriot** Managing Director Airport Capacity Solutions

how to build or upgrade your facilities faster, without interrupting your day-to-day operations, and in a more environmentally-friendly way than traditional construction.



https://open.spotify.com/episode/5Ev0hIUfAYy1Ni d211jEpV?si=9m09uXDORiOA_PB05z3DVA&nd=1



<https://www.youtube.com/watch?v=n-L0nmYuEJQ>



<https://texo.co.uk/podcast/podcast-episode10-/>



Podcast Episode 11: **David Palmer** Chief UAS Pilot TEXO DSI

How TEXO DSI looks beyond drones, harnessing multiple data streams to provide the full survey picture.



<https://open.spotify.com/episode/7DeKT1JaWSGvGSS5KvLEBL>



<https://www.youtube.com/watch?v=vb6kncwF5iE>



<https://texo.co.uk/podcast/podcast-episode11-/>



Podcast Episode 12: **James Arnott** UAS Lead / BD Manager TEXO DSI

Texo DSI's place within Texo's 8 services, and how this integration and collaboration within Texo Group sets DSI apart from other drone operators



<https://open.spotify.com/episode/6VHc2KTf7ezK zoV9Ylqpf?si=nwAD6U6xQyuLtGt82EdOQA&nd=1>



https://www.youtube.com/watch?v=0-r_nXtPDHM



<https://texo.co.uk/podcast/podcast-episode12-/>

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NEWS



September Results

Aberdeen **0 - 2** Hibernian
Cinch Premiership
3 Sep, Pittodrie Stadium

Hearts **2 - 0** Aberdeen
Cinch Premiership
16 Sep, Tynecastle Park

Eintracht Frankfurt **2 - 1** Aberdeen
UEFA Europa Conference League
21 Sep, Commerzbank-Arena

Aberdeen **4 - 0** Ross County
Cinch Premiership
24 Sep, Pittodrie Stadium

Ross County **1 - 2** Aberdeen
Viaplay Cup
27 Sep, Global Energy Stadium

Rangers **1 - 3** Aberdeen
Cinch Premiership
30 Sep, Ibrox Stadium





September Results

Boston United **3 - 1** Blyth Spartans
Sat 02 Sep NLN

Blyth Spartans **4 - 0** Farsley Celtic
Tue 05 Sep NLN

Chester **2 - 1** Blyth Spartans
Sat 09 Sep NLN

Blyth Spartans **1 - 1** Bradford P.A
Sat 16 Sep FAC

Bradford P.A **1 - 3** Blyth Spartans
Mon 18 Sep FAC

Blyth Spartans **1 - 3** Alfreton Town
Sat 23 Sep NLN

Blyth Spartans **1 - 1** Worksop Town
Sat 30 Sep FAC

Blyth Spartans AFC awarded Northumberland FA's Inclusion Club of the Year!





September Results

Kirkley & Pakefield **2 - 1** Witham Town
FA Cup 1Q, Sat 2 Sep

Ipswich Wanderers **0 - 3** Witham Town
Velocity Cup 2, Tue 5 Sep

Witham Town **3 - 0** Maldon & Tiptree
FA Trophy 1Q, Sat 9 Sep

Walthamstow **0 - 0** Witham Town
Isthmian North, Wed 13 Sep

Witham Town **1 - 5** Hornchurch
FA Cup 2Q, Sat 16 Sep

Witham Town **2 - 3** Redbridge
FA Trophy 2Q, Sat 23 Sep

Wroxham **0 - 0** Witham Town
Isthmian North, Tue 26 Sep

Heybridge Swifts **0 - 1** Witham Town
Isthmian North, Sat 30 Sep



September Results

Hurlford United **3 - 2** Sunnybank FC
Scottish Junior Cup, 02 Sep 2023

Sunnybank FC **2 - 1** Ellon United
North Regional Cup, 09 Sep 2023

Maud **0 - 0** Sunnybank FC
NRJFA Premier League, 16 Sep 2023

Dyce **3 - 2** Sunnybank FC
NRJFA Premier League, 23 Sep 2023

TEXO TEAM PLAYERS OF THE MONTH



OFFICE BASED

Scott Robertson

Lead Structural Designer
Engineering & Fabrication

Throughout his time at TEXO, Scott has consistently taken on more responsibility, leading and executing increasingly challenging projects. Over the past few months, as the Structural team has grown, Scott has focused on leading, training, and sharing his work ethic and discipline with the other team members. The quality and consistency of his work and output is recognized by our customers and highly appreciated by TEXO.



IN THE FIELD

Phil Bird

Fabrication Supervisor
Port Services

Phil recently won a monthly award from our client Large Diameter Drilling for his work on a fabrication and assembly project at the Port of Blyth. Rather than pocket the money, Phil decided to give the full voucher to David Lawson. David is the youngest member of the TEXO team, and recently decided to enrol at college to learn more about fabrication and qualify as a tradesman. Phil's only request to David was that the money must be spent on procuring tooling which will vitally assist and support David during his time at college.

TEXO commends Phil for his actions and attitude, and believes that his generosity is an inspiration to others.

