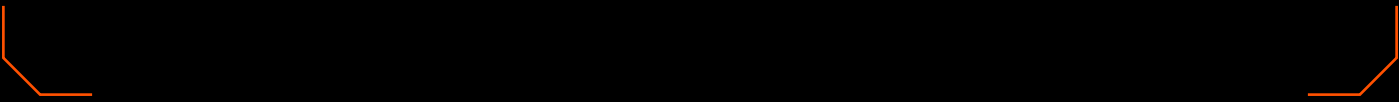




TEXO
TALK

JUNE 2024



TEXO HITS THE ROAD: **NEW INITIATIVE CONNECTS STAFF ACROSS THE COMPANY!**

TEXO recently launched an exciting new initiative – the TEXO Roadshow! This program brings the company closer to its employees, offering a comprehensive look at all things TEXO.

The inaugural session kicked off in Witham in June, providing a deep dive into TEXO's rich history, current operations, and the innovative initiatives shaping our future. It was a fantastic opportunity for staff to gain a well-rounded understanding of the company they're a part of.

The Roadshow doesn't stop there! Each session delves into the expertise of our eight divisions, showcasing the vast array of solutions TEXO offers. This allows employees to discover the interconnectedness of our various services and how their own role contributes to the bigger picture.

The Witham session concluded with an engaging Q&A session, fostering open communication and addressing any questions employees might have.

TEXO looks forward to continuing the program throughout the summer. Upcoming sessions are planned for Aberdeen, Dundee, and Blyth, ensuring all our staff have the chance to participate.



TEXO TALK

JUNE

TEXO SWINGS INTO ACTION AT CORPORATE GOLF DAY!

TEXO teed off for a fantastic day of friendly competition and networking at our annual corporate golf day held in June at the picturesque Meldrum House Country Hotel & Golf Course.

The event brought together TEXO staff and valued clients for a day filled with fun, camaraderie, and of course, a little healthy competition on the green.

We look forward to teeing off again next year for another unforgettable event!



TEXO TALK

JUNE

TEXO SAILS INTO THE FUTURE AT GLOBAL OFFSHORE WIND 2024!

In June, TEXO's Brand Executive Alan Conway, attended the Global Offshore Wind 2024 conference in Manchester, organised by Renewable UK.

The two-day event proved to be a whirlwind of innovation and energy, reflecting the dynamic nature of the rapidly growing offshore wind sector.

Discussions at the conference highlighted the critical role offshore wind plays in building a sustainable future. Alan was particularly struck by the emphasis on maximising benefits at both local and national level through strategic infrastructure development.

The future of offshore wind is undeniably bright, with the industry experiencing phenomenal growth. As Alan himself noted, "This presents fantastic opportunities for companies of all sizes. While we cannot control the wind, we can adjust our sails to harness its energy and navigate the course ahead."

TEXO seized the opportunity to showcase its expertise and proven track record through engaging conversations and impactful case studies. The conference provided a valuable platform for Alan to connect with industry leaders and explore potential partnerships.



YOUNG PERSON GUARANTEE PLEDGE PARTNERSHIP

We are delighted to announce that TEXO is now an approved partner of the Young Person Guarantee pledge partnership. The Young Person's Guarantee aims to connect every 16-24-year-old in Scotland to an opportunity – from a job or apprenticeship, to further or higher education, training or volunteering.

With the ever-growing difficulty of recruitment, candidate attraction and skills set, this is a vital programme to help and engage and encourage the new young workforce. We are helping to develop each region's young workforce, as well as building TEXO for the future by gaining earlier access to future talent.

We recently received our certificate from Scott Cameron from DYW in Dundee.

As part of our work with DYW in Aberdeenshire we recently attended an S5 Induction Day at Westhill academy. Along with many other local businesses we met with the pupils of S5 and we had the opportunity to engage with the pupils so they could find out more about TEXO and the career paths that we offer.



It was important for TEXO to pledge our support for the next generation via the Young Person's Guarantee because we see it as a chance to make a real impact. We're proud to be collaborating with schools and academies, not just to inspire the next generation workforce in engineering, but to ignite their passion for diverse career paths. This aligns perfectly with our mission to bridge the skills gap. By working together, we can ensure educational outcomes directly address industry needs, fostering a well-prepared, innovative, and diverse future workforce. It's more than just education; it's about nurturing a culture of continuous learning and curiosity – the driving force behind future technological advancements and solutions to global challenges. Investing in young minds empowers them while strengthening the industry's pipeline for future growth and innovation. This is a commitment to a brighter future for everyone."

- Alan Conway, TEXO Brand Executive



TEXO TEAMWORK DLT-B TOWER!

TEXO's collaborative spirit shines bright on the DLT-B Tower project, one of our largest endeavours of 2024 so far! This complex undertaking involved a seamless collaboration between six of our divisions, truly embodying our "Together We Are One" philosophy.

The DLT-B project involved the seamless integration of expertise from the following divisions:

- Engineering and Fabrication
- Port Services
- Asset Integrity
- DSI
- Recruitment
- Workspace Solutions

Currently standing at a remarkable 33.5 meters tall and weighing approximately 980 tonnes, the DLT-B represents the base of the structure. An additional component, "The Crown," will be placed on top, bringing the total height to a staggering 38 meters.

Once the drill is integrated, the final structure is expected to weigh approximately 2,000 tonnes, making it the largest subsea drill of its kind in the world! This innovative drill boasts the capability of creating an 8.5m diameter hole in the seabed.

The DLT-B project exemplifies TEXO's unwavering commitment to collaboration and our ability to deliver exceptional results through teamwork. We are proud of the dedication and expertise displayed by all our involved divisions, and we look forward to seeing the DLT-B Tower operational.



TEXO TALK

WHITLEY BAY LIONESSES ROAR AT THE BARCELONA GIRLS CUP!

TEXO is bursting with pride the Whitley Bay Sporting Club u12 Lionesses, who recently competed in the prestigious Barcelona Girls Cup!

The tournament was a fierce competition, bringing together over 200 talented teams from across the globe. Despite facing tough competition, the Lionesses displayed incredible skill and determination, ultimately securing an impressive 11th place finish!

But that's not all! A special shout-out goes to one exceptional Lioness who emerged as the 2nd highest goal scorer for the entire competition!

TEXO is thrilled to have been a part of the Lionesses' journey to the Barcelona Girls Cup. Congratulations to all the Lionesses on their outstanding performance!



A NEW INITIATIVE FROM TEXO

CHALLENGE TEXO



*SCAN & HELP
YOUR COMMUNITY!*

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ONE CITY • ONE COMMUNITY • ONE CLUB
TOGETHER WE ARE **ONE**

TEXO

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TEXO TUNED IN

TEXO Tuned In is a series of conversations with key people in the Engineering, Fabrication, Construction and Surveying industries to discuss innovation and points of consideration for the changing landscape of these fields.



Podcast Episode 16:

Richard Lamb

Divisional Director
TEXO Workspace Solutions

Looking at what has driven Workspace Solutions' growth over the past year and how the division has expanded to bring on new people.



<https://open.spotify.com/episode/53yvGsMsqehzjpYJRdmH2R?si=7mcvt8xnSBOMHPQ28corvQ8nd=18dlsi=31e8fd40954149a7>



<https://www.youtube.com/watch?v=k80JADuUuWU>



<https://texo.co.uk/podcast/podcast-episode16-/>



Podcast Episode 15:

Phil Lishman

Head of Engineering & Capital Delivery
Teesside International Airport

ACS TEXO's work on the airport's Cargo Handling Facility for handling freight of all shapes and sizes



<https://open.spotify.com/episode/3lX5amUIAvFrniFa1pSywGV?si=970000ac3b434999>



<https://youtu.be/ZFLg60jIC9c?si=x0Zybb4l-Z0LgH0k>



<https://texo.co.uk/podcast/podcast-episode15-/>



Podcast Episode 14:

Dean Sutherland

Professional Boxer Supported
By The Texo Foundation

The journey to professional boxing stardom and The Texo Foundation's role in supporting Dean to achieve his success.



<https://open.spotify.com/episode/DWlIKdbiwfTAnJozMtaSz2?si=db431d0807f845ac>



https://youtu.be/S4Elb0wFu_U?si=zvU0bXt-H0VhRzLx



<https://texo.co.uk/podcast/podcast-episode14-/>

TEXO TEAM PLAYER OF THE MONTH



OFFICE BASED

Phil Mort

Workspace Solutions Estimator
Workspace Solutions

While it may have started with a two-week helping hand, Phil Mort's return from retirement has become a TEXO Workspace Solutions success story!

Recognising Phil's experience on a critical project, we knew he'd be a valuable asset. Little did we know he'd become an integral part of the team. Our intention was for him to provide some assistance for a few weeks, however it soon became obvious that he was enjoying it and the team were benefiting from his many years in the industry which has now led to him being part of the core team.

Phil's wit and charm have made him a standout across the office and workshop. There's often a playful tug-of-war for his presence – is it his expertise or his legendary homemade chutney?

Richard Lamb, Divisional Director:
"It's been great having Phil back, I worked with him for many years and always kept in touch during his retirement so it was an easy call to make, and I knew he would blend in well with the team, we have a mix of young and old across the board and its great to see him thriving among it all."



IN THE FIELD

Norman Theobald

Workshop Labourer
Workspace Solutions

Our vast modular workshop requires constant care, and that's where Norman Theobald shines. His dedication and pride in his work are evident in his tireless efforts to maintain a clean and safe environment.

Norman's work ethic and infectious smile brighten everyone's day. He exemplifies TEXO's commitment to teamwork and fostering a positive work environment. We're incredibly grateful to have Norman on the team!

Gordon Ingram, Pre Construction Supervisor:
"The best thing with Norman is you don't need to ask, his pride in keeping the workshop safe and clean is a testament to him and we are all pleased to have him on the team."

Keep up the fantastic work, Norman!



ACS

AIRPORT
CAPACITY
SOLUTIONS



ENGINEERING
& FABRICATION



WORKSPACE
SOLUTIONS



TECHNOLOGIES



ASSET
INTEGRITY



RECRUITMENT



PORT
SERVICES



SURVEY &
INSPECTION
(DSI)

TEXO

TOGETHER WE ARE ONE