

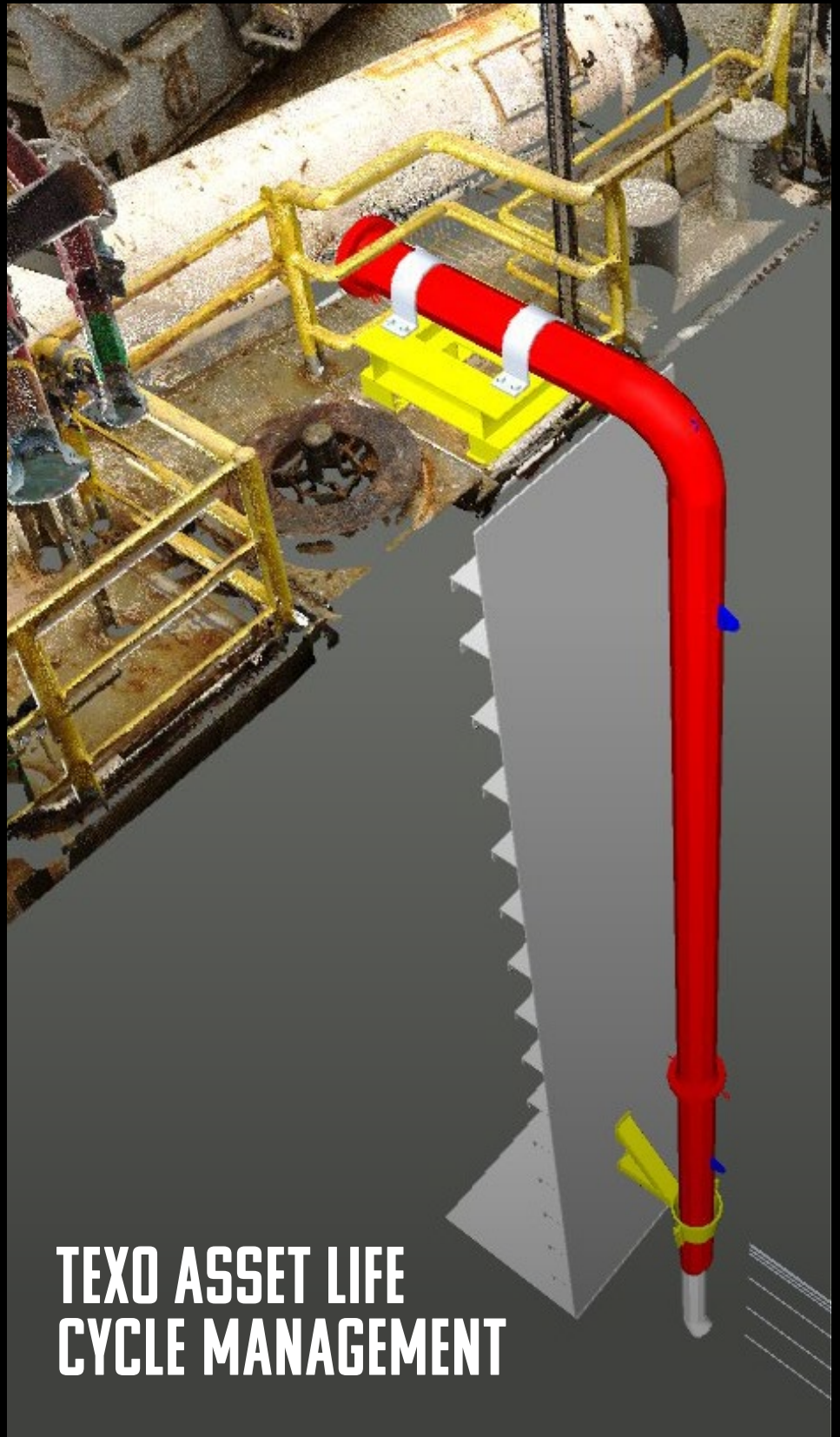
TEXOTALK

JULY 2025

**TEXO INSPIRES NEXT
GENERATION AT ENERGY
CENTRAL UK CAMPUS**

**TEXO AND HELIGUY™ UNITE
TO SHOWCASE VIRTUAL
FENCE AND DJI DOCK 3
AT THE PORT OF BLYTH**

**TEXO WELCOMES STANDOUT
T LEVEL STUDENT AMBER
LEDGEWAY FOR INDUSTRY
PLACEMENT**



**TEXO ASSET LIFE
CYCLE MANAGEMENT**

TEXO SERVICES

TEXO ASSET LIFE CYCLE MANAGEMENT

Our unique asset life cycle service supports the long-term safety, reliability and productivity of your assets.

Working with us, you benefit from a single cost, a single focal point and a single team. Our breadth of expertise and experience means you can rely on us at every point of the life cycle, streamlining your operations and reducing your overheads.

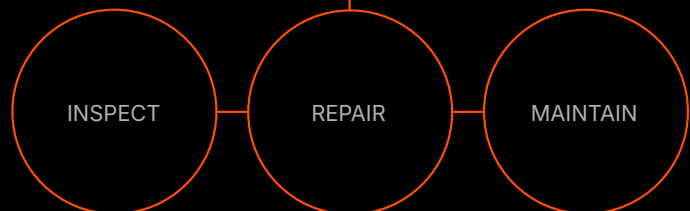
TEXO's integrated solution

The agile framework empowers clients with complete confidence in TEXO's ability to safely manage their asset life cycle. Our technology-driven system seamlessly handles inspections, repairs, and maintenance, leveraging our world-class services. This streamlined approach reduces management overhead and optimises workflow, providing a centralised solution for all asset-related needs.



ASSET
LIFE CYCLE
MANAGEMENT

WHAT WE DO



OUR SERVICES



TOGETHER WE DELIVER

MULTI-DISCIPLINARY PROJECT FOR WELL TEST OVERBOARD VENT LINE

The challenge

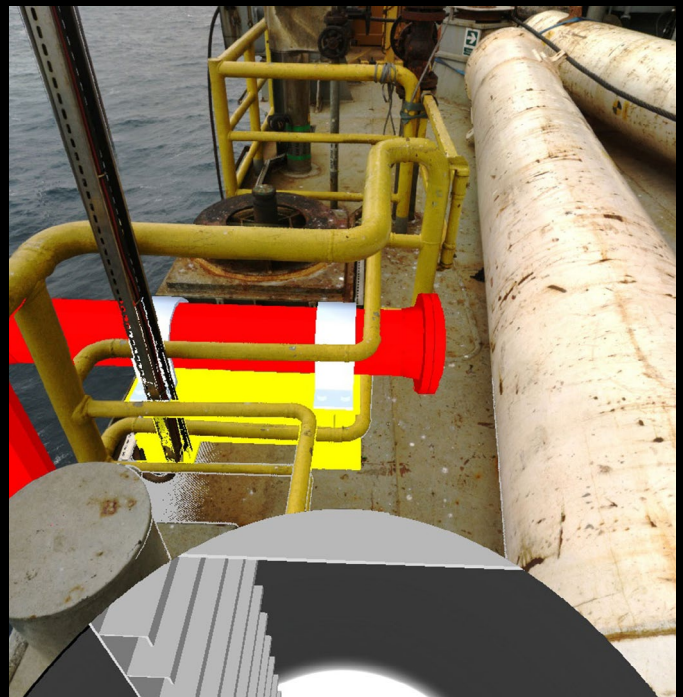
The operator of Jack-Up Oil Rig asked TEXO Engineering & Fabrication to survey, engineer, design, fabricate and install a 10" x 8" vent line and associate supports on the installation, to allow them to vent off any hydrocarbons to a safe area during well testing. This project used the full breadth of our multi-disciplinary approach to client work and presented a number of challenges to the team.

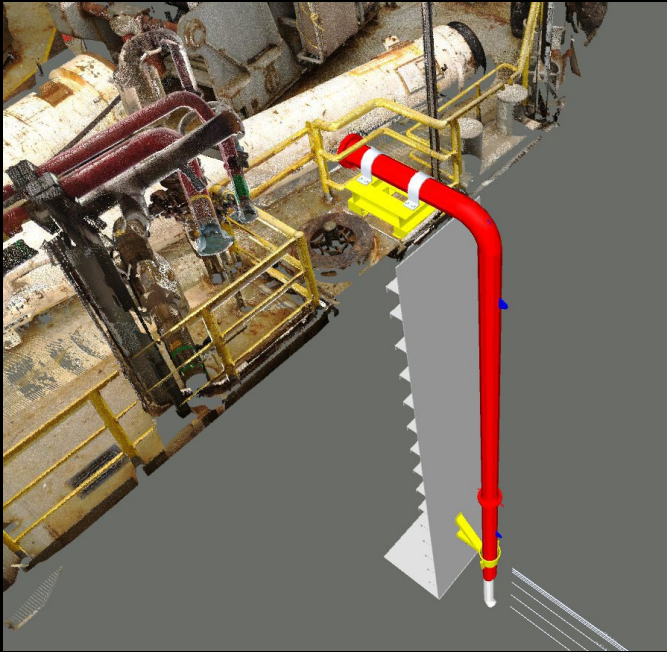
The solution

After survey, we designed a concept which was issued to the client and approved. We then moved into the design and engineering phase before the design was passed into fabrication. Once fabrication was complete from our facility in Dundee, we worked alongside TEXO Asset Integrity to mobilise a three-man rope access team to complete installation.

The result

Due to weather constraints, there was a need to work from scaffold instead of rope access, which the team quickly adapted to. From start to finish, the whole TEXO Team were able to fulfil their individual requirements, adapt to changing circumstances and safely complete the scope in the timeframe.





TEXO INSPIRES NEXT GENERATION AT ENERGY CENTRAL UK CAMPUS

At TEXO, we are passionate about empowering the next generation, helping young people explore real-world opportunities and inspiring them to build exciting careers in growing industries. We believe in investing in the future workforce, particularly in sectors with immense potential like clean energy.

We recently had a fantastic two days at the Energy Central UK Campus, where we had the privilege of shining a light on the fast-evolving world of clean energy careers. From engineering and project management to digital innovation and skilled trades, the opportunities in this dynamic sector are truly endless. Our aim was to showcase the diverse pathways available and spark enthusiasm among the students.

TEXO Recruitment was proud to lead an engaging afternoon session with the students. During this session, we shared practical advice essential for navigating the job market, focusing on how to stand out with strong CVs, compelling applications, and confident interview skills. We also highlighted the invaluable support a recruitment partner like TEXO can provide in helping them find the right career path.

The absolute highlight of our time there was our interactive workshop. Students collaborated enthusiastically to create CVs that not only showcased their individual talents but also their collective strengths and values. We were incredibly impressed by their creativity, teamwork, and the thoughtful way they approached the task!

A special shoutout to Debra Bruce and her team, Emma Hall, and Brooke Nesbit — you were brilliant throughout the event and a true credit to TEXO. Your dedication made this initiative a resounding success!



TEXO AND HELIGUY™ UNITE TO SHOWCASE VIRTUAL FENCE AND DJI DOCK 3 AT THE PORT OF BLYTH

TEXO and Heliguy proudly came together to demonstrate the future of aerial security and safety at the Port of Blyth, unveiling our latest innovations: Virtual Fence and the DJI Dock 3.

The showcase highlighted how cutting-edge drone technologies can transform on-site operations. From Beyond Visual Line-of-Sight (BVLOS) drone missions for real-time site monitoring and incident response, to automated change detection, our systems offer powerful tools for improving situational awareness and operational efficiency.

A key feature presented was our Virtual Fence solution, which takes site safety and security to an entirely new level. Designed to monitor restricted zones, it automatically detects and records

unauthorized entries and stores critical footage for review—enhancing both safety protocols and response capabilities. Our remote expert system combined video calling and streaming with advanced tools, such as live annotations, snapshots and auto storage.

A huge thank you to Brandon Jones and the heliguy™ team for their expertise and collaboration.

We're also incredibly grateful to the Port of Blyth Authority, Triton Security Group and Boldyn Networks for attending, engaging, and actively contributing to the success of the event. Your involvement clearly reflects a forward-thinking approach to enhancing site safety and security.

Together, we're driving innovation and setting new standards for the industry.



TEXO WELCOMES STANDOUT T LEVEL STUDENT AMBER LEDGEWAY FOR INDUSTRY PLACEMENT

We've been delighted to welcome Amber Ledgeway, a standout T Level student from Bede Academy & Energy Central UK, to TEXO at the Port of Blyth for her 4-week industry placement.

In just her first week, Amber made an outstanding impression — collaborating with our Asset Lifecycle team on technical drawings, plans, and documentation, learning about TEXO Recruitment, and even contributing to a high-level meeting with a visiting U.S. consortium, where she represented herself and TEXO with confidence and professionalism.

She's also toured our specialist businesses and vessels, gaining valuable insight into how TEXO supports the offshore sector — and she's just getting started. Next up: a week with our Workspace Solutions team.

Amber is also passionate about her upcoming Camp America experience, so we set her a unique design challenge:

To create a portable, safe, and functional cabin inspired by Camp America living quarters — designed for groups of all ages, with sleeping, cooking, washing, storage, and flexible living space.

Amber's creativity and enthusiasm for the task are already shining through — we can't wait to see her final concept!

At TEXO we're proud to support the next generation of talent. Amber, you're doing a fantastic job — keep up the great work! A huge thank you to all of the TEXO team who have supported Amber during her placement, and a special shout-out to Terrin Munandi, who has been an incredible mentor throughout.



TEXO FOUNDATION

TEXO TEAM-UP WINNER ELYSSA FORBES HONORED FOR INSPIRING HOSPITAL HAIRCUT INITIATIVE

We're delighted to announce **Elyssa Forbes** as our winner!

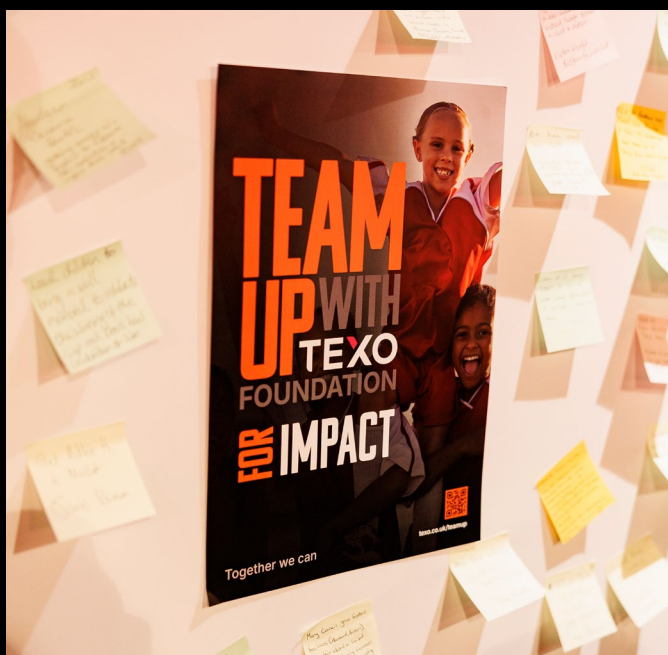
At the recent "Team Up with TEXO" AFC shirt launch, we were thrilled to draw the name of Elyssa Forbes from the bowl!

Elyssa and her family will enjoy a special day out, treated to a table in the Madri Hospitality Suite for the Aberdeen vs Celtic match – generously donated by our friends and partners at Aberdeen FC.

This celebration is even more meaningful because of Elyssa's inspiring idea.

There's a very special ward at Aberdeen Children's Hospital, supported by the incredible ARCHIE Foundation, which provides care not only for children, but also for parents who often spend weeks, months, or even over a year by their child's side without a break.

Elyssa, who runs a hairdressing salon in Aberdeen, came up with a heartfelt way to give back. She has volunteered, completely free of charge, to visit the ARCHIE ward and offer haircuts to both children and parents. Her goal: to bring a sense of comfort, care, and dignity to families going through incredibly tough times.



ROSS FISHER WINS SIGNED AFC SHIRT AS TEXO & PARTNERS EYE SEATON PITCHES REVITALIZATION

At the AFC home shirt launch with **Team Up With TEXO**, the second name we pulled from the bowl was **Ross Fisher** from Bumi – our lucky winner of a signed new AFC home shirt.

Steve's come up with a great idea! We're now arranging a meeting with Bumi, AFC, and TEXO to discuss supporting a business case to Aberdeen City Council. The goal is to utilize a section of the unused playing fields and facilities at Seaton (the Raymond Kelly Pavilion and Aulton pitches). We anticipate high demand, so we're only aiming for a portion of the site, not the entire area.

How can Team Up With TEXO get involved?
By using our network – AFC, Aberdeen Council, and Sport Aberdeen, to back a new grassroots project,

If the bid goes through, here's how we could help Team Up:

- Organising goal repairs and upgrades
- Helping source materials, do fabrication and painting
- Donating a surplus offshore container for storage

TEAM
UP WITH
TEXO
FOUNDATION

Together we can

TEXO



TEXO FOUNDATION

THE TEXO FOUNDATION: SUPPORTING COMMUNITIES, EVERY STEP OF THE WAY

At the TEXO Foundation, we remain deeply connected to the community projects we support—long after the initial support is provided.

This month, it was a pleasure to re visit Blyth Tall Ship, a remarkable community charity and the proud winner of last year's Quarter 3 TEXO Challenge.

Our partnership has been instrumental in helping the team build a 40ft Zulu-class offshore oak fishing vessel—a project led by passionate

volunteers and young apprentices from the Blyth community. When the vessel's weight began to exceed the capacity of the original timber supports, Blyth Tall Ship turned to the TEXO Challenge for help.

In response, TEXO provided critical support to fabricate a cradle, custom metal brackets, and a small grillage base for the ship. Ensuring the build could safely continue over the coming year.

We are proud to be part of this inspiring, community-driven initiative and to contribute to the construction of such a unique and historic vessel.



TEAM PLAYERS OF THE MONTH

OFFICE BASED



Carrie Anne Gordon

Business Relations Coordinator

Carrie-Anne provided support on the recent Repsol electrical services bid and her day to day efforts were outstanding. Carrie-Anne attention to detail, her passion to get things done right really shines through and it was a pleasure to work alongside her. Carrie-Anne is a real asset to TEXO and with an attitude that will see her go far.

IN THE FIELD



Steve Christie

Joiner Workspace Solutions

Steve is an experienced, highly reliable, and trustworthy professional. He consistently delivers high-quality work with precision and efficiency, always upholding his integrity. Steve excels at clear communication, consistently follows through on commitments, and makes sure expectations are not just met, but often exceeded, earning the trust of both colleagues and clients.

A true team player, Steve is approachable, supportive, and always ready to share his knowledge. He prioritizes safety, leading by example in adhering to safety protocols and encouraging others to do the same. Steve's professionalism and consistent performance make him a valued representative of our team, with his work always reflecting our high standards.

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