

# TEXOTALK

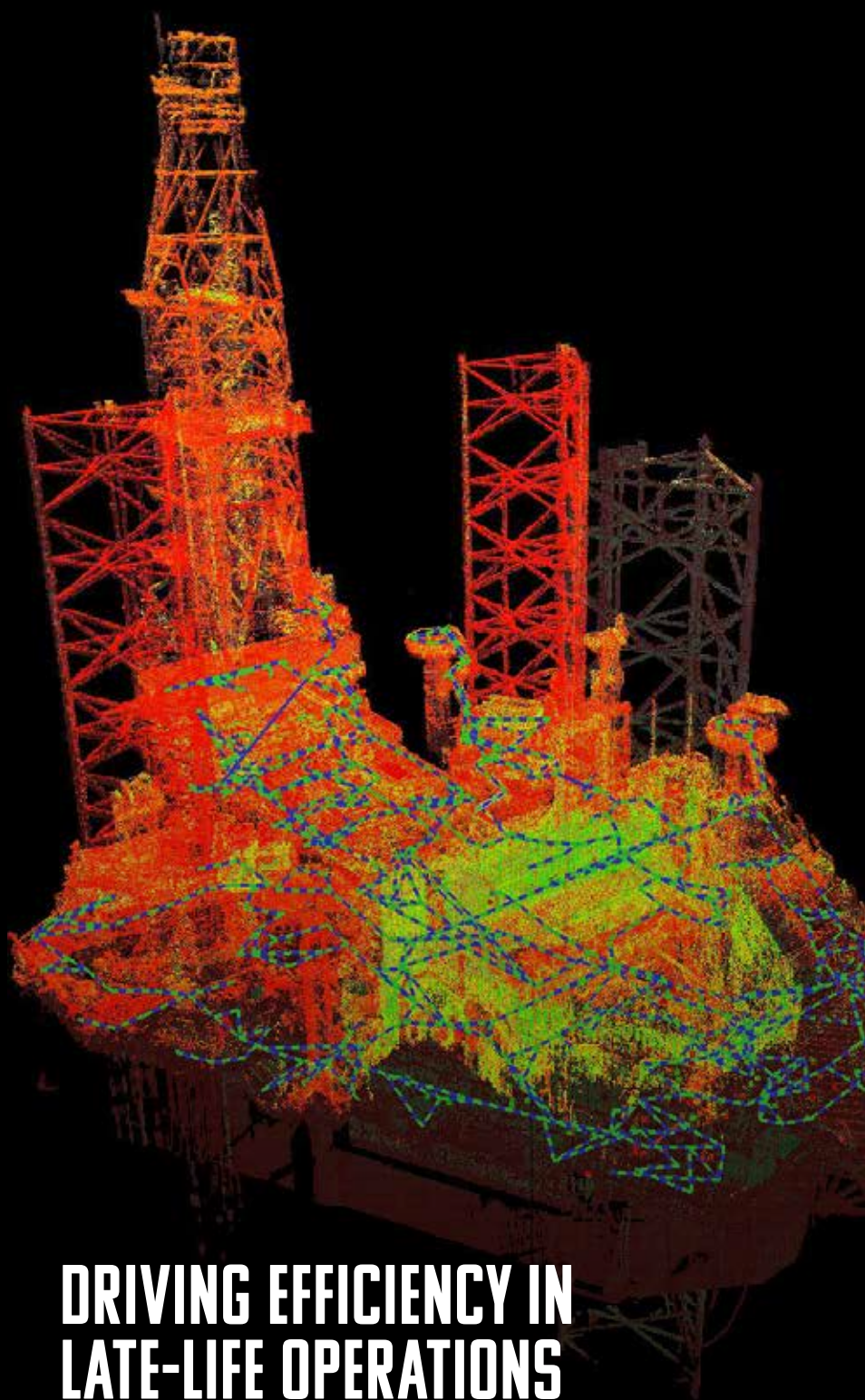
AUGUST 2025

**TEXO AT GEORGE LESLIE  
INNOVATION DAY: BUILDING  
A STRONGER FUTURE  
THROUGH COLLABORATION**

**CONNECTING AND  
COLLABORATING AT  
OFFSHORE EUROPE 2025**

**PIPERS ON A HIGH: DEESIDE  
CALEDONIA PIPE BAND  
CROWNED CHAMPIONS**

**TEXO SWINGS INTO ACTION  
AT CORPORATE GOLF DAY!**



**DRIVING EFFICIENCY IN  
LATE-LIFE OPERATIONS**

# DRIVING EFFICIENCY IN LATE-LIFE OPERATIONS

TEXO is a UK-based, multi-disciplinary industrial services provider with a proven track record of delivering innovative and cost-effective solutions to the energy sector. We have a deep understanding of the unique challenges and strategic objectives associated with managing late-life assets, including the critical need to reduce operational expenditure (OPEX), maintain asset integrity, and ensure production reliability and safety.

Our core value proposition is built on an integrated, one-stop-shop model that eliminates the complexities and inefficiencies of managing multiple vendors. By combining our diverse in-house capabilities—from rope access and drone technology to fabric maintenance, lifting, and integrity management—we offer a streamlined solution. We are confident that our approach will deliver significant cost savings, enhance operational efficiency, and provide a transparent, data-driven framework for the sustainable management of late-life assets.





## Why TEXO is the Ideal Partner for North Sea Late Life Operations

We are not just a service provider; we are a strategic partner committed to delivering a smarter, safer, and more sustainable approach to asset management.

**1. A Single, Integrated Solution:** The traditional model of engaging multiple contractors for different services often leads to inefficiencies, increased project complexity, and higher costs. Our integrated offering, which includes inspection, maintenance, repair, and specialist support, provides clients with a single point of contact. This unified approach simplifies project management, improves communication, and ensures seamless execution across all scopes of work. Our teams are cross-trained and multi-disciplined, allowing us to deploy a single crew to perform a variety of tasks, thereby reducing persons on board, logistics, and overall project duration.

**2. Proven Experience in the UK North Sea:** With a strong presence in the UK, we have extensive experience working on offshore assets in the North Sea. We are well-versed in the regulatory landscape and operational challenges of the region. Our recent projects and ongoing contracts demonstrate our capability to deliver high-quality services safely and efficiently in challenging offshore environments. Our team's local knowledge and agile deployment capabilities ensure that we can respond quickly to both planned and ad-hoc operational requirements.

**3. Commitment to Safety and Compliance:** Safety is a non-negotiable principle at TEXO. Our robust safety management systems and culture of continuous improvement ensure that every operation is executed to the highest standards. We are fully compliant with all relevant industry regulations and hold key certifications, including those for our lifting and inspection services (LEEA) and rope access capabilities (IRATA). By prioritising safety and compliance, we help clients protect its personnel, assets, and reputation.

**4. Innovation and Technology:** We understand that a "business as usual" approach is not sustainable for late-life assets. We continuously invest in cutting-edge technology to drive efficiency and reduce costs. Our use of advanced techniques, such as drones for visual inspection and robotics for challenging access areas, minimises the need for high-risk human intervention and provides more accurate data for integrity assessments. This commitment to innovation ensures that we are not only meeting today's needs but are also preparing for the future of asset management.



## TEXO's Asset Life Cycle Management for Late Life Operations

Our comprehensive Asset Life Cycle Management framework is specifically designed to address the unique demands of late-life operations, focusing on value creation through efficiency, integrity, and proactive maintenance.

**1. Proactive Integrity Management:** Our approach shifts the focus from reactive maintenance to a proactive, data-driven strategy. We offer a full suite of integrity management services, including non-destructive testing (NDT), corrosion surveys, and structural monitoring. By using our services, clients can gain a clearer understanding of the health of its assets, allowing for targeted interventions that prevent major failures, extend operational life, and reduce costly unplanned downtime.

**2. Digitization with Texzone:** A key differentiator for TEXO is our bespoke, cloud-based asset management software, Texzone. This platform provides a single source of truth for all asset data, including inspection reports, maintenance history, and project progress. With Texzone, clients can gain a comprehensive 3D visualization of its assets, access real-time integrity data, and track the status of all work scopes. This level of transparency and data-driven insight empowers better decision-making, streamlines planning, and ensures that maintenance efforts are precisely targeted for maximum impact. Texzone eliminates information silos and provides a shared platform for all stakeholders, from offshore teams to onshore management.

**3. Fabric Maintenance and Repair:** As assets age, fabric maintenance becomes increasingly critical. Our specialist teams provide a complete range of fabric maintenance services, including surface preparation, coating application, and structural repair. By using advanced techniques and high-performance materials, we can protect key infrastructure from degradation, a critical factor in extending the life of an asset. Our ability to execute these scopes alongside inspection and other services in an integrated manner reduces project duration and overall costs.

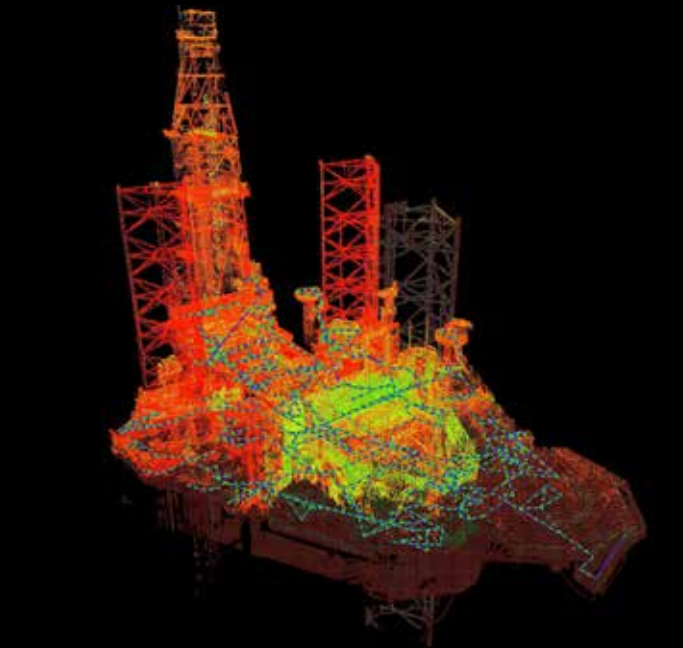
**4. Lifting and Crane Management:** The management of lifting and crane operations is a fundamental component of late-life asset integrity. Our certified specialists provide a complete range of lifting services, from equipment inspection and proof load testing to the development of written schemes of examination. This ensures that all lifting equipment remains compliant, safe, and fit for purpose, a crucial element for all operational activities.





**5. Ad-Hoc and Emergency Response:** We understand that unexpected issues can arise on aging assets. Our integrated model and local presence mean we can mobilise multi-disciplined teams at short notice to address ad-hoc work scopes and emergency situations. This agility minimises operational downtime and ensures that any potential issues are resolved swiftly and effectively.

In the demanding environment of UK North Sea late-life operations, a holistic, innovative, and cost-effective approach is essential for success. TEXO's unique position as a single, multi-disciplinary provider, combined with our advanced digital solutions, makes us the perfect partner. By partnering with TEXO, you can gain a collaborative relationship focused on reducing OPEX, extending asset life, and upholding the highest standards of safety and integrity. We are confident that our Asset Life Cycle Management framework and commitment to innovation will deliver a superior and more sustainable solution.



# TEMP OVER PUMP ROUTE

## The challenge

A client at a wastewater treatment plant required a temporary over-pump route to transfer sludge to a storage tank and the system needed to be in place for a period of six months.

The challenge was to deliver a cost-effective and secure solution that would prevent environmental spills, especially as articulated tankers need to cross the pumping route to reach their discharge point. Traditional methods using steel pipework were expensive and would be redundant after six months, while standard plastic hoses with numerous connections posed a risk of working loose and causing a spill.

## The solution

TEXO Utilities was engaged to design and install an innovative over-pump system. Our team devised a simple yet highly effective solution that addressed all the client's concerns. We utilised a 100mm wire-armour rubber hose, significantly reducing the number of connections required and mitigating the risk of environmental spills. To ensure total control of the line and prevent sludge runback, we installed an in-line non-return valve and an isolation valve.

The over-pump route crossed a busy tanker road, so we installed a 3.5m road ramp, using a single length of rubber hose on either side to maintain traffic flow and reduce connections. The hose was then safely lifted and secured vertically into the storage tank with temporary U-bolt fixings. Additionally, TEXO's NDT and Fabric Maintenance teams were engaged to perform inspections and minor repairs on the storage tank, ensuring ongoing compliance.

## The result

Our simple, no-fuss approach delivered an effective solution in just ten days from the initial call to installation. The client was delighted with the outcome, which saved them thousands of pounds in materials that would have been scrapped after six months. The reusability of the rubber hose also provides the client with a flexible asset for future on-site needs. This project demonstrates TEXO's ability to provide straightforward, innovative, and cost-effective solutions for complex industrial challenges.



# TEXO AT GEORGE LESLIE INNOVATION DAY: BUILDING A STRONGER FUTURE THROUGH COLLABORATION

We were incredibly proud to represent TEXO as a sponsor and exhibitor at the recent George Leslie Innovation Day. It was a truly fantastic event, brilliantly organised by the George Leslie team.

At TEXO, collaboration is at the heart of what we do. Events like these are a great reminder of the power of bringing professionals together to exchange ideas, explore new innovations, and build partnerships that will shape the future of the utilities sector. It was inspiring to connect with so many passionate individuals and companies, all driving forward progress in the industry.

We had great conversations, made great connections, and are excited about the future ahead. Through our integrated solutions in Asset Life Cycle Management, Workspace Solutions and Specialist Recruitment.

We are proud to support the utilities sector and play our part in building a stronger, more sustainable future for all.





# CONNECTING AND COLLABORATING AT OFFSHORE EUROPE 2025

Alan Conway, Brand Executive attended this year's Offshore Europe show in Aberdeen: *"We were excited to showcase how we're helping clients streamline operations across the asset life cycle. As our industry continues to adapt and innovate, events like Offshore Europe provide the perfect platform to share ideas and collaborate."*

## A Full Asset Life Cycle Service

At TEXO, we support clients with a comprehensive asset life cycle service, alongside a range of specialised solutions:

- **Asset Life Cycle Management:** We provide end-to-end inspection, repair, and maintenance services under a single contract. This streamlined approach helps to manage projects more efficiently and reduce overall costs for our clients.
- **Workspace Solutions:** Our team designs, builds, and installs bespoke modular buildings that are not only quick to deploy but also highly cost-effective, providing flexible workspace solutions wherever they're needed.
- **TEXO Recruitment Services:** With specialist teams in Aberdeen, Blyth, and Dundee, we're dedicated to sourcing top talent for technically complex roles, ensuring our clients have the right people for the job.
- **Individual Services:** We offer a wide array of individual services, including Engineering, Fabrication, Asset Integrity, HVAC & Refrigeration, Survey & Inspection, Electrical Services, and Utilities. These services can be integrated or utilised on their own to meet specific project needs.





# SPECIAL RECOGNITION AWARD



## Michael McCusker

Labourer

Workspace Solutions

At TEXO, we are committed to supporting the next generation as they explore their career paths and enter the world of employment. Our work experience program provides students with a broad mix of options across our company, helping them gain valuable, hands-on experience and shape their future career aspirations.

This summer, we had the pleasure of hosting Michael McCusker with our Workspace Solutions team in Inverurie. Michael was fully immersed in the operations of our modular build workshop, learning everything from housekeeping and material inspection to stores management and construction. He worked alongside our specialist teams on structural, architectural, electrical, and HVAC processes, gaining a comprehensive understanding of every stage of a modular build.

From day one, we've seen a huge change in Michael's approach to work. He embraced the responsibilities of the job, understood that success requires effort, and significantly developed his professional and social interaction skills. We are confident that this experience will provide a strong foundation for his future.

Good luck, Michael! It was a pleasure having you with us, and we wish you all the best as you take this next big step.



## Olivia Wilson

Office Support

TEXO Recruitment

*"When Olivia approached TEXO Recruitment for summer work, we were delighted to welcome her. She quickly made an immediate impact, focusing on candidate data and registrations alongside our recruitment team. As the weeks went on, Olivia truly came out of her shell. We think it's fantastic that she chose to work throughout the summer, and we are already looking forward to having her back during the October holidays. She was an absolute pleasure to work with."*

TEXO FOUNDATION

# IT'S TIME TO BOOGIE!

TEXO was proud to be the headline sponsor for The Archie Foundation's 2025 Disco Ball, which raised an incredible **£36,610** to support children and families across the North of Scotland.

Around 250 guests attended the event at Aberdeen's Chester Hotel, stepping back in time to a boogie wonderland filled with sequins, flares, and disco hits from across the decades. An outstanding Elton John tribute act and an amazing DJ kept the dance floor packed all night long!

This event was part of The Archie Foundation's 25<sup>th</sup> birthday celebrations and is now firmly cemented in their annual fundraising calendar. Every penny raised will directly fund the charity's

vital work, including their Family Centre, which allows parents to stay with their children in the hospital, as well as providing financial support, essential equipment, and bereavement services.

Chris Smith, Managing Director at TEXO, said:  
*"We are incredibly proud to continue our support for The Archie Foundation. It's a charity that does so much for families in our community, and to see everyone come together and raise such a fantastic amount is truly inspiring. The money raised will make a real difference to those who need it most, and we are delighted to be part of that."*

A huge thank you to everyone who attended and helped make the 2025 ball such a sparkling success. We hope to see you all back on the dance floor for Archie's Disco Ball 2026!









TEXO FOUNDATION

# TEXO PROUDLY SPONSORS DEAN SUTHERLAND'S RETURN TO THE RING

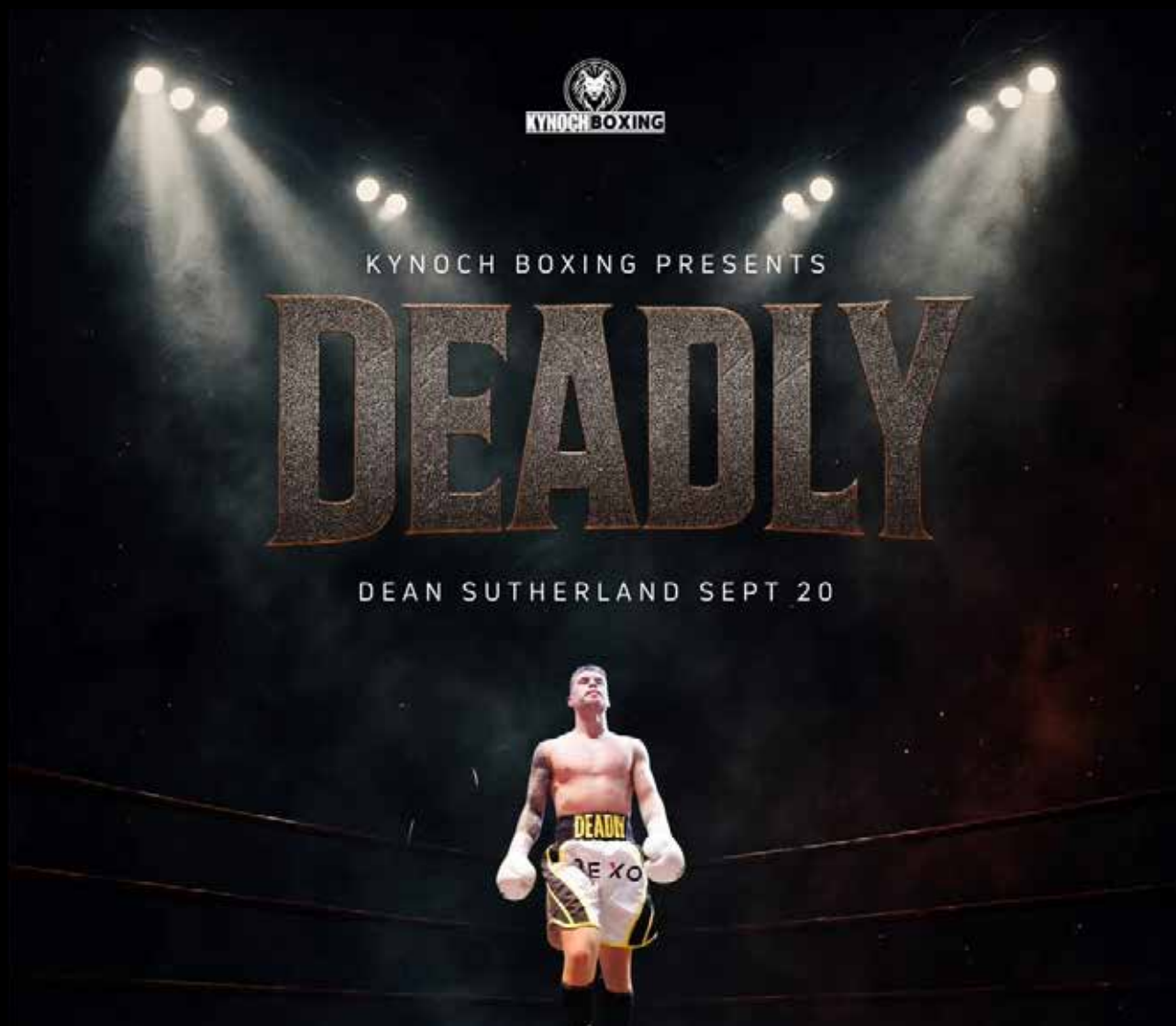
All of us at TEXO are excited to see boxer, Dean "Deadly" Sutherland, back in the ring for his upcoming fight. Dean is scheduled to take on **John Thain** at the "No Easy Way Out II" event on **September 20<sup>th</sup>** at the Doubletree by Hilton in Glasgow.

After a hard-fought and challenging year, Dean is ready to showcase his talent and determination. We've been a proud sponsor of Dean for some time,

and we've seen firsthand his commitment, work ethic, and resilience. These are the same values that drive us at TEXO, and we're honoured to support an athlete who embodies such a powerful mindset.

The fight against John Thain is a significant one for Dean, offering a great opportunity to get back on track and continue his journey toward the top of the sport.

Good luck, Dean!





TEXO FOUNDATION

# SEPTEMBER SHOWDOWN WITH TOMMY HODGSON

We are incredibly proud to continue our sponsorship of professional boxer, Tommy Hodgson, as he prepares for his next fight. The highly anticipated "September Showdown" is set to take place on **September 27<sup>th</sup>** at the Sunderland Live Arena.

With a strong professional record, Tommy has consistently demonstrated the skill, dedication, and heart that make him a force to be reckoned with in the ring. We'll be cheering Tommy on and wish him the best of luck for his upcoming fight.



TEXO FOUNDATION

# TEXO SWINGS INTO ACTION AT CORPORATE GOLF DAY!

TEXO teed off for a fantastic day of friendly competition and networking at our annual corporate golf day held at the picturesque Meldrum House Country Hotel & Golf Course.

The event brought together TEXO staff and valued clients for a day filled with fun, camaraderie, and of course, a little healthy competition on the green. We look forward to teeing off again next year for another unforgettable event!

## The winning team

- ★ Derek Seivwright – Noble Drilling
- ★ Ryan Morrison – SureClean
- ★ Steven Wallace – EnerMech
- ★ Rob McPherson – EnQuest





TEXO FOUNDATION

# PIPERS ON A HIGH: DEESIDE CALEDONIA PIPE BAND CROWNED CHAMPIONS

TEXO is incredibly proud to be the sponsor of the Deeside Caledonia Pipe Band, who have had a truly outstanding season. The band has been in remarkable form, achieving a sensational hat-trick of titles. They have been crowned UK, Scottish, and European Champions for Grade 3A, a testament to their dedication, skill, and tireless practice.

A huge congratulations to every single member of the Deeside Caledonia Pipe Band. Their hard work has paid off in spectacular fashion, and we are honoured to play a small part in their journey. We wish them continued success as they compete for further accolades and represent our shared community with such distinction.









# TEAM PLAYERS OF THE MONTH

## OFFICE BASED



**Claire Cook**

Claire has provided outstanding support by investigating and resolving issues that were preventing purchase invoices from being processed, which has been a significant help to both the Engineering and Finance teams. She has also played a vital role in clearing the backlog of invoices and ensuring POs are booked in promptly. Always willing to help others, Claire responds quickly, takes action efficiently, and consistently makes time for colleagues. Her kind presence, teamwork, and dedication make her an absolute pleasure to work with.

## IN THE FIELD



**Craig Godbold**

Survey & Inspection

Craig showed exceptional resilience and commitment when, despite being relentlessly bitten by midges at a remote site, he persevered with flying the drone to capture the photogrammetry data required to complete the job. His determination ensured we delivered on our commitment to finish the work in the face of adversity, while also keeping the project on schedule for our customer. Craig's perseverance and professionalism are a credit to him and the team.

TEXO NEWS

# ABERDEEN FC



## AUGUST RESULTS

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### HEARTS **2 - 0** ABERDEEN

Premiership 04 Aug, Tynecastle Park

### ABERDEEN **0 - 2** CELTIC

Premiership 10 Aug, Pittodrie Stadium

### GREENOCK MORTON **0 - 0** ABERDEEN

Premier Sports Cup 16 Aug, Cappielow Park

### ABERDEEN **2 - 2** FCSB

UEFA Europa League Qualifying 21 Aug, Pittodrie Stadium

### FCSB **3 - 0** ABERDEEN

UEFA Europa League Qualifying 28 Aug, National Arena

### ABERDEEN **0 - 1** FALKIRK

Premiership 31 Aug, Pittodrie Stadium





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