

TEXOTALK

OCTOBER 2025

**DRIVING A SUSTAINABLE
FUTURE AT THE NET ZERO
SUPPLY CHAIN CONFERENCE**

**TEXO SHINES AT NECC
ENERGETIC FUTURES:
DRIVING RENEWABLE
GROWTH THROUGH
INTEGRATED TECHNOLOGY**

**'TEAM UP WITH TEXO'
POWERS COMMUNITY
SUPPORT**

**BREAKING THE STIGMA: MEN
IN MIND DELIVERS POWERFUL
MENTAL HEALTH AWARENESS
SESSION AT TEXO**



**THE TEXO
WORKSPACE
SOLUTIONS
ADVANTAGE**



TEXO NEWS

THE TEXO WORKSPACE SOLUTIONS ADVANTAGE

At TEXO, we are passionate about revolutionising traditional construction through our innovative approach to modular buildings. Our Workspace Solutions team specialises in the bespoke design, manufacture, and installation of modular builds that are fully pre-constructed indoors within a fully controlled environment, ensuring the highest quality and compliance from day one.

Our clients span a wide range of sectors, including airports, construction, education, healthcare, police authorities, ports, and refineries, and we proudly partner with design houses, local councils, the NHS, and Police Scotland.

Our Capabilities

We operate state-of-the-art fabrication workshops in Dundee and Blyth, where we construct robust steel-framed structures. The internal fit-out is then meticulously completed at our Inverurie facility, where the buildings are finished under cover. This streamlined process allows us to conduct all quality and compliance checks before a build ever reaches a client's site, ensuring rigorous control from design through to installation.

With no limitations on size or specification, we can tailor any project, whether it's a single unit or a full building, semi-permanent or permanent, to your specific needs. Our in-house teams of engineers, project managers, and fabricators maintain the highest levels of control throughout the entire build and installation process. We also optimise material orders to minimise environmental impact from transport and waste.

A prime example of our capabilities is the Royal High Academy in Edinburgh, one of our first permanent modular builds, manufactured to meet Net Zero standards.

Design

Survey

Manufacture

Install

Support

The Benefits of Modular Construction

For sectors with restricted access, operational safety, and security-critical needs, such as airports, refineries, ports, and police authorities, maximising off-site build and minimising on-site construction time is crucial. Our process allows for this, enabling us to be pre-building modules while civil works are underway on-site, significantly shortening overall project durations and providing a faster return on investment for the client.

Modular construction addresses the top considerations for any building project: time, cost, and quality. Our buildings meet the latest standards and are built in an environment where even the weather can't impact productivity.



Five Reasons to Choose Modular

1

Significant Cost Savings

Modular buildings are a more cost-effective option than traditional on-site construction.

2

No Restrictions on Size or Complexity

We can handle projects of any scale or complexity.

3

Rapid Completion Times

Our process reduces the time to ROI.

4

Minimum On-Site Disruption

Reduced time on-site means less disruption for your operations.

5

Simplified Project Management

With a single supplier, project management is straightforward and simple.

DRIVING A SUSTAINABLE FUTURE AT THE NET ZERO SUPPLY CHAIN CONFERENCE

The TEXO team was delighted to attend the recent **Net Zero Supply Chain Conference & Exhibition**. This event, once again delivered brilliantly by the **NOF team**, proved to be a vital platform for connecting and collaborating as an industry.

The conference provided crucial insights into regional project updates and forthcoming opportunities, including highly focused side sessions for the supply chain. It was incredibly valuable to gain a clearer understanding of the dynamic industrial landscape across the Northeast, including its major fabricators, contractors, and industrial hubs.

It was fantastic to reconnect with old friends and meet so many passionate individuals and forward-thinking companies. Everyone was united in the shared mission of driving progress and sustainability across the Northeast energy sector.

At TEXO, we are immensely proud to contribute to this collective effort through our integrated solutions, spanning:

- Asset Lifecycle Management
- Workspace Solutions
- TEXO Recruitment

By integrating our services, we aim to provide streamlined, efficient, and sustainable support that helps our partners meet their Net Zero ambitions. Together, we are not just helping to shape the industry, but building a stronger, more sustainable future for the entire community.



TEXO SHINES AT NBCC ENERGETIC FUTURES: DRIVING RENEWABLE GROWTH THROUGH INTEGRATED TECHNOLOGY

TEXO was delighted to support the Norwegian-British Chamber of Commerce (NBCC) this month by hosting a key site visit during their annual Energetic Futures Conference. The event is a crucial platform for celebrating existing partnerships, sharing vital knowledge, and sparking new collaborations across the dynamic energy sector.

Hosting a site visit was a fantastic opportunity for TEXO to showcase, firsthand, how our technology-led, integrated approach is actively supporting and accelerating the UK's robust growth in the renewable and wider energy industries.

Connecting and Collaborating

The conference brings together leaders and innovators focused on shaping a secure and sustainable energy future. For TEXO, the value lies in these connections.

"It was fantastic to connect with passionate individuals and forward-thinking companies, all united in driving progress across the Energy Sector," said Alan Conway.

This shared purpose highlights the essential collaborative spirit needed to tackle the complexities of the energy transition.



Our Contribution: Integrated Solutions for a Sustainable Future

At TEXO, we are proud to contribute to this progressive movement by delivering smarter, leaner solutions across the full asset lifecycle. Our strength lies in our truly integrated service model, which eliminates the unnecessary complexity and inefficiency common in conventional supply chains.

We support the sector through three key integrated solutions:

- Asset Lifecycle Management
- Workspace Solutions
- Recruitment

These solutions are underpinned by our individual specialist services, including Engineering, Fabrication, HVAC, Survey & Inspection, and Asset Integrity. By unifying these capabilities, we ensure our clients receive seamless, high-quality, and cost-effective delivery.

The enthusiasm and innovation on display at the Energetic Futures Conference confirm our belief that by collaborating closely and leveraging next-generation technology – from advanced inspection techniques to integrated project delivery – we are helping to shape a stronger, more sustainable future together.



TEXO FOUNDATION

TEXO'S SANTAS RETURN! BRINGING FESTIVE CHEER TO ARCHIE'S YOUNG PATIENTS

The festive season is upon us once again, and for the second year running, TEXO is embracing the Christmas spirit with a thrilling challenge for a fantastic cause!

In December two brave members of the TEXO team will don their red suit and green tunic to take on the annual Santa Abseil down the side of the Royal Aberdeen Children's Hospital (RACH). This daring descent is all in support of The Archie Foundation, helping to raise vital funds and, more importantly, deliver a healthy dose of festive cheer to the young patients and their families spending Christmas at the hospital.

Double the Descent, Double the Joy!

Last year, the sight of Santa and his Elf rappelling down the building was a moment of pure magic, providing unforgettable festive joy. This year, the stakes – and the enthusiasm – are just as high! Our committed TEXO elves aren't just looking for a thrill; they are driven by the mission to make this Christmas extra special. Every pound raised goes towards creating magical giftpacks and supporting the crucial work The Archie Foundation does year-round.

"The energy and support last year was incredible. Seeing the smiles on the children's faces when we hit the ground was the best feeling. We're thrilled to be back for the second year to support The Archie Foundation and continue this fantastic tradition."

How You Can Help Bring the Christmas Magic

Let's rally together to support our high-flying Santas and help bring immense joy to the little ones at RACH this Christmas!

Please visit our fundraising page today or scan the QR code below to make a donation:

<https://gofund.me/aaa04ae67>

Every donation, big or small, helps fill those magical giftpacks and ensures that Christmas cheer reaches every child spending the festive season in the hospital. Thank you for your support!

gofundme™



Scan to donate to Georgie's fundraiser
**"The Archie Foundation & Texo Santa Abseil
2025!"**



2024 Abseil



TEXO FOUNDATION

'TEAM UP WITH TEXO' POWERS COMMUNITY SUPPORT

TEXO is proud to highlight the impactful achievements of our recent community collaborations through the 'Team Up with TEXO' initiative. By partnering with clients and community figures, we continue to lend our support to incredible charities across Aberdeenshire and beyond. Here are three recent success stories demonstrating the power of teamwork:

Subsea 7 Raises £9,391 for Archway

TEXO was delighted to team up with Subsea 7 to support their fundraising efforts for Archway, a vital local Aberdeenshire charity dedicated to supporting people with learning disabilities and their families.

To help boost the total, TEXO donated signed Aberdeen FC shirts, a football, and match day tickets for their raffle.

Subsea 7's hard work paid off, raising an enormous **£9,391** for Archway!

Paul Simpson, Deputy Vessel Superintendent at Subsea 7, shared his appreciation: *"Teaming up with TEXO has been and is brilliant, the support and the network it comes with is truly inspiring and humbling to be part of! Working closely with Alan Conway from TEXO is totally fun and serious where it needs to be... I have a close personal relationship with Archway... and with support of my network which heavily involves Alan, and TEXO does make a difference making us all one together."*

The logo for Subsea 7, featuring the word "subsea" in a dark blue, sans-serif font, followed by a large, stylized red number "7".The logo for Archway, featuring a stylized orange and blue icon of a person with arms raised, followed by the word "archway" in a blue, sans-serif font. Below the word is the tagline "care + support built around you" in a smaller, blue, sans-serif font.

Ithaca Energy Supports Combat Stress

We were pleased to partner with Ithaca Energy to help them raise funds for Combat Stress, a charity providing specialist mental health treatment to veterans. TEXO donated a signed Aberdeen FC shirt and football to be raffled at their event.

The successful event, a Warhammer RTT charity tournament, brought the community together for a cause close to their hearts. The event was a complete sell-out, and together, they raised an outstanding **£1,400** in aid of Combat Stress.

Grant Blackaby of Ithaca Energy stated:

"This achievement was only possible through the dedication of our players, the generosity of our sponsors, and the shared belief in supporting those who have served. It showed what our community can achieve when we come together with purpose, passion, and a spirit of camaraderie."

The logo for Ithaca Energy, featuring the word "ITHACA" in a large, bold, blue sans-serif font, with the word "ENERGY" in a smaller, bold, green sans-serif font directly below it.The logo for Combat Stress, featuring the words "COMBAT" and "STRESS" in a bold, blue sans-serif font, stacked vertically. Below this, in a smaller, red sans-serif font, is the text "FOR VETERANS' MENTAL HEALTH".

Darts Player Paul Cooper Raises £2,496 for The Archie Foundation

Darts player Paul Cooper chose to support The Archie Foundation for his season's fundraising efforts. TEXO was pleased to contribute to his cause by donating AFC signed items for a raffle.

Paul organised a poker competition and a charity darts day, reaching out to businesses for raffle prizes. Paul was "overwhelmed by the response of those willing to donate." With the help of these amazing companies, he managed to raise a whopping **£2,496** for the Archie Foundation.

TEXO is committed to making a positive difference in our community, and we look forward to more successful 'Team Up with TEXO' projects in the future!



BREAKING THE STIGMA: MEN IN MIND DELIVERS POWERFUL MENTAL HEALTH AWARENESS SESSION AT TEXO

On **World Mental Health Day**, TEXO proudly hosted **Bob Dunbar** and **Doug Parker** from **Men in Mind** for a truly powerful and meaningful presentation on mental health awareness. The event provided an essential opportunity for the TEXO team to focus on a topic of growing importance in both our professional and personal lives.

Men in Mind's message resonated deeply with everyone in attendance. The session was marked by a blend of **openness, compassion, and practical insights** that went beyond mere education. Bob and Doug's willingness to share their experiences and knowledge fostered a safe space, reminding the team of the critical need to **look out for ourselves and one another**.

*"On behalf of everyone at TEXO, we want to extend our deepest thanks to both Bob Dunbar and Doug Parker for taking the time to visit us and deliver such a powerful and meaningful presentation on mental health awareness... We are so grateful for the incredible work you do every day to **break the stigma** surrounding mental health and to provide hope and support to those who need it. Your dedication makes a real difference, and we feel honoured to have had the opportunity to learn from you."*

TEXO is committed to fostering a supportive and empathetic environment, and the visit from Men in Mind has had a **lasting impact** on the team. We thank Bob and Doug again for their time, empathy, and for helping TEXO take a vital step forward in promoting a culture of proactive mental health support.



TEXO HOSTS SUCCESSFUL OUTING FOR MEN IN MIND

TEXO is proud to support Men in Mind, a fantastic organisation dedicated to men's mental health and creating safe spaces for connection, through the donation of a golf day at Meldrum House and matchday tickets for Aberdeen Football Club.

Despite a bit of challenging weather on the course and a less-than-ideal result for the Dons, the energy and spirit among the group of 18 men were exceptional.

This sentiment was echoed by Paul Green, Facilitator for Men in Mind, who shared his appreciation:

"I just wanted to touch base to say thank you so much again for arranging the Golf Day and tickets to watch Aberdeen Football Club this month. Even though the weather wasn't perfect, some golf balls lost and the result didn't go our way, all 18 lads had a brilliant day regardless! The overwhelming feeling at both events was the feeling of camaraderie and friendship, which was amazing."

Looking Ahead to Stronger Collaboration

TEXO is committed to actively supporting initiatives that prioritise the health and wellbeing of our communities and our workforce. We are incredibly proud of the growing partnership with Men in Mind.

Paul Green concluded: *"Thanks again and we look forward to working even closer with TEXO going forward."*

We look forward to continuing this important partnership with Men in Mind, supporting their invaluable work, and fostering more opportunities for camaraderie in the future!



TEAM PLAYERS OF THE MONTH

OFFICE BASED



Atiya Khan

Accounts Assistant

Atiya consistently demonstrates TEXO's core values in everything she does. Professional in her approach, she always works hard and goes above and beyond to support others. She truly lives by TEXO's motto "Together we are one" which has been especially evident over the past few months. She's collaborative at all times and she has willingly stepped up to cover for her team in recent months, ensuring continuity and teamwork within the finance department.

IN THE FIELD



Bibiana Malawakula

TEXO Survey & Inspection
Surveyor & UAS Pilot

Bibiana has been an outstanding team member throughout the SSE Substations campaign, which is now nearing completion. Her professionalism has shone both on-site and, in the office, consistently delivering high standards of data and earning positive feedback from colleagues and the end client alike.

Demonstrating TEXO's principled value, she has shown dedication and commitment by travelling extensively and playing a crucial role in ensuring the project finishes ahead of schedule. Bibiana's works collaboratively with colleagues and is always willing to step in and support other projects or locations without hesitation.

Her credibility and attitude continue to reflect TEXO in a highly positive light, embodying the company's values of professionalism, integrity, teamwork, precision, and reliability in every aspect of her work.

TEXO NEWS

ABERDEEN FC



OCTOBER RESULTS

ABERDEEN **2 - 3** SHAKHTAR DONETSK

UEFA Conference League 02 Oct, Pittodrie Stadium

ABERDEEN **4 - 0** DUNDEE

Premiership 05 Oct, Pittodrie Stadium

ST. MIRREN **0 - 1** ABERDEEN

Premiership 18 Oct, The SMISA Stadium

AEK ATHENS **6 - 0** ABERDEEN

UEFA Conference League 23 Oct, OPAP Arena

ABERDEEN **1 - 2** HIBERNIAN

Premiership 26 Oct, Pittodrie Stadium

KILMARNOCK **0 - 1** ABERDEEN

Premiership 29 Oct, The BBSP Stadium



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