



Environmental Policy Statement

TEXO is fully committed to complying with applicable legal requirements and other requirements to which it subscribes, related to its environmental commitments. This is achieved through the implementation of our management system, documented and maintained in accordance with ISO 14001:2015.

Principles:

To meet these commitments, TEXO commits to:

- Establishing, maintaining, and continually improving an effective Environmental Management System which complies with the requirements of ISO 14001.
- Setting, maintaining, and monitoring Environmental Objectives and KPI's that reflect TEXO's core values and goals
- Preventing environmental harm or pollution.
- Complying with all legislation, contractual and other obligations relating to the Company's environmental aspects and impacts.
- Ensuring all land affected by our works, where applicable, is returned to the specified condition.
- Minimising the impact of works on the local community and the environment.
- Ensuring the production of waste is minimised and all waste is managed effectively and disposed of safely.
- Ensuring that packing and packaging is managed and evaluated to ensure reduction where possible.
- Promoting recycling and the use of recycled materials.
- Ensuring atmospheric emissions are minimised in line with our Net Zero Road Map.
- Ensuring environmental performance is monitored and all procedures and this policy are reviewed annually, to ensure continual improvement.
- Identifying areas of environmental risk and implementing measures mitigating such risk, ensuring pollution prevention, reduced adverse impacts, and where appropriate, environmental enhancement, focused on:
 - Reducing our impact on and adapting to climate change.
 - Using the waste hierarchy to govern the management of waste through source reduction, re-use, recycling and responsible disposal.

Responsibilities:

Everyone within the organisation is required to co-operate fully in the implementation of this policy and in all measures put in place by the Company in order to achieve this policy.

To achieve the commitment, support, and involvement of all our personnel and our subcontractors, TEXO will actively always foster a culture of continual improvement with open and honest communications, in line with our Core Values.



Chris Smith
Group Managing Director