

TEXO TALK

FEBRUARY 2026

AN "AFFA" BIG MILESTONE:
CELEBRATING 25 YEARS
WITH THE ARCHIE
FOUNDATION

STRONGER TOGETHER:
'TEAM UP WITH TEXO'
TRANSFORMS LOCAL
OUTDOOR LEARNING

TEAM UP WITH TEXO IN
ACTION: RAINBOW CITY
TAXIS DRIVE SUPPORT FOR
THE ARCHIE FOUNDATION



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Richard Lamb
Divisional Director
TEXO Workspace Solutions

With over four decades in the construction industry, I have witnessed multiple cycles of innovation, disruption and recovery. What is clear today is that the sector must fundamentally evolve. At TEXO Workspace Solutions, our decision to invest significantly in offsite modular construction is not simply about efficiency – it is about futureproofing our industry, strengthening regional capability, and addressing structural challenges that cannot be solved through traditional methods alone.

The drive for modular construction is both practical and strategic. By transitioning from often chaotic, weather-dependent site environments to controlled production facilities, we gain certainty, consistency and scalability. This approach opens opportunities across a broad range of sectors – commercial, education, healthcare, aviation, energy transition infrastructure and beyond. As government policy increasingly supports accelerated delivery of critical infrastructure, and as project pipelines expand despite ongoing economic uncertainty, modular construction provides a credible pathway to faster mobilisation and shorter programme durations.

The benefits of true modular construction are compelling.

First, speed. Modular projects can be delivered up to 50% faster than conventional builds because groundworks and module fabrication proceed simultaneously rather than sequentially. In a market where time equates directly to financial viability, this compression of programme is transformative.



Second, cost certainty. Factory-based manufacturing improves productivity, reduces reliance on scarce on-site labour, and mitigates weather-related delays. Bulk material procurement and standardised processes can generate total cost savings of up to 20%, while significantly improving budget predictability – a critical factor for investors and public sector clients alike.

Third, sustainability. Precision manufacturing can reduce material waste by up to 90%. Enhanced insulation standards and tighter construction tolerances lower operational carbon footprints over the building lifecycle. Importantly, modular structures support circular economy principles: units can be disassembled, relocated or refurbished rather than demolished.

Quality and safety also improve markedly. Indoor production enables consistent quality control and “right first time” outcomes. With up to 80-90% of activity occurring off-site at ground level, exposure to high-risk site activities is dramatically reduced, improving worker welfare and overall project safety metrics. Communities benefit as well, through reduced vehicle movements, lower noise levels and diminished local disruption.

However, beyond performance metrics, the most significant opportunity lies in workforce transformation.

The construction industry faces a demographic timebomb. An ageing workforce, persistent skills shortages and outdated perceptions of the sector as dirty, unsafe and offering limited career progression continue to constrain recruitment. Without intervention, we risk losing substantial institutional knowledge.

Modular manufacturing provides a credible solution. Factory-based environments offer permanent, full-time employment in fixed locations – a model that attracts a broader and more diverse workforce, including career changers and individuals requiring stable schedules. By shifting toward manufacturing-led processes, we can reduce reliance on traditional trades – potentially to as little as 10% of conventional levels – while creating new technical, engineering and production roles.

Critically, it enables a reimagining of apprenticeships. Safer, controlled environments and clearer career pathways make the sector more attractive to the next generation.



For the North East of Scotland, this is not merely a construction evolution; it is an economic opportunity. By embracing modular construction at scale, we can enhance productivity, support energy transition objectives, retain talent and position our region as a leader in modern methods of construction. The future of construction will be built differently. The question is not whether we adapt – but how quickly we choose to lead.

Richard Lamb, Divisional Director
TEXO Workspace Solutions



TEXO SHOWCASES INNOVATION

The Port of Blyth recently welcomed a high-level delegation of civil servants from across the UK government. Representatives from the Department for Science, Innovation and Technology (DSIT), DESNZ, Go Science, and DBT gathered at the Energy Central Learning Hub for a deep dive into the revolutionary work happening in the North East.

The day was an incredible opportunity to showcase how the Blyth Estuary has become a global hub for renewable energy and industrial innovation.

A Global Stage for Local Technology

Alongside our partners from Osbit and IHC, TEXO took centre stage to demonstrate the “game-changing” solutions we deliver daily. While the presentations focused on the broader supply chain, it was the physical display of our advanced technology that truly captured the imagination of our government guests.

A Word from the Port of Blyth

The impact of the day was best captured by David Williams, Commercial Manager at the Port of Blyth, who noted how the presence of physical tech brought the theory of innovation to life:

“A special thank you to Alan Conway at TEXO whose display of their advanced Survey & Inspection equipment, including drones, helicopters and lifting gear really brought the day to life, highlighting their position at the forefront of delivering game-changing data and reporting, not only along the Blyth Estuary, but worldwide.”

Leading the Charge

Visits like these are crucial for ensuring that national policy-makers understand the scale of innovation happening in our region. By demonstrating our “game-changing” data and reporting tools, we aren't just showing off equipment – we are proving that the North East is leading the way in the global energy transition.

We are proud to stand at the forefront of this industry, providing the insights and technology that keep the world's most critical infrastructure running safely and efficiently.



INSPIRING THE NEXT GENERATION: TEXO AT THE ENERGY CENTRAL CAREERS FAIR

At TEXO, we believe that the future of engineering and technology starts with the students of today. That's why we were proud to "Team Up" with local industry leaders at the recent Careers Fair hosted by the [Energy Central Learning Hub](#), in partnership with Northumberland Skills.

As a company committed to nurturing local talent, these events are vital. They allow us to guide and inspire the younger generation, helping them turn their interests into viable, rewarding career paths.

A Hub of Activity: Drones, Digital, and Design

Our stand was buzzing with energy from the moment the doors opened. We wanted to give students more than just a brochure; we wanted to give them a window into the future of the industry.

The TEXO team showcased:

- **Cutting-Edge Drone Equipment:** Students got up close with the tech we use for high-stakes digital asset inspections.
- **Captivating Video Demonstrations:** Highlighting how technology-driven careers are transforming the energy and construction sectors.
- **Practical Career Support:** Beyond the tech, our staff provided one-on-one advice, helping students refine their CV writing and offering personalised insights into the world of work.

It was a privilege to speak directly with Advanced Manufacturing and T-Level Engineering students, sharing the various apprenticeship and job opportunities currently available at TEXO.

"The learners were absolutely buzzing around your stand – there was constant engagement, and at one point a full queue of students waiting to hear all about the props and the fantastic work TEXO does. Your contribution made a real impact, and the session was genuinely beneficial for the learners."

— **Gemma Galbraith**, Schools Liaison & Events Officer, Northumberland Skills

Looking Toward the Future

TEXO remains a dedicated supporter of the next generation of engineers, technicians, and innovators. Seeing such a high level of engagement reminds us why we invest so heavily in our community – we aren't just attending a fair; we're meeting our future colleagues.

We look forward to seeing many of these bright faces joining the TEXO team in the years to come!



AN "AFFA" BIG MILESTONE: CELEBRATING 25 YEARS WITH THE ARCHIE FOUNDATION

The atmosphere was electric as we gathered for the inaugural Archie Founders and Friends Awards (the AFFAs!). It wasn't just a ceremony; it was a powerful tribute to a quarter-century of compassion, community, and life-changing support for local children and families.

2025 is a landmark year for The Archie Foundation, marking 25 years of making an "AFFA" big difference. To celebrate this silver anniversary, the AFFAs were launched to recognise the individuals and partners who have been the backbone of the charity since its inception.

Honouring the Icons of Archie

The evening was a moving journey through the history of the foundation, highlighting stories of resilience and incredible generosity. Among those recognised were inspiring figures such as [Anne Bone MBE](#), [Carol Munro](#), [Edith Christie](#), [Paul Fettes](#), [Grant Rodney MBE](#), and our very own [Alan Conway](#).

"Each story reinforced why I do what I do and I couldn't be prouder to be part of the Archie family."

— Rebecca Duncan, Business Development and Fundraising Manager, The Archie Foundation

TEXO: More Than Just a Sponsor

TEXO was deeply honoured to be presented with an award on the night, recognising our long-standing commitment to Archie's mission. From financial contributions to the hands-on efforts of our team – whether abseiling down hospital walls

dressed as Santa or braving thunderstorms to revitalise the sensory garden at Glenlaw House – our partnership with Archie is built on action.

Paula Cormack, Chief Executive of The Archie Foundation, shared a few words on our impact:

"TEXO has played a crucial part in shaping the growth and development of The Archie Foundation... It is with deepest gratitude that we present this award to formally recognise the tremendous contribution you have made."

A Shared Future

For TEXO, this partnership is about shared values and a commitment to the community we call home. As we look back on 25 years of Archie, we are even more motivated to look forward.

Alan Conway, Brand Executive at TEXO, summed up the sentiment of the night:

"Being part of this journey is more than sponsorship – it's a partnership built on shared values, community, and compassion. We are passionate about the work we are part of and proud to be considered members of The Archie Foundation family."

Richard Lamb, Divisional Director at TEXO added,

"An outstanding evening celebrating the efforts of so many over the past 25 years and sharing so many of the reasons why it is so important that the next 25 continue to be supported."

We are incredibly proud of our team and our partnership with Archie. Here's to the next 25 years of creating brighter futures together!



TEXO FOUNDATION

MATCHING POTENTIAL WITH OPPORTUNITY: TEXO TEAMS UP WITH THE ALTITUDE FOUNDATION

At TEXO, we believe that talent is everywhere, but opportunity isn't always as easy to find. That's why we are incredibly proud to announce our partnership with **Energy Central UK** to support the **Altitude Foundation** – an inspiring organisation dedicated to unlocking the untapped potential of young people across the North East.

The Mission: Bridging the Tech Gap

For many talented young people from disadvantaged backgrounds, a passion for technology doesn't always translate into a career. Barriers to entry often mean these students don't pursue STEM subjects at A-Level or University.

The Altitude Foundation is changing that narrative. By providing industry networks, real-world experiences, and strong mentoring, they are equipping the next generation with the confidence to claim their place in the tech sector.

Hands-On Innovation: February Half-Term at Turbine Tech

This past February half-term, we put our mission into motion at the Turbine Tech event, held at the Energy Central Learning Campus in Blyth. It was a week defined by curiosity and creativity, where "Altituders" dived head-first into the world of offshore wind.

Our team, led by Alan Conway, delivered an interactive workshop focused on the vital role of drone technology in the renewables sector.



The session was designed to be as hands-on as possible, featuring:

- **Propeller Design:** A competitive look at aerodynamics and efficiency.
- **Pilot Perspectives:** Giving students a "bird's eye view" through drone goggles.
- **Tech Showcase:** An up-close look at the diverse fleet of drones TEXO uses in the field.

We also opened our warehouse doors, giving the students a rare look at our team welding custom container units – bringing the reality of industrial engineering to life.

"The Altitude Foundation had a great experience working with the TEXO Foundation during our Turbine Tech event at the Energy Central Learning Campus in Blyth. The event invited disadvantaged young people across the North East to get hands-on experience of different tech careers within the offshore wind industry. Alan and the team delivered an interactive workshop on how TEXO uses drone technology within the renewables sector. TEXO were flexible in working with us to develop an interactive activity that suited the diverse range of young people's needs. This included a propeller design competition, experiencing the point of view of drone pilots, and getting hands-on with a wide variety of drones. Alan even helped organise a last-minute opportunity to see inside the TEXO warehouse as part of our Port of Blyth tour, where young people got to see the team welding custom container units. Many of our young people said the TEXO workshop was their favourite part of the whole day! Thank you from the Altitude Team and all our young people!"

— **Sarah Dickson**, STEM Outreach Officer, Altitude Foundation

Looking Ahead

The North East is a powerhouse of potential. By bringing together schools, businesses, and third-sector partners, we are driving meaningful, long-term change. We aren't just teaching kids about drones or turbines; we are showing them that the future of renewable energy belongs to them.



STRONGER TOGETHER: 'TEAM UP WITH TEXO' TRANSFORMS LOCAL OUTDOOR LEARNING

At TEXO, we believe that community impact shouldn't happen in isolation. That's why we launched 'Team Up With TEXO' – an initiative designed to be a catalyst for collective action. By bringing organisations together, we aim to reduce fragmentation in community efforts and empower businesses to achieve significantly more than they ever could alone.

Our latest project in Blyth is a perfect example of this philosophy in action.

A Collaborative Solution for Blyth Students

We recently became aware of a local school struggling with its outdoor education facilities. Recognising an opportunity to help, we rallied our partners to turn industrial surplus into educational assets. In a fantastic show of teamwork, A Squared Engineering, Royal IHC, and the Port of Blyth joined forces with TEXO to revitalise the school's outdoor learning space.



Sustainability in Action

The project focused on creative repurposing:

- **The Resource:** We salvaged heavy-duty wooden cable drums from previous projects at the Port of Blyth.
- **The Action:** Our teams coordinated the logistics, delivery, and professional installation of these drums at the school.
- **The Result:** These robust materials have been transformed into functional outdoor seating and learning stations, providing a versatile environment for students to engage with their curriculum in the fresh air.

Looking Ahead

With the weather turning, we hope the students enjoy their new space throughout the spring and summer months. This project wasn't just about furniture; it was about showing the power of a shared mission.

"'Team Up With TEXO' aims to provide a platform for companies to forge meaningful partnerships for the greater good."

By pooling our resources and expertise with A Squared Engineering, Royal IHC, and the Port of Blyth, we've proven that when we collaborate, we can make a tangible difference in our local community.

Thank you to everyone involved for proving that we are truly stronger together.

TEAM UP WITH TEXO IN ACTION: RAINBOW CITY TAXIS DRIVE SUPPORT FOR THE ARCHIE FOUNDATION

At the launch of **Team Up with TEXO**, we spoke about the power of collaboration – how businesses can come together, combining skills, resources and energy to create meaningful community impact. We are delighted to share an initiative to hit the road as a direct result of that event.

Following the launch, **Rainbow City Taxis** in Aberdeen submitted an inspiring idea: to put a dedicated vehicle on the road promoting the partnership between TEXO and **The Archie Foundation**.

Soon after, Rainbow City Taxis took delivery of a brand-new **Toyota Corolla Hybrid**. In a fantastic show of support, **Aberdeen FC** generously funded the full vehicle wrap, showcasing Team Up with TEXO and The Archie Foundation across the city.

The newly wrapped taxi is now proudly on the road in Aberdeen, raising awareness every day and demonstrating what can be achieved when local organisations unite behind a shared purpose. But the support goes even further.

Rainbow City Taxis has also committed to donating between 10 and 20 free taxi journeys each year for families travelling to or from the **Royal Aberdeen Children's Hospital**. For families facing challenging circumstances, reliable transport can ease stress and provide vital practical support – a simple gesture that can make a significant difference.

This initiative perfectly reflects the ethos behind Team Up with TEXO: community impact driven not only by financial contributions, but by collaboration, creativity and people power.

We would like to extend our sincere thanks to Rainbow City Taxis and Aberdeen FC for helping turn an idea into action. This is exactly what Team Up with TEXO is about – businesses working together to make a tangible difference in the communities we serve.

We look forward to sharing more stories like this as the initiative continues to grow.



TEAM PLAYERS OF THE MONTH

OFFICE BASED



Catriona Macleod

HSEQ & Training Coordinator
Westhill

Catriona consistently demonstrates professionalism and collaboration, taking ownership of tasks and using her initiative to support both the team and the wider business. She works closely with others, always willing to help, and is a dependable and valued colleague whose positive attitude and commitment have a meaningful impact on those around her.

IN THE FIELD



Grant Smith

Utilities
Glasgow

Grant is always willing to help others and consistently steps in when needed, particularly in rope access scenarios where he takes control with confidence and professionalism. He is proactive, happy to get involved, and places a strong emphasis on site safety, making him a reliable and respected colleague.

TEXO NEWS

ABERDEEN FC



FEBRUARY RESULTS

MOTHERWELL **2-0** ABERDEEN

Premiership 15 Feb, Fir Park

ABERDEEN **2-0** MOTHERWELL

Scottish Cup 18 Feb, Ibrox Stadium

ABERDEEN **2-3** DUNDEE FC

Premiership 21 Feb, Pittodrie Stadium

DUNDEE UNITED **0-0** ABERDEEN

Premiership 24 Feb, Tannadice Park

HEARTS **1-0** ABERDEEN

Premiership 28 Feb, Tynecastle Park



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