

TEXOTALK

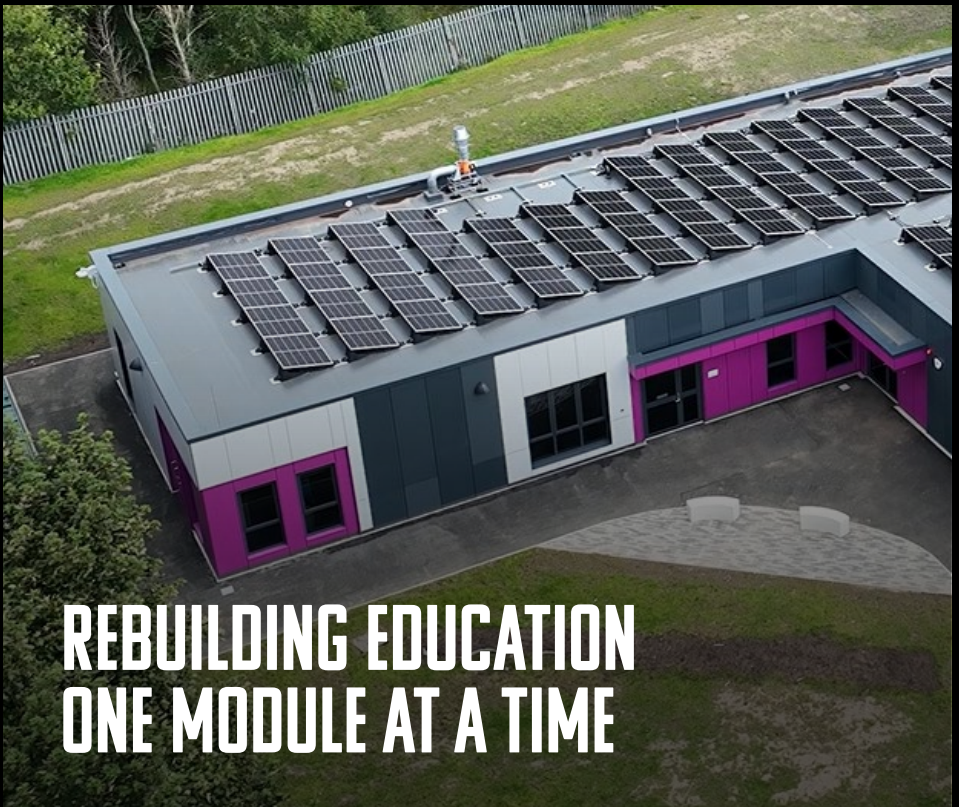
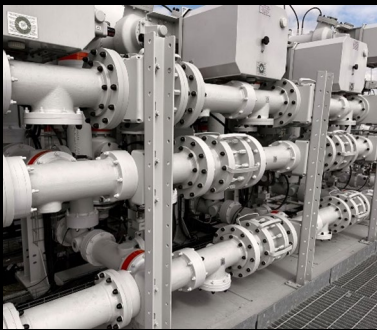
JULY 2026

DID YOU KNOW?

**TOWN HALL &
SUMMER BBQ**

**FABRIC MAINTENANCE
AND PROTECTIVE COATING
REMEDIALS FOR A HIGH
VOLTAGE SUBSTATION
PASS UNIT**

**SUPPORTING ARCHIE'S
DISCO BALL 2026**



**REBUILDING EDUCATION
ONE MODULE AT A TIME**

DID YOU KNOW?

"TEXO? They're an engineering company, right?"

Well... yes. But we're much more than that.
And that's the challenge.

When people know you for one thing, it's easy
for everything else you do to go unnoticed.
So we're changing that.

Over the coming months, Did You Know? will
showcase the breadth of TEXO – the projects
you might not know about, the places we
work, the capabilities we've built and some of
the numbers that tell our story.

Because there's a lot more to TEXO than you
might think.

Let's start with a few...

DID YOU KNOW?

WE HAVE LAID ENOUGH VINYL FLOOR COVERING OVER THE PAST 8 YEARS TO COVER 36 FOOTBALL PITCHES!

TEXO Workspace Solutions
Offshore Accommodation

SINCE TEXO'S INCEPTION, WE HAVE ORDERED AND APPLIED 116,200 LITRES OF PAINT, ENOUGH TO REPAINT THE EIFFEL TOWER TWICE OVER.

TEXO Asset Lifecycle Management



AFTER TWO YEARS OF DESIGN OUR HVAC WORKSHOP IS PROUD TO INTRODUCE THE INDUSTRY'S FIRST CERTIFIED EX AC UNITS FOR CRITICAL EQUIPMENT.

TEXO HVAC & Refrigeration



WE HAVE SURVEYED PLACES FEW PEOPLE EVER SEE... A CLIFF FACE AND SECRET CAVE AT ST ANDREWS UNIVERSITY.

TEXO Survey & Inspection



TEXO RECRUITMENT HAS FILLED 1,118 PLACEMENTS IN 2026, PUTTING HUNDREDS TO WORK ACROSS TEXO, UK PROJECTS AND OFFSHORE.

TEXO Recruitment

WE HAVE SURVEYED OUTSIDE THE HOUSES OF PARLIAMENT!

TEXO Survey & Inspection



SINCE TEXO GAINED IRATA MEMBERSHIP, WE HAVE LOGGED ENOUGH WORKING ROPE ACCESS HOURS TO CLIMB AND ABSEIL THE BURJ KHALIFA 16,380 TIMES!

TEXO Asset Integrity



OPERATING GLOBALLY RATHER THAN JUST IN THE NORTH SEA, OUR OFFSHORE ACCOMMODATION TEAM HANDLES A DIVERSE RANGE OF SCOPES ACROSS KEY INTERNATIONAL HUBS, INCLUDING LAS PALMAS, TRINIDAD, BERGEN, BARBADOS AND ANGOLA.

TEXO Workspace Solutions
Offshore Accommodation

THE TEXO FOUNDATION HAS SUPPORTED MORE THAN 70+ CAUSES

TEXO Foundation

TEXO IN AVIATION: WE HAVE WORKED ON MULTIPLE PROJECTS ACROSS HEATHROW, GATWICK, TEESSIDE, LUTON, NEWQUAY, FARNBOROUGH & LONDON CITY AIRPORTS.

TEXO Workspace Solutions
Modular Buildings



FOR THE LAST 4 YEARS, WE'VE PROVIDED ENGINEERING AND FABRICATION FOR ONE OF THE WORLD'S LARGEST OPERATORS.

TEXO Asset Lifecycle Management

DID YOU KNOW?

WE HAVE WORKED WITH ALMOST EVERY UK WATER COMPANY.

TEXO Asset Lifecycle Management

THE WORKSPACE SOLUTIONS MODULAR TEAM IS DELIVERING LIVE PROJECTS ACROSS A WIDE RANGE OF SECTORS, INCLUDING:

**AVIATION & TRANSPORT:
AIRPORTS, HELIPORTS AND NATIONAL RAIL**

ENERGY & INDUSTRY: REFINERIES, POWER STATIONS AND OFFSHORE WORKSHOPS

**PUBLIC SAFETY & COMMUNITY:
FIRE STATIONS AND SCHOOLS**

TEXO Workspace Solutions

**WE DO:
NON-DESTRUCTIVE TESTING
PIPING AND STRUCTURAL
DESIGN & ENGINEERING
FABRICATION
PAINTING
INSULATION
ROPE ACCESS
EX ELECTRICAL INSPECTION
MECHANICAL REPAIRS
RIGGING
CONSTRUCTION
CONFINED SPACE RESCUE
LAND & UTILITY SURVEYS
DRONE INSPECTIONS**

TEXO Asset Lifecycle Management

WE HAVE FLOWN OVER 500KM OF THE UK'S TRANSMISSION NETWORK AND SURVEYED CLOSE TO 1000KM USING TRADITIONAL SURVEY METHODS.

TEXO Survey & Inspection

WE HAVE ENGINEERED A 35M DEEP SHAFT WATER TAKE OFF SYSTEM THAT TIES INTO LONDON'S MAIN WATER SUPPLY.

TEXO Asset Lifecycle Management

SINCE TEXO'S INCEPTION, WE'VE ORDERED 105,500 METRES OF ROPE, ENOUGH TO STRETCH ALL THE WAY FROM TEXO WESTHILL TO TEXO DUNDEE!

TEXO Asset Integrity

WE'VE MAPPED NEARLY 1,500KM OF THE UK'S TRANSMISSION NETWORK, USING 500+KM OF AERIAL FLYOVERS AND 1,000KM OF GROUND-BASED SURVEYS.

TEXO Survey & Inspection

WE HAVE BEEN AWARDED UKAS ISO 17020 CERTIFICATION.



TEXO RECRUITMENT HAS FILLED 1,100+ VACANCIES ACROSS 60+ CLIENTS AND EVERY TEXO DIVISION, KEEPING KEY PROJECTS MOVING.

TEXO Recruitment

SUPPORTED GLOBAL LEADER HALLIBURTON WITH 38 VACANCIES AFTER SCREENING 158 CANDIDATES.

TEXO Recruitment

9,537 CANDIDATE CALLS MADE THIS YEAR, NEARLY 800 HOURS OR 33 STRAIGHT DAYS ON THE PHONE!

TEXO Recruitment

WE HAVE PERMANENT OFFSHORE INSPECTION TEAMS ON A NORTH SEA FPSO.

TEXO Survey & Inspection

REBUILDING EDUCATION ONE MODULE AT A TIME

As schools face increasing pressure to expand capacity, improve facilities and minimise disruption, modular construction is changing how education buildings are delivered. By manufacturing buildings off-site while site preparation happens simultaneously, projects can be completed faster, more safely and with greater cost certainty.

The challenge

Schools can't afford lengthy construction projects that disrupt teaching, create safety concerns or exceed tight budgets. Education providers need facilities that are delivered quickly without compromising quality.

Why modular construction works

Rather than building entirely on-site, modular buildings are manufactured in a controlled factory environment while groundworks take place on campus. Once complete, the modules are transported and installed in a matter of days or weeks.

This approach offers significant advantages:

- Faster project delivery through parallel construction
- Reduced disruption to pupils, staff and school operations
- Greater cost certainty with fewer unexpected delays
- Improved quality through factory-controlled manufacturing
- Sustainable construction with reduced waste
- Flexible buildings that can be expanded, reconfigured or relocated as requirements change.

Built for the future

Modern modular buildings are far more than temporary classrooms. They can be designed for specialist teaching environments, including science laboratories, SEN facilities, sports spaces and administration areas, while delivering the same high standards expected of traditional construction.

Looking to expand or modernise your education estate? TEXO Workspace Solutions delivers high-quality modular facilities that minimise disruption and maximise long-term value.



TOWN HALL & SUMMER BBQ

TEXO colleagues from across the Group came together on 24 July for the latest Town Hall, followed by a Wild West-themed Summer BBQ. The event was a fantastic opportunity to reflect on recent achievements, share updates from across the business and celebrate the people behind our success.

With great food, games, plenty of laughs and even a mechanical bull, the afternoon was enjoyed by everyone. The Town Hall also provided valuable insight into the breadth of work taking place across the business and the positive impact being made through both our business and the TEXO Foundation.

"It was great to see what all the different parts of the group are up to and some of the incredible projects we work on both as a business and as a foundation."





FABRIC MAINTENANCE AND PROTECTIVE COATING REMEDIALS FOR A HIGH VOLTAGE SUBSTATION PASS UNIT

The Challenge

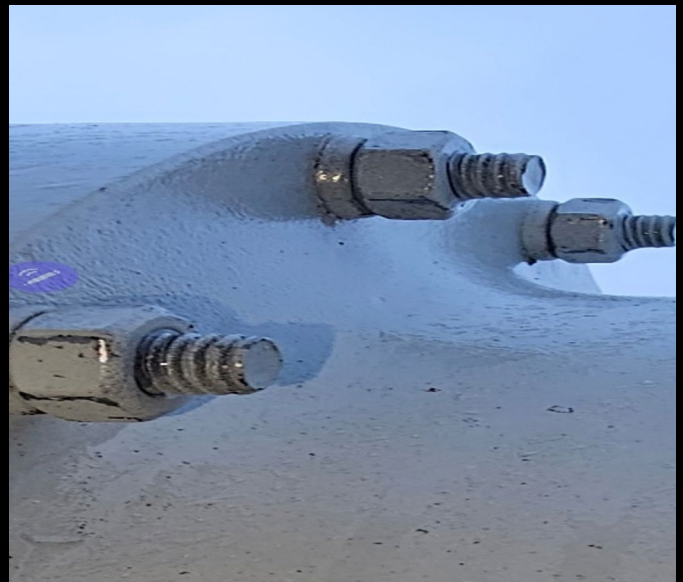
Following the installation of a new PASS Unit at a high voltage substation, several areas of the asset were found to have sustained coating damage during installation. The affected areas included flanges, bolts and difficult-to-access pipework, leaving the equipment below the standard expected for newly installed critical infrastructure.

A further challenge arose because an ongoing dispute between the asset owner and the equipment manufacturer meant the original coating specification was unavailable. Any repair solution therefore needed to provide long-term protection while remaining fully compatible with the existing coating system.

The Solution

TEXO Asset Integrity was appointed by a leading UK renewable energy operator to undertake a detailed fabric maintenance survey and develop a suitable remedial solution.

An experienced AMPP (NACE) Coating Supervisor completed a comprehensive inspection and produced both a condition assessment and remedial survey report. Based on these findings, TEXO specified and implemented a targeted coating repair programme using Humidur FPLT – a proven coating system compatible with a wide range of specifications and particularly suited to the silicone alloy construction of the PASS Unit when applied following ST2 surface preparation.



The remedial works included:

- Detailed inspection and condition assessment
- Surface preparation using ST2 hand preparation methods
- Application of Humidur FPLT protective coating
- Installation of protective black caps where practical to enhance corrosion resistance
- Final coating inspection and comprehensive completion report
- Safe execution using work-at-height equipment, PPE and RPE

The project was delivered by an experienced team of industrial coating specialists supported by a qualified Paint Inspector to ensure every repaired area met the required quality standards.

The Result

The remedial works successfully restored the integrity of the protective coating system, ensuring the newly installed PASS Unit was protected against corrosion and environmental exposure.

Despite the absence of the original paint specification, TEXO's technical expertise enabled the team to identify a fully compatible coating system that met both the asset owner's operational requirements and the equipment manufacturer's expectations.

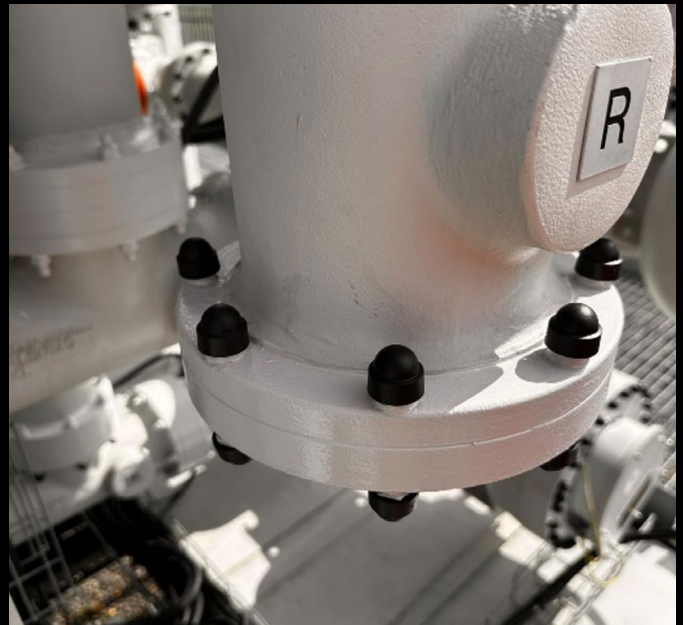
The project was completed within programme, with detailed inspection and coating reports providing full quality assurance, traceability and confidence in the long-term performance of the asset.

TEXO was selected because of its proven expertise in fabric maintenance, protective coatings and asset integrity services across critical energy infrastructure.

Our nationwide network of offices, experienced coating specialists and ability to develop practical, innovative solutions enabled us to respond quickly, carry out detailed technical assessments and deliver a high-quality remedial coating solution within programme.

"TEXO's Fabric Maintenance Manager reacted very positively and swiftly to my request for a painting survey and innovative solution to the problems that we were experiencing, which would appease both ourselves, as well as the manufacturer who will ultimately be paying for the remedials."

- Project Representative



SUPPORTING ARCHIE'S DISCO BALL 2026

TEXO is proud to once again be the headline sponsor of Archie's Disco Ball, one of the North East's most anticipated fundraising events, helping to raise vital funds for local babies, children and families supported by The Archie Foundation. Taking place on **22 August** at **Union Kirk in Aberdeen**, the evening promises great entertainment, fundraising and community spirit.

To help make this year's auction even more special, TEXO has teamed up with Aberdeen Football Club to donate an exclusive **Ultimate Dons Experience**. The winning bidder will receive an unforgettable visit from an Aberdeen FC first-team player to a local school or youth football club – a unique opportunity to inspire the next generation of young footballers and create memories that will last a lifetime.

We look forward to another fantastic evening supporting an incredible cause.

A vibrant, neon-themed poster for Archie's Disco Ball 2026. The background is dark with bright, colorful light trails in shades of blue, purple, and pink. The title 'ARCHIE'S DISCO BALL 2026' is written in large, glowing, outlined letters. To the right, a circular badge contains the date and time: 'SATURDAY 22ND AUGUST 6.30PM - 1AM'. In the bottom left, it says 'UNION KIRK ABERDEEN'. The bottom center features ticket information: 'Tables of 10 available for £1,200' and 'Individual tickets available for £120 per person'. Below this is the contact information: 'Contact: hello@archie.org to secure your tickets or for more information'. At the bottom left is the 'The Archie Foundation' logo with the tagline 'We're here for you' and the email 'hello@archie.org'. In the bottom center are social media icons for LinkedIn, Facebook, and Instagram, followed by 'Registered charity SC039521'. A small cartoon character of a yellow mouse holding a kite is on the right side of the poster.

ARCHIE'S DISCO BALL 2026

SATURDAY 22ND AUGUST 6.30PM - 1AM

UNION KIRK ABERDEEN

Tables of 10 available for **£1,200** | Individual tickets available for **£120** per person

Contact: hello@archie.org to secure your tickets or for more information

The Archie Foundation
We're here for you
email hello@archie.org

[in](#) [f](#) [ig](#) Registered charity SC039521



TEAM PLAYERS OF THE MONTH

OFFICE BASED



Debbie Allan

Debbie has been a hardworking, caring, and dependable colleague who consistently demonstrates professionalism, teamwork, and integrity. She is always willing to support others, treats everyone with kindness and respect, and leads by example through her dedication and positive attitude. Debbie is a valued member of the team who consistently goes above and beyond to support her colleagues and contribute positively to the workplace. She fully deserves to be recognised as Team Player of the Month.

IN THE FIELD



Gary Donnelly

Gary has demonstrated excellent teamwork and leadership while overseeing recent rigging scopes. He consistently shares his knowledge, supports his colleagues, and leads by example, ensuring work is completed safely and efficiently. His professionalism, safety awareness and willingness to take responsibility have been recognised by the platform LOLER representative. Gary is a valued member of the lifting team and a true team player.

TEXO HQ

Texo House
Venture Drive
Westhill, Aberdeen
AB32 6FQ

01224 44 66 00
info@texo.co.uk

TEXO.CO.UK