

TEXO TALK

SEPTEMBER 2026

**TEXO FOUNDATION HELPS
TRANSFORM GLASGOW
COMMUNITY CENTRE FOR
CHILDREN AND FAMILIES**

**DID YOU KNOW?
TEXO'S INSPECTION
DEPARTMENT IS NOW
UKAS ACCREDITED**

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TEXO HAS DELIVERED MORE
THAN 1,600 REPAIR ORDER
SCOPES**

**CREATION OF DEDICATED
ROV MEETING ROOM ON
OFFSHORE VESSEL**

**CONNECTING WITH THE
NET ZERO SUPPLY CHAIN**



**TEXO SECURES CONTRACT
WITH APACHE'S NORTH
SEA BUSINESS**

TEXO FOUNDATION HELPS TRANSFORM GLASGOW COMMUNITY CENTRE FOR CHILDREN AND FAMILIES

The TEXO Foundation has marked the opening of TEXO's new Glasgow office by supporting local charity Juniors, helping transform its community centre and creating a lasting benefit for children and families across the area.

Supporting the communities in which TEXO operates is a central part of the TEXO Foundation's purpose. As the business continues to grow and establish a presence in new locations, so too does its commitment to identifying opportunities to make a meaningful difference to local people and charitable organisations.

Following the opening of TEXO's new Glasgow office, the Foundation was keen to identify a worthwhile local cause that could benefit from the skills, expertise and resources available across the business.

That opportunity came through Juniors, a Glasgow-based charity dedicated to tackling child poverty and supporting children and families experiencing financial hardship and other challenges.

What began as an appeal for help with a community centre refurbishment developed into a partnership that would see TEXO employees contribute their time, professional expertise and practical support to help create a welcoming, high-quality environment for the families who rely on the charity.



Identifying an Opportunity to Make a Difference

The relationship began when Lesley Robertson, Founder of Juniors, shared an appeal on LinkedIn asking local businesses to support the refurbishment of the charity's community centre.

The post caught the attention of Chris Smith, Group Managing Director of TEXO, who recognised an opportunity for the Foundation to make a positive contribution to the community surrounding its newly opened Glasgow office. Chris contacted Alan Conway, Head of Strategic Relations at TEXO, who arranged to visit Juniors and learn more about its work.

"Just after we opened our new Glasgow office, Chris Smith called and asked, 'How soon can you get to Glasgow to meet a charity that caught his eye?'" recalls Alan. "As always, the TEXO Foundation wanted to support the local community, and this would be our first Glasgow project.

"I met Lesley and the Juniors team, had a tour and heard all about the incredible work they do. It was obvious straight away that they make a real difference to the local community. What they needed was going to be a challenge, but I knew exactly who could help. I set up a site visit with Richard Lamb from TEXO Workspace Solutions and, as always, they worked their magic."

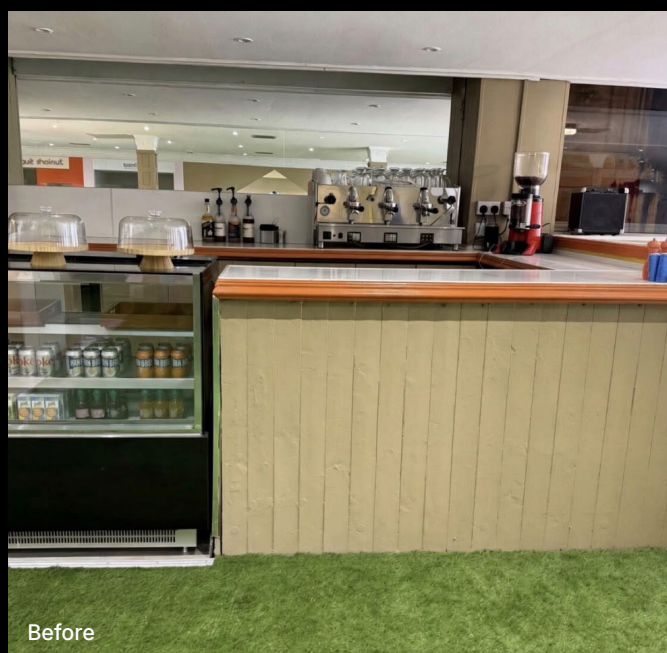
Following the visit, TEXO committed to supplying and installing new flooring, providing tables and chairs, and creating a new bar area within the centre. However, as the refurbishment progressed, the team's involvement would extend considerably beyond those original plans.

Going Above and Beyond for Juniors

Members of the TEXO team, including Gary, Chris and Sean, began work on the refurbishment, helping bring the charity's vision for its new centre to life.

As with many major refurbishment projects, unexpected challenges emerged. With an important event approaching and the centre facing a tight completion deadline, Juniors needed additional support to get the work finished. TEXO responded by arranging for Gary to return and assist with the final stages.

Then another significant setback occurred. A roof leak caused flooding within the centre, threatening to damage areas that had only recently been refurbished. Once again, TEXO stepped in. Gary helped manage the immediate aftermath, protect



completed work and keep the project moving forward. His involvement continued through to completion, supporting everything from practical repairs and finishing work to assembling children's toys.

For Lesley and the Juniors team, this willingness to adapt and remain involved made an enormous difference.

"What started with one LinkedIn post turned into one of the most meaningful partnerships to come out of the entire refurbishment," explains Lesley. "TEXO absolutely saved the day for us!"

The relationship also continued beyond the completion of the project, with members of the TEXO team maintaining contact with Juniors and taking an ongoing interest in its progress.

Creating a Lasting Impact for Local Families

For Juniors, the refurbishment was never simply about improving the appearance of its building. The charity supports families facing challenges including financial hardship, isolation and wider family pressures. Its ambition was to create an environment that felt welcoming, uplifting and dignified, reflecting the value of every child and parent who walks through its doors.

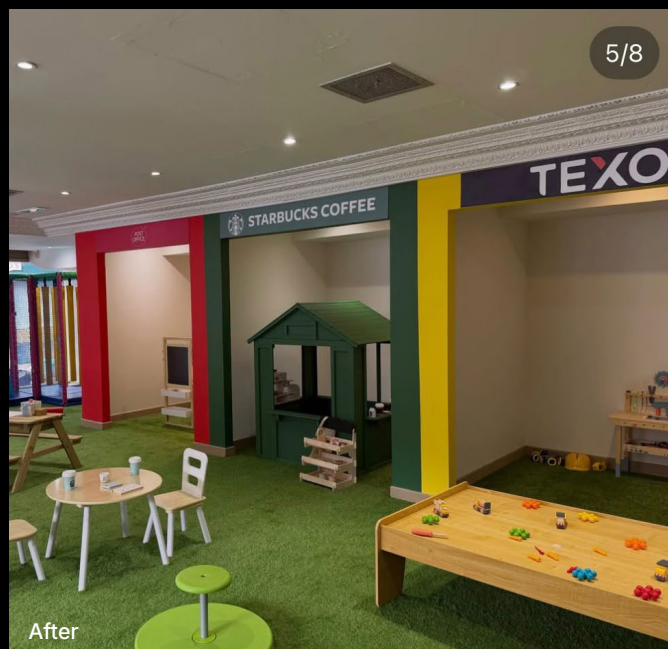
The transformed centre now provides a setting for children's activities, family support, food and practical assistance, early years provision and opportunities for parents to develop confidence and life skills.

By contributing professional labour, materials and expertise, TEXO also helped reduce the financial burden of the refurbishment, allowing Juniors to protect charitable funds for its frontline services.

Richard Lamb, Divisional Director of TEXO Workspace Solutions, says:

"TEXO were delighted to be of assistance, and it has been our absolute pleasure to support Juniors Charity and the vital work Lesley and her team do to tackle child poverty and support families across the community."

We are incredibly inspired by Lesley Robertson's dignity-led leadership and vision, and our team is proud to have played a small part in advancing their cause. We would love to stay updated on their progress and explore how we can continue to collaborate in the future."



Supporting the Communities Where TEXO Operates

The Juniors project marks the TEXO Foundation's first community initiative in Glasgow and reflects the company's wider commitment to making a positive contribution wherever it establishes an operational presence.

Rather than viewing charitable support as separate from its day-to-day business, TEXO seeks opportunities to use the capabilities of its people and divisions to support organisations delivering vital services within their local communities.

Chris Smith, Group Managing Director, TEXO:

"As TEXO grows and establishes itself in new locations, it's important to us that we become part of those communities and look for opportunities to make a positive contribution."

"When we opened our Glasgow office, we wanted to identify a local cause where the TEXO Foundation could make a genuine difference. Juniors stood out because of the incredible work Lesley and her team do to support children and families who need it most. I'm extremely proud of the way our people embraced this project, giving their time, skills and expertise, and continuing to help even when unexpected challenges arose."

"This is exactly what the TEXO Foundation is about. Wherever TEXO operates, we want to do more than simply have a business presence. We want to build relationships, support worthwhile causes and

leave a positive, lasting impact on the communities around us."

For Alan Conway, the experience reinforces why the Foundation's work matters.

"For me, this is what the TEXO Foundation is all about: using our people, skills and expertise to make a genuine difference in the communities where we work. Glasgow is our newest home, and we're already proud to be giving something back."

A Partnership That Will Continue to Make a Difference

While the refurbishment is now complete, its impact will continue for years to come.

The flooring, furniture and improved facilities will be used by countless children and families, providing a welcoming space where people can connect, access support and feel part of their community.

Just as importantly, the partnership has demonstrated the value of businesses sharing their expertise and resources with organisations that are making a difference every day.

For the TEXO Foundation, supporting Juniors represents more than the successful completion of a refurbishment. It is an example of how establishing a presence in a new location can also create opportunities to strengthen the surrounding community.



TEXO SECURES CONTRACT WITH APACHE'S NORTH SEA BUSINESS

TEXO has been awarded a contract with the Apache's North Sea business, marking the start of a partnership focused on supporting Apache's late-life asset operations.

Following a competitive tender process, TEXO was selected as one of a small group of integrated delivery partners supporting Apache's North Sea portfolio.

Supporting Apache's Late-Life Strategy

Under the agreement, TEXO will deliver an integrated range of services to help Apache maximise asset value while upholding strong safety and operational integrity standards.

The contract aligns with Apache's long-term late-life asset management plans.

Patrick Gallagher, Operations Director at TEXO, commented:

"This is an important milestone for TEXO and, more importantly, the beginning of the strong, long-term partnership we intend to build with Apache."

By combining our engineering, fabrication, recruitment, HVAC, construction, (loss control through Flare) and operational capabilities, we will provide the integrated support Apache needs to execute its late life strategy.

For us, success is measured by the success of Apache's operations."



Delivering Safe, Reliable Operations

Apache's approach reflects a wider North Sea trend toward leaner, more integrated delivery models that prioritise safety, efficiency and value as assets mature.

TEXO's Asset Lifecycle Management model supports this transition by enabling coordinated, multi-discipline delivery while reducing complexity and interfaces.

Operational Impact

The contract is expected to support activity across TEXO's UK operations, including:

- Initial mobilisation of offshore personnel
 - Expansion of onshore support teams
- Increased utilisation of TEXO's Dundee fabrication facility
 - Coordinated delivery from Westhill, Inverurie and Dundee

Leadership Perspective

Chris Smith, Managing Director of TEXO, added:

"We are proud Apache selected TEXO to support this important phase of its asset lifecycle. This partnership reflects our shared commitment to safety, collaboration and long-term value."

"Our priority is to help Apache deliver safe, reliable operations as these assets move through late life, while building a partnership that continues to create value well into the future."

Stuart Taylor, Director of Operations, Apache North Sea, added:

"This contract is another milestone as our North Sea assets progress through late-life operations toward decommissioning. Throughout the tender process, TEXO demonstrated the technical capability and collaborative approach to late-life asset management needed as we focus on delivering safe, responsible and efficient operations across these iconic assets."



**DID YOU
KNOW?**

TEXO'S INSPECTION DEPARTMENT IS NOW UKAS ACCREDITED

TEXO is proud to announce that its Inspection Department is now a UKAS accredited inspection body No. 31162, accredited as a Type C Inspection Body to ISO/IEC 17020:2012 for specified Non-Destructive Testing (NDT) activities.

Accredited to ISO/IEC 17020:2012, the achievement follows an extensive 18-month process and provides independent recognition of the competence, impartiality and consistent operation of TEXO's Inspection Department within its accredited scope.

UKAS is the UK's national accreditation body, appointed by government to assess and accredit organisations providing services including inspection, testing, certification and calibration.

For TEXO, achieving accreditation represents an important milestone in the continued development of its inspection capability.

The process involved rigorous assessment of the systems and controls underpinning the Inspection Department's work, including technician competence, equipment control, inspection procedures, reporting

and impartiality. This included both desktop assessment and observation of inspection activities being carried out on site.

Patrick Gallagher, ALM Operations Director at TEXO, said:

"Achieving UKAS accreditation is a significant milestone for our Inspection Department and reflects the considerable amount of work that has gone into developing our people, processes and procedures over the past 18 months. Credit goes to Rob, Graham, Georgie and the wider TEXO business that supported the process."

For our clients, it provides additional confidence in the inspection services we deliver. From technician competency and equipment control through to procedures, reporting and impartiality, the accreditation provides independent assurance that robust systems are in place across our accredited activities."

It also opens up new opportunities for TEXO. UKAS accreditation is a requirement for certain inspection scopes and within some major organisations, so achieving this gives us the opportunity to compete for work that was previously unavailable to us."

Greater assurance for clients

The accreditation strengthens TEXO's ability to support clients requiring NDT inspection activities within its UKAS accredited scope across onshore and offshore environments.

For clients, working with a UKAS-accredited inspection body provides confidence that the organisation has been independently assessed against internationally recognised requirements for competence and consistent operation within its defined scope.

For TEXO, it represents another step in the continued development of its integrated Asset Lifecycle Management offering – combining inspection expertise with the wider capabilities required to identify, manage and address asset integrity requirements.

Patrick added:

"We've always been confident in the capability of our inspection team. What UKAS accreditation gives us is independent recognition of the standards, competence and systems behind that capability. We're extremely pleased to have achieved it and excited about the opportunities it creates for both TEXO and our clients."

The Inspection Department of TEXO Group Limited is a UKAS accredited inspection body No. 31162, accredited as a Type C Inspection Body to ISO/IEC 17020:2012. Accreditation is limited to the activities detailed within its UKAS Schedule of Accreditation.



Type C Inspection Body | No. 31162

**DID YOU
KNOW?**

TEXO HAS DELIVERED MORE THAN 1,600 REPAIR ORDER SCOPES

Since July 2023, TEXO's teams have been delivering an extensive programme of repair order works across a major operator's North Sea assets.

Today, that programme has passed an impressive milestone: more than 1,600 repair order scopes completed.

But the significance of the contract goes beyond the number of scopes delivered.

Prior to the award, TEXO's Engineering & Fabrication team had predominantly undertaken bespoke, one-off projects. Securing a multi-year repair order contract created a different challenge – demonstrating that the same engineering expertise and agility could be applied consistently across a high volume of repeatable works.

That has required TEXO to continually strengthen its processes, procedures and ways of working, creating a delivery model capable of meeting demanding client requirements while maintaining a focus on quality, cost and programme.



From Survey to Fabrication

The scopes delivered demonstrate the breadth of capability involved.

Projects have included generator exhaust replacements, safety gates, anti-vibration clamps, replacement pipework, spring hangers and pipe supports – with TEXO teams supporting activities from the initial offshore survey through engineering and design to fabrication.

Crucially, the focus isn't simply on replacing what's already there. TEXO's teams look at how each repair can be engineered to make offshore execution safer, simpler and more efficient.

On replacement pipework scopes, for example, dimensional control survey techniques have been utilised to mitigate the need for costly and time-consuming scaffolding. Mechanical connectors have also been incorporated into designs to remove the requirement for welding during offshore installation.

For pipe support replacements, TEXO has similarly developed bolted solutions that can be installed without offshore welding.

With fabrication completed through TEXO's own facilities, the team can maintain control across the process and provide an integrated route from identified repair requirement to installation-ready solution.

Consistency at Scale

Delivering an individual engineering solution successfully is one thing. Repeating that performance across more than 1,600 scopes requires robust systems, experienced people and close collaboration between disciplines.

The programme has demonstrated TEXO's ability to combine the flexibility associated with bespoke engineering with the consistency required for a long-term repair order contract.

A number of the individual scopes highlighted by the team have been delivered within budget and ahead of schedule, while the wider programme continues to provide ongoing support across the client's North Sea portfolio.

That performance was recognised in July 2026 with the award of a further six-month contract extension.

More than three years after the contract commenced, the programme is a strong demonstration of TEXO's evolving Asset Lifecycle Management capability – bringing survey, engineering, fabrication and offshore delivery expertise together to help keep critical offshore infrastructure operating safely and effectively.



TEXO CASE STUDY

Workspace Solutions | Offshore Accommodation

CREATION OF DEDICATED ROV MEETING ROOM ON OFFSHORE VESSEL

The challenge

TEXO Workspace Solutions was engaged to reconfigure an existing large project office within the accommodation block of an offshore vessel, creating a new dedicated ROV meeting room while retaining and adapting the existing workspace.

The project required careful consideration of the available footprint and the vessel's existing infrastructure. Dividing an operational space meant that services including electrical lighting, smoke detection and HVAC had to be considered as part of the new room configuration.

An additional challenge was the restricted available height once the new ROV assembly was installed, making detailed planning and coordination essential before work commenced.

Solution

TEXO delivered the project in two phases, with an initial 10-day scope in Aberdeen followed by a 17-day phase in Santander, Spain.

The team first carried out the necessary strip-out works within the existing project office, removing furniture, computer flooring tiles and sections of ceiling to accommodate the new partition.



A new L-shaped partition was then constructed using 50mm B15 wall panels and profiles selected to complement the vessel's existing wall and ceiling system. The wider fit-out included:

- New ceiling tiles
- A new B15-rated door
- Fire-retardant workstation furniture
- Blackout curtains
- Modification and refitting of existing computer floor tiles around the new ROV assembly

Careful pre-planning allowed the new space to be integrated with the vessel's existing accommodation and services while meeting the practical requirements of the ROV team.

Result

The completed works transformed the existing project office into two distinct, functional spaces, including a dedicated ROV meeting and control environment.

The project was completed safely and within the planned programme, with TEXO working collaboratively with the vessel management team throughout the installation.

The completed ROV space incorporates the new control stations and associated workspace within a clean, purpose-designed environment, while the remaining project office continues to provide a separate working area. The before-and-after photography supplied with the project submission demonstrates the extent of the transformation particularly well.

The finished solution was well received, with the client reported as being delighted with the quality of the work supplied and delivered.



CONNECTING WITH THE NET ZERO SUPPLY CHAIN

TEXO was represented at the **NOF Net Zero Supply Chain Conference & Exhibition** in September, bringing together businesses and industry professionals from across the region to explore the opportunities emerging from the transition to net zero.

The event provided valuable updates on current and future projects, alongside dedicated supply chain sessions designed to help businesses better understand upcoming opportunities and the capabilities required to support them.

It also provided an important opportunity to explore the wider regional industrial landscape – from major fabricators and contractors to the industrial hubs that will play a key role in delivering future energy infrastructure.

Representing TEXO at the event, Alan Conway met with businesses and industry contacts to discuss developments across the sector and the ways in which TEXO's integrated capabilities can support projects throughout their lifecycle.

TEXO supports the net zero sector through **Asset Lifecycle Management, Workspace Solutions and Recruitment**, backed by wider capabilities spanning engineering, fabrication, inspection and innovation.

As investment in new energy infrastructure continues, collaboration across the supply chain will be essential – bringing together the right expertise, facilities and people to successfully deliver increasingly complex projects.

A big thank you to NOF for another valuable event and for continuing to create opportunities for businesses across the region to connect, collaborate and understand what lies ahead.



SUPPORTING THE NEXT GENERATION OF ENERGY CAREERS

TEXO was proud to support the recent **Energy Careers Accelerator**, an event designed to help people discover and access career opportunities across the energy, offshore, renewables and port sectors.

Members of the TEXO Recruitment team were on hand throughout the event, speaking with attendees, offering practical careers advice and sharing their knowledge of the wide range of roles and pathways available across the industry.

Representing TEXO as a **Guest Speaker**, Alan Conway also took to the stage to share his own career experiences and provide an insight into working within the energy sector.

Events like the Energy Careers Accelerator provide an important opportunity to connect people with employers and help individuals better understand where their skills, experience and ambitions could take them.

With the energy industry continuing to evolve, attracting new talent and helping people recognise the breadth of opportunities available will be essential to developing the workforce of the future.

It was fantastic to see so many people keen to develop their careers and explore what the sector has to offer – and for TEXO to play a part in connecting people, skills and opportunities across our region.



TEXO NEWS

ABERDEEN FC



SEPTEMBER RESULTS

CELTIC 3 - 0 ABERDEEN

Premiership 2 Sep, Celtic Park

ABERDEEN 0 - 0 KILMARNOCK

Scottish Cup 5 Sep, Pittodrie Stadium

KILMARNOCK 1 - 1 ABERDEEN

Premiership 12 Sep, The BBSP Stadium Rugby Park

MOTHERWELL 0 - 4 ABERDEEN

Premiership 15 Sep, Fir Park

HIBERNIAN 1 - 1 ABERDEEN

Premiership 19 Sep, Easter Road Stadium



TEAM PLAYERS OF THE MONTH

OFFICE BASED



Adam Smith **Asset Lifecycle Management**

Adam is an outstanding team player and is always one of the first to volunteer whenever something needs to be done. He is always willing to support the project team in any way he can and consistently goes above and beyond to help get the job done. Whether it is nipping to a client's warehouse to locate missing materials or travelling to a supplier's base to urgently collect tooling required for an offshore mobilisation, Adam never sees it as a problem—he simply gets on with it and gets the job done without any fuss. His positive attitude, flexibility and willingness to go the extra mile make him a real asset to the project team and a genuine credit to the company.

IN THE FIELD



Ante Radojkovic & Martin Dingwall **Offshore**

Ante and Martin demonstrated excellent teamwork and commitment while supporting critical pipework activities during an unplanned platform outage. They worked collaboratively to complete the required scope outside of normal working hours, helping to minimise downtime and support the safe and efficient return of operations. Both showed a strong team-player attitude, working closely with colleagues, communicating effectively, and remaining focused on delivering the work to a high standard. Their professional approach, flexibility, and commitment to safety contributed positively to the successful completion of the work and the return of the platform to normal operations.

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