



# TEXO TALK

FEBRUARY 2024



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ACS

AIRPORT  
CAPACITY  
SOLUTIONS

## CARGO COMPLIANCE

There are more than 40 regional and small airports around the UK.

These airports handle both public and private air transport, and have all faced economic and growth challenges caused by the recent pandemic.

Today, these airports represent a significant service to their local areas and economies, both in terms of general flight provision and as regional cargo hubs, delivering a valuable additional income stream, and supporting the transportation of goods into communities.

Airport expansion is considered to be an expensive business. But with the right approach, the right solutions provider and the right product, regional airports can introduce cargo operations faster and with lower costs.

Additionally, airports are currently preparing to meet new security regulations set out by the CAA/UK Department for Transport. These regulations require the use of CT X-ray technology to improve security images and detection, with the aim of allowing passengers to carry items such as liquid in hand luggage. Again, meeting these regulations appears at first glance to be expensive and at times difficult to physically accommodate – but there are swift and cost-effective solutions already working at airports in the UK that have addressed these issues without compromising compliance.

**ACS-TEXO is successfully supporting regional airports in both these areas.**



## CargoBoX delivers profitable cargo operations

CargoBoX is a dedicated cargo handling facility. Combined with our bespoke screening, software and conveyor solutions, it can either be housed in an existing building or inside one of our own modular buildings. It's a completely flexible, re-deployable and cost-effective solution that delivers:

- Rapidly deployable, modular pop-up cargo facility
- IATA and CAA compliant
- Significantly improves commercial resilience
- Optional modules include X-Ray, centralised control rooms, customs quarantine, Weigh-scale, Refrigeration, Cargo IT, Storage/UVC sterilisation
- Proven in the field

For example, Teesside Airport opened its cargo facility in August 2022, having installed CargoBoX in a previously empty 21,000 sq. ft. hangar. In just four months, it became a UK Border Control Point for cargo, allowing it to handle flowers, fruit and vegetables through to Race Horses. Its ability to offload, process and get cargo on the road in as little as 30 minutes from touchdown means that the airport's customers make it a first choice for transporting cargo to the north of England.

ACS – TEXO has many years of successful operation across major and regional UK airports, providing quick, cost-effective solutions that allow airports to deliver new operations such as Cargo, Baggage Handling, Security and expand existing operations to account for seasonal numbers and general expansion.



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## MAKING WAVES IN ABERDEEN

**Aberdeen Sports Village selected as TEXO Foundation's inaugural Challenge TEXO winner, supporting the delivery of free swimming lessons to over 100 nursery children.**

TEXO is proud to announce Aberdeen Sports Village (ASV) as the first winner of our Challenge TEXO initiative. Through this partnership, we'll be making a splash by supporting over 100 preschool children at Aberdeen's Links Nursery & Hub with free swimming lessons.

Funding for current lessons was due to end in March 2024, but TEXO have come on board with ASV to ensure that 110 preschool children aged 3-5 will continue to receive free swimming lessons for another year as part of an initiative launched in 2023 teaching pre-school children how to swim.

This is TEXO's first project as part of our company wide goal to help support the delivery of free sport to children in the communities in which we work. Further to lessons, all children will also be provided with swimwear and coaches will be provided with kit.

Commenting on the support provided by TEXO, ASV's Head of Sport, Graham Morrison said: *"We are delighted TEXO have agreed to help us support the delivery of free-swimming lessons to local preschool children. Swimming is an essential life skill and under the current economic climate, families are still having to make tough choices in terms of how they spend their disposable income. TEXO's support is simply invaluable. It ensures that these local children will not miss out on an opportunity that also helps encourage and promote physical activity in children supporting their wellbeing from such a young age."*



Lara Macrae, Centre Manager for Links Nursery & Hub said: *"We are beyond thrilled that we can continue to offer our children the opportunity to learn to swim. The project has been a huge success with both children and parents enjoying and appreciating the experience. The swimming lessons have helped with many other areas in the children's development, helping to build their confidence and social skills and developing their motor skills. This early intervention continues to allow children to access different parts of the curriculum in a fun and creative way which is crucial for their growth and development."*

Chris Smith explains why Aberdeen Sports Village won Challenge TEXO this quarter: *"Choosing Aberdeen Sports Village and the Links Nursery & Hub to support this project was an easy decision for us. We understand that these are financially challenging times for many families, and we want to help by providing free access to sports for local children. Offering free swimming lessons at ASV's Olympic-standard pool presents a truly unique opportunity: giving local preschool children a chance to learn a valuable life skill in a world-class facility."*

Established in 2009, ASV is the largest sporting facility in the North-east and is recognised as one of Scotland's leading sports and fitness venues. Its world-class Aquatics Centre has an Olympic standard 50m pool, 25m pool and full diving facilities. The Learn to Swim Framework is committed to creating supportive and quality environments in which children can learn to swim, as well as improve their water safety and swimming techniques. The programme is centered around progress and enjoyment, and aims to build a legacy of 'Generation Swim' in Scotland whereby children achieve their potential in the pool and out.

A NEW INITIATIVE FROM TEXO

**CHALLENGE**

**TEXO**



*SCAN & HELP  
YOUR COMMUNITY!*

OR CLICK [HERE](#)

ONE CITY • ONE COMMUNITY • ONE CLUB  
TOGETHER WE ARE **ONE**

**TEXO**

[TEXO.CO.UK](http://TEXO.CO.UK)

## TEXO DONATES FRONT OF SHIRT SPONSORSHIP TO AFCCT

**TEXO become the club's first commercial sponsor to hand over its front of shirt logo to a charity for a one-off cinch Premiership match.**

AFC Community Trust kicked off its 10th anniversary celebrations last weekend as it marked AFCCT Day at the match against Hibernian.

The culmination of those celebrations saw the players donning specially commissioned shirts, featuring the commemorative AFCCT logo, for the match thanks to club sponsors TEXO, who very generously gifted their front of shirt sponsorship to AFCCT.

The Aberdeen-based industrial services provider has been a principal sponsor since 2022 and has worked alongside the club to deliver creative and meaningful campaigns aimed at making a real difference in the local community.

*"We are hugely grateful to TEXO for their generosity", said AFCCT chief executive Liz Bowie. "From the outset they were eager to lend their support as we celebrated AFCCT Day and they listened when we discussed the need for a unique platform to raise awareness for the Trust. The opportunity for the players to proudly display the AFCCT logo on their shirts at the match offered us the ability to access a far-reaching audience and elevate the coverage of AFCCT thanks to the extensive media coverage the game received. I would also like to offer a massive note of thanks to the fans for their generosity on the day both in donations and also in support of CFINE, where just under a tonne of food and necessities were donated."*



Chris Smith managing director of TEXO, added: *"What an amazing achievement for AFCCT to celebrate its 10th Anniversary. For TEXO to provide the necessary platform to maximise the exposure of the Trust by allowing the players to wear this unique shirt was an honour. As many will know supporting the community is at the very heart of TEXO's principles and being part of this far-reaching initiative was an honour. Congratulations once again to AFCCT for reaching this milestone and allowing TEXO to celebrate it with you."*

Throughout a decade of work, AFCCT has reached out to touch the lives of thousands of people in the City and Shire. They have helped people in countless ways, be it in their day to day lives or through particularly challenging times such as the Covid lockdowns and with the cost-of-living crisis.

It is part of the football club's DNA to be at the heart of our community and the AFCCT has played a big role in ensuring that the football club isn't simply about every other Saturday at Pittodrie, but every single day in every corner of our community.

There will be an opportunity to bid on a number of match worn AFCCT commemorative shirts in the coming weeks.



## TEAM TEXO STEPS UP FOR THE ARCHIE FOUNDATION'S MARATHON MARCH!

We're excited to announce that we'll be participating in The Archie Foundation's Marathon March next month. This fantastic event involves walking, running, or moving for a mile every day throughout March to raise funds for an important cause. By participating, we're supporting The Archie Foundation and their mission to make a difference in the lives of children.

It's easy to get involved – all you have to do is commit to moving for a mile every day in March. Best of all, it's inclusive to all, whether you want to walk, take your dog, enjoy a lunchtime stroll with colleagues or push a buggy – get creative with how you move!

Lace up your trainers and walk, run or move for a mile every day in March!

We would greatly appreciate any support that you can offer, every contribution will make a positive difference to The Archie Foundation: <https://www.justgiving.com/page/teamtexomarathonmarch>



## ABERDEEN'S 'DEADLY' DEAN DELIVERS DOMINANT VICTORY IN RING RETURN



Local hero, Dean Sutherland, made a triumphant return to the ring in February, securing a decisive victory and boosting his professional record to an impressive 16-1.

Dominating throughout, Dean controlled the pace and earned a well-deserved unanimous decision, winning each round on the scorecards with a final score of 80-72.

As Dean gears up for a busy year ahead, TEXO is proud to continue supporting him and his achievements in the ring.



## Roll up, roll up, get your tickets for the Archie Foundation Variety Show!

The countdown to The Archie Foundation's inaugural Variety Show is on, with tickets now on sale. The Variety Show is being held at Aberdeen's iconic Tivoli Theatre and will see children of all ages taking to the stage and being given their chance to shine.

The children, who have all been supported either by The Archie Foundation or NHS Grampian, will tread the boards from 7.30pm on Saturday 4th May. Sponsored by TEXO, the variety show will be made up of 16 acts, each of which will celebrate the children's unique talents and abilities.

Cassie McGunnigle, fundraising manager at The Archie Foundation, said: "Plans for the Variety show are really coming together. The acts that will perform on the night have now all been selected, and rehearsals are underway.

There's a real buzz of excitement around the event and it's fantastic to see the lift that our performers are already getting from the experience ahead of the event at The Tivoli Theatre, which is kindly supporting our Variety Show.

We hope that as many people as possible will come along to see the Variety Show and support our stars as they perform on stage - we want the theatre to be packed with a supportive audience who will show their appreciation for the children's performances. As well as raising vital funds for The Archie Foundation this event is also giving the children the opportunity to take part in an unmissable experience. Some of them have come to The Archie Foundation or NHS Grampian because of an injury, and others because of illness or to receive bereavement support. This show is a chance for them to do something completely different."



Speaking about its involvement with the Variety Show, TEXO's managing director, Chris Smith, said: "We're thrilled to be sponsors of The Archie Foundation's Variety Show this May. The Archie Foundation plays such a vital role in supporting local families facing unimaginable challenges, and we're proud to play our part in ensuring the success of this show. The Variety Show promises an inspiring evening to celebrate the courageous children that Archie's supports, bringing the local community together to raise crucial funds for The Archie Foundation's essential work."

Visit [www.aberdeenperformingarts.com/whats-on/the-archie-foundation-variety-show](http://www.aberdeenperformingarts.com/whats-on/the-archie-foundation-variety-show) to purchase tickets.



## Dean Newlands Wins “Ideas Matter” with Efficiency-Boosting Idea!

Congratulations to Dean Newlands, Accounts Assistant, for winning TEXO’s “Build a Better Business” initiative! This programme empowers our employees to share impactful ideas and actively contribute to the company’s progress.

Dean’s winning suggestion addressed a common challenge within the finance team. He identified inefficiencies in utilising multiple, single-user files for invoice tracking, cashflow, payment runs, and registers. Recognising the potential for improvement, he proposed migrating to a cloud-based format, specifically suggesting SharePoint.



This simple yet impactful idea has significantly streamlined the team’s workflow, as evidenced by Financial Director Gordon Watt’s:

***“Dean’s suggestion of using SharePoint has been a game-changer! It allows us to collaborate in real-time on documents, eliminating the downtime associated with the old system. This has resulted in substantial time savings not just for finance, but potentially across the entire company.”***

Dean’s initiative demonstrates the power of our “Ideas Matter” initiative. We are committed to fostering a collaborative environment where everyone’s voice is valued, and innovative ideas can contribute to our collective success. We encourage all employees to participate, offering a platform for continuous improvement and shared success.



## TEXO DSI Takes Centre Stage at Flyability's User Conference in Lausanne

We're thrilled to announce that James Arnott, TEXO DSI Divisional Director, will be taking the stage as a featured speaker at the upcoming Flyability User Conference in Lausanne, Switzerland, this March!

Recognised as an industry expert in drone inspection, James will be sharing his invaluable insights and experience on utilising drone technology for complex inspections across diverse sectors. His presentation will delve into how drones are revolutionising inspections in various fields, from the towering heights of London high-rises to the intricate structures of offshore oil rigs.

The Flyability User Conference serves as a vital platform for inspection and surveying professionals across a wide range of industries, including power generation, oil & gas, maritime, sewers, cement, mining, and more. This esteemed event fosters knowledge exchange, collaboration, and innovation within the commercial indoor drone industry.

James' participation at this prestigious conference is a testament to TEXO's leadership and expertise in the evolving field of drone technology. It also presents a valuable opportunity to solidify our position as a trusted partner and go-to resource for clients seeking cutting-edge inspection solutions.



## Subsea Expo 2024

TEXO Brand Executive, Alan Conway, recently attended the prestigious Subsea Expo held in Aberdeen, Scotland. This world-leading annual event brings together industry leaders, showcasing the latest advancements and fostering collaboration in the subsea sector.

This year's event, held at P&J Live, brought together over 150 exhibitors and 6,000 delegates, fostering collaboration and knowledge exchange.

The exhibition provided a comprehensive overview of the industry's capabilities, featuring cutting-edge technologies from leading companies. Alongside the exhibition, the conference offered in-depth discussions led by industry experts, delving into critical challenges, emerging technologies, global market opportunities, and cross-sector innovation.

Alan Conway commented on the event: *"TEXO is committed to staying at the forefront of the subsea industry. By actively engaging with key players and exploring the latest advancements, we strive to continuously improve our services and provide cutting-edge solutions to our clients."*



## OUR GIRL GOT MARRIED!

Saturday 24th February was a big day for our very own HSEQ advisor Rebecca Ingles – now Rebecca Keith – after tying the knot with her new husband Michael.

Your TEXO family wish you both all the best for the future.



## TEXO TEAM PLAYER OF THE MONTH



### Steve Christie

Joiner  
Workspace Solutions

Steve joined TEXO in 2023, working predominantly from the workshop in Inverurie on a number of our modular projects from security buildings, schools, control rooms and LERs – each one unique but nothing that presents an issue for Steve and his wide range of capabilities.

With growth in the business and our projects stretching from one end of the country to the next, Steve has found himself on the road turning his hand to site installation and fit out, proving not only his capability but his commitment to be wherever he needs to be whenever he is needed, and it is this that makes him such a key player within our team.

A perfect fit for the team and a key player for Workspace Solutions going forward – thank you Steve and keep up the good work!



### Kenny Simpson

Lead Cost Engineer  
Engineering & Fabrication

Kenny Simpson is TEXO's office-based Team Player of the Month as he has been instrumental in his role as Lead Cost Engineer during a highly busy period for Engineering & Fabrication.

Kenny has demonstrated high performance and leadership, outstanding dedication, meticulous attention to detail, and his proactive approach has proved significant during this time. Kenny's knowledge and experience in effectively managing cost analysis and ensuring project budgets are adhered to has been key to one of our major projects. Kenny's commendable performance and commitment to excellence make him an invaluable asset to our team and we are pleased that the shirt and tie is back on the go.

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## TEXO TUNED IN

TEXO Tuned In is a series of conversations with key people in the Engineering, Fabrication, Construction and Surveying industries to discuss innovation and points of consideration for the changing landscape of these fields.



### Podcast Episode 15:

#### Phil Lishman

Head of Engineering & Capital Delivery  
Teesside International Airport

ACS TEXO's work on the airport's Cargo Handling Facility for handling freight of all shapes and sizes.



<https://open.spotify.com/episode/3lX5amUIAvFmiFa1pSywGV?si=970000ac3b434999>



<https://youtu.be/ZFLg60jIC9c?si=x0Zybb4l-Z0LgH0k>



<https://texo.co.uk/podcast/podcast-episode-15/>



### Podcast Episode 14:

#### Dean Sutherland

Professional Boxer Supported  
By The Texo Foundation

The journey to professional boxing stardom and The Texo Foundation's role in supporting Dean to achieve his success.



<https://open.spotify.com/episode/DWlIKdbiwfTAnJozMtaSz2?si=db431d0807f845ac>



[https://youtu.be/S4Elb0wFu\\_U?si=zuU0bXt-H0VhRzLx](https://youtu.be/S4Elb0wFu_U?si=zuU0bXt-H0VhRzLx)



<https://texo.co.uk/podcast/podcast-episode-14/>



### Podcast Episode 13:

#### Gary McDonald

Business Development Manager  
TEXO Group

The process of selling and communicating the work of a company with 8 distinct services.



<https://open.spotify.com/episode/7HDRkv5XWBVxWLdZzRYBLc?si=a4829e178eaf4d5b>



<https://www.youtube.com/watch?v=7a9vsKCrkaU>



<https://texo.co.uk/podcast/podcast-episode-13/>

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## February Results

Aberdeen **1 - 1** Celtic  
Cinch Premiership  
3 Feb, Pittodrie Stadium

Rangers **2 - 1** Aberdeen  
Cinch Premiership  
06 Feb, Ibrox Stadium

Aberdeen **2 - 0** Bonnyrigg Rose  
Scottish FA Cup  
10 Feb, Pittodrie Stadium

Aberdeen **3 - 3** Motherwell  
Cinch Premiership  
14 Feb, Tynecastle Park

Aberdeen **2 - 2** Hibernian  
Cinch Premiership  
17 Feb, Pittodrie Stadium

Aberdeen **0 - 2** St Johnstone  
Cinch Premiership  
28 Feb, Pittodrie Stadium



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## February Results

Hereford FC **5 - 2** Blyth Spartans  
NLN Sat 03 Feb

Farsley Celtic **1 - 0** Blyth Spartans  
NLN Tue 20 Feb

Blyth Spartans **1 - 1** Scunthorpe United  
NLN Tue 06 Feb

Blyth Spartans **2 - 2** Boston United  
NLN Sat 24 Feb

Spennymoor Town **2 - 0** Blyth Spartans  
NLN Sat 17 Feb



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## February Results

Basildon United **4 - 0** Witham Town  
Isthmian North, Sat 3 Feb

New Salamis **1 - 2** Witham Town  
Isthmian North, Sat 17 Feb

Maldon & Tiptree **2 - 0** Witham Town  
Essex Cup, Wed 7 Feb

Witham Town **3 - 2** Gorleston  
Isthmian North, Sat 24 Feb

Witham Town **2 - 2** Ipswich Wanderers  
Isthmian North, Sat 10 Feb



## February Results

Hermes FC **1 - 3** Sunnybank FC  
NRJFA Premier League, 03 Feb 2024

Dundee East Craigie **5 - 0** Sunnybank FC  
NRJFA Premier League, 17 Feb 2024

Sunnybank FC **3 - 2** Fraserburgh United  
NRJFA Premier League, 10 Feb 2024



