



TEXO
TALK

OCTOBER 2024



TEXO TALK

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TEXO INSPIRES THE NEXT GENERATION OF ENGINEERS!

TEXO Brand Executive, Alan Conway, recently visited Bede Academy's new state-of-the-art facility at the Energy Central Learning Hub at the Port of Blyth. During his visit, Alan engaged with T-Level students, delivering an inspiring presentation on engineering and the energy sector.

"The building is outstanding and designed to support not only the training and educational sector but the community itself with the visitor centre opening soon. We believe working with local schools and academies gives us the opportunity to inspire the next generation of engineers, who could be designers or the men and women who will build this wonderful equipment," Alan Conway said. "TEXO is extremely proud to support the next

generation of engineers. We hope to interview the students we meet for apprentice or graduate roles in the future."

"Students on the T Level course were yet again inspired by Alan Conway from TEXO. An inspirational 90 minute lecture on what TEXO do, the offshore and renewables industries, and the opportunities waiting for our young people. Students demonstrated engagement through regular questioning and focus on the responses from Alan. Students are proud of the links we have with TEXO and proudly wear their T Level uniform branding the TEXO logos. Students need more and more opportunities to hear from our local and national companies, where inspiration is bottled and delivered to young people on the variety of engineering sectors. Alan's presentation to students demonstrates this vision." – Mark Davies, AVP - Post 16 Technical, Bede Academy.



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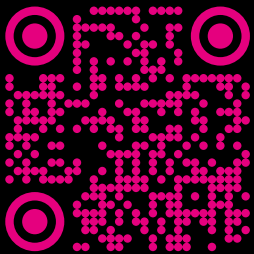
SANTA ABSEIL FOR ARCHIE!

TEXO is abseiling down the Royal Aberdeen Children's Hospital on 17th December to raise funds for The Archie Foundation and to bring festive cheer to the young patients!

Let's bring joy to the little ones this Christmas!

Our TEXO elves want to make this Christmas extra special for the children, so we are looking for donations to make up magical giftpacks for the young patients at the hospital.

Please visit <https://gofund.me/c3fd0333> or scan QR code below to make a donation and bring joy to the little ones this Christmas!!



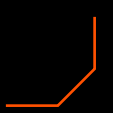
TEXO'S DEAN SUTHERLAND SET FOR EPIC CLASH AT BEACH BALLROOM

TEXO is proud to support rising boxing star, Dean Sutherland, as he prepares to defend his Celtic super-welterweight title against Fraser Wilkinson at the iconic Beach Ballroom on November 30th.

This highly-anticipated bout is set to be a thrilling spectacle, with both fighters eager to prove their worth. Sutherland, known for his explosive power and relentless determination, will be looking to extend his winning streak and solidify his position as one of the UK's top prospects.

The Beach Ballroom holds a special place in Sutherland's heart, having hosted some of his most memorable fights. However, this could be his final appearance at the legendary venue as he aims to conquer bigger stages and challenge for world titles.

As Sutherland continues to climb the ranks, TEXO remains committed to supporting his journey. We wish him all the best for his upcoming fight and look forward to cheering him on to victory!



LUNCH & LEARN SESSIONS BOOST AWARENESS OF WASTE MANAGEMENT

The most recent Sustainability Lunch & Learn sessions, which launched in October, focused on waste management and recycling to raise awareness about these important topics within TEXO. These engaging gatherings are designed to educate employees on how to reduce, reuse, and recycle, all while enjoying a meal together.

During the sessions, information was delivered through a series of interactive quizzes that challenged employees to test their knowledge of waste management and recycling. These quizzes encouraged participants to collaborate within their groups to find the correct answers. This format not only sparked lively discussions on various waste and recycling issues but also fostered teamwork as employees shared their insights and perspectives.

Sustainability Lunch & Learn sessions are vital for promoting a green culture within TEXO.

They provide a platform for employees to discuss topics such as energy conservation and recycling practices. By sharing insights and tips, these sessions empower everyone to adopt eco-friendly habits both at work and at home. This collaborative environment encourages meaningful conversations and strengthens the community's commitment to sustainability.



TEXO SPONSORS SCOTTISH MASTERS FOOTBALL

TEXO is proud to be the main sponsor of the highly anticipated Scottish Masters Football tournament, taking place at Aberdeen's P&J Live on November 14th. TEXO is also the front of shirt sponsors for the Aberdeen legends.

This exciting event brings together football legends from Aberdeen, Celtic, Dundee United, and Rangers for a thrilling six-a-side competition. Fans will have the opportunity to witness their favourite retired players back in action, showcasing their skills and reliving iconic moments.

Live on BBC Scotland

The tournament will be broadcast live on BBC Scotland from 7.15pm - 10pm, ensuring that fans across the country can enjoy the action. Sportscene will provide comprehensive coverage, capturing the excitement and nostalgia of the event.

A Celebration of Scottish Football

The Scottish Masters Football tournament has quickly become a beloved tradition, and this year's event promises to be even bigger and better, with a star-studded lineup of players.



TEXO AT THE FOREFRONT OF FLOATING OFFSHORE WIND

TEXO recently attended the Floating Offshore Wind event in Aberdeen, a gathering of industry leaders and innovators.

This event highlighted the significant role of Floating Offshore Wind in shaping the future of renewable energy. As a key player in this dynamic sector, TEXO is thrilled to be part of such groundbreaking developments.

Alan Conway commented, "It was inspiring to witness the industry's rapid evolution and the immense potential of Floating Offshore Wind. This technology is poised to revolutionise the energy landscape, offering substantial benefits both locally and nationally."

TEXO is committed to seizing the opportunities presented by the growth of the offshore wind industry. By leveraging our expertise and innovative solutions, we are well-positioned to contribute to the development of sustainable energy infrastructure.



TEXO EXHIBIT AT OFFSHORE WIND NORTH EAST

TEXO were excited to participate in Offshore Wind North East, which took place in early November at the Beacon of Light in Sunderland.

This two-day event brings together industry leaders, policymakers, and innovators to explore the latest advancements in offshore wind technology and project development. Our team of experts were on hand to discuss our range of services, and discuss how we are contributing to the growth of the offshore wind sector.



A NEW INITIATIVE FROM TEXO

CHALLENGE

TEXO



*SCAN & HELP
YOUR COMMUNITY!*

OR CLICK [HERE](#)

ONE CITY • ONE COMMUNITY • ONE CLUB
TOGETHER WE ARE **ONE**

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TEXO TUNED IN

TEXO Tuned In is a series of conversations with key people in the Engineering, Fabrication, Construction and Surveying industries to discuss innovation and points of consideration for the changing landscape of these fields.



Podcast Episode 20: Chris Smith Part 2

Managing Director
TEXO Group

Exploring strategies to elevate TEXO to the next level. We also delve into how the organization plans to evolve the way the organisation packages the companies' 8 divisions as combined services to customers as a one-stop shop.



<https://open.spotify.com/episode/6MRGmlbE4SMPPg9JgvUR5G>



<https://www.youtube.com/watch?v=k4YPsb0mCG4>



<https://texo.co.uk/podcast/podcast-episode20-/>



Podcast Episode 19: Chris Smith Part 1

Managing Director
TEXO Group

How TEXO responded to the pandemic by unifying TEXO's 8 divisions and the importance of Frameworks and diversification to recovery and reaching consistent profit in the years following.



<https://open.spotify.com/episode/5JWZDFkjfhriTFZPZc8vdn?si=n9AWhF6wSYDiBq5WQrA7lg&nd=1&dlsi=77c0be60b82544d8>



<https://www.youtube.com/watch?v=HN5MUJQH1BI>



<https://texo.co.uk/podcast/podcast-episode19-/>



Podcast Episode 18: David Short

Construction Manager
Texo Workspace Solutions

How TEXO has changed since its inception, the way the company motto 'Together We Are One' is embodied within the Workspace Solutions division and the advantages of taking a modular approach to construction.



<https://open.spotify.com/episode/6wVyxIsDaN7HrNxPzNLcpg?si=wLY84I--Rr-A1bCjguc1Rw&nd=1&dlsi=90825d183c824600>



<https://www.youtube.com/watch?v=S34imQmMywQ>



<https://texo.co.uk/podcast/podcast-episode18-/>

TEXO TEAM PLAYER OF THE MONTH

Kenna Kirkwood

Senior Recruitment Consultant
TEXO Recruitment

I would like to nominate Kenna for her unwavering commitment to our 'Together We Are One' ethos. She consistently goes above and beyond for the team, and her recent response to the changes in the recruitment division has been nothing short of inspiring.

Kenna stepped up to take on a key leadership role, ensuring that every team member felt supported during this transition. Her dedication and selflessness make her an invaluable asset to the recruitment team, and I believe it's important for her to know just how valued she is.

Scott Ramage

HVAC Technician
TEXO Workspace Solutions

A client - Noble Drilling - have a rig based in Invergordon, and they urgently required an offshore HVAC engineer to repair a faulty air conditioning system. The division had no personnel available, but Scott volunteered despite never having set foot on a MODU during his entire career.

As the rig was only one mile offshore, personnel were transported by boat, negating the need for an 'offshore ticket'. Scott completed all required repairs and others, and was highly commended the rigs Chief Engineer. This certainly cemented our relationship with a relatively new client.



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October Results

Aberdeen **3 - 2** Hearts
Premiership
06 October, Pittodrie Stadium

Celtic FC **2 - 2** Aberdeen
Premiership
19 October, Celtic Park

Aberdeen **1 - 0** Dundee
Premiership
26 October, Pittodrie Stadium

Aberdeen **2 - 1** Rangers
Premiership
30 October, Pittodrie Stadium



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October Results

| | | | | |
|-------------|-----------------|-------|-----------------------|----------------------|
| 05 Oct 2024 | Sunnybank FC | 1 - 4 | Hermes FC | NRJFA Premier League |
| 11 Oct 2024 | Banks o' Dee Jr | 3 - 0 | Sunnybank FC | NRJFA Premier League |
| 19 Oct 2024 | Sunnybank FC | 3 - 1 | Buchanhaven Hearts | NRJFA Premier League |
| 26 Oct 2024 | Sunnybank FC | 1 - 8 | Bridge of Don Thistle | NRJFA Premier League |



