



TEXO
TALK

2024 HIGHLIGHTS

TEXO TALK

2024

A YEAR OF GROWTH, INNOVATION, AND COMMUNITY IMPACT

As 2024 draws to a close, we're filled with immense pride reflecting on a year of remarkable achievements at TEXO. This year, our motto, "Together We Are One," has resonated more strongly than ever. We've witnessed our diverse divisions seamlessly collaborate on numerous projects, showcasing our comprehensive turnkey approach and solidifying our position as a one-stop solution for our clients.

A Year of Giving Back

One of the highlights of this year has been our commitment to giving back to the communities we serve. We've engaged with 14 schools across 30 events in the UK, fostering a passion for STEM education among young minds. The establishment of the TEXO Foundation has allowed us to support a wide range of initiatives, making a tangible difference in people's lives.

Celebrating Our Community Impact

In 2024, we've been proud to support a diverse range of projects, including:

- Whitley Bay Girls Barcelona Tournament
- Dundee Cairdy Thistle Football
- The Archie Foundation's 2nd Glitter Ball and the inaugural Archie Variety Show
- Grampian Youth Darts Team
- Wallsend Boys Club
- Energy Central Learning Hub
- Farnley Falcons
- 600M Proserv Bike Ride

Through our new **Challenge TEXO** initiative, the Foundation made a direct impact to the following winners:

- **Aberdeen Sports Village:** Providing swimming lessons and swimwear for 110 children aged 3-7 over 18 months.
- **Blyth Tall Ship:** Supplying specialised brackets and a steel grillage to support the ship's construction by young apprentices and community volunteers.
- **ALC:** Donating tickets to AFC games, framed signed shirts, and hosting CV-writing sessions for young adults.

Since its inception in 2020, The TEXO Foundation has supported over 40 projects, demonstrating our unwavering commitment to community development. As we approach its fifth anniversary in 2025, we're excited to continue making a positive impact.

Looking Ahead

As we step into 2025, we're filled with optimism and anticipation. TEXO's unwavering dedication to our projects, people, and communities will continue to drive us forward. We're excited to embark on a new year, committed to making an even greater positive impact. Here's to celebrating our achievements in 2024 and embracing the exciting opportunities that lie ahead in 2025!



Chris Smith
TEXO Group MD



Alan Conway
TEXO Brand Executive

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FOUNDATION 2024

INITIATIVES WE PROUDLY TO SUPPORT IN 2024...

The TEXO Foundation was established in 2020 to support and strengthen the local communities where our divisions are based. With a vision to nurture the next generation, the Foundation's remit includes creating opportunities for ambitious young people in sport.

TEXO Foundation has allowed us to support a range of community, charity and individual causes, helping us to integrate into the societies where we work and help out the causes that are close to our hearts.



BEDE ACADEMY



GREAT BRITISH BEACH CLEAN!



DEAN SUTHERLAND



GRAMPIAN YOUTH DARTS TEAM



ARCHIE FOUNDATION



SOPHIE ROBB

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BLYTH TALL SHIP



TOMMY HODGSON



CAIRDY THISTLE AFC



WHITLEY BAY SPORTING CLUB



DEESIDE CALEDONIA PIPE BAND



ABERDEEN SPORTS VILLAGE

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FOUNDATION 2024

CHALLENGE TEXO WINNERS 2024

In late 2023, we launched our 'Challenge TEXO' campaign. This is an opportunity for people both within TEXO and our local communities to suggest a project that the TEXO Foundation can take on. From improving community spaces to providing new equipment or funding a specialist area, no project is too small, too big or too difficult for us to consider.

Every three months, we pick a project and get to work. In this way, we broaden the reach of the foundation and make sure that we are genuinely helping to strengthen community groups, expand access to opportunities for everyone and providing safe places to work and play.

Below are our first winners:

ABERDEEN SPORTS VILLAGE (ASV)

ASV was selected as TEXO Foundation's inaugural Challenge TEXO winner, supporting the delivery of free swimming lessons to over 100 nursery children. Further to lessons, all children were also provided with swimwear and coaches provided with kit.

Funding for current lessons was due to end in March 2024, but TEXO came on board to ensure that 110 preschool children will continue to receive free swimming lessons for another year as part of an initiative launched in 2023 teaching pre-school children how to swim.

BLYTH TALL SHIP

The Blyth Tall Ship project secured vital support for the landmark project with its selection as the second winner of Challenge TEXO.

The partnership provided crucial funding to construct a cradle and supports, enabling the team to safely complete the build of their oak 40ft Zulu offshore fishing vessel.

"Blyth Tall Ship entered the TEXO Challenge competition seeking support in constructing a wooden sailing vessel, a project driven by volunteers and young apprentices from the Blyth Community. Our challenge was to fabricate stools and a small grillage which the base of the ship could sit. TEXO also created specialised brackets for the sailing vessel, and we provided the labour needed to install the metal grillage, allowing the build to continue. We're proud to support this community-driven initiative and contribute to the construction of this remarkable vessel." – Alan Conway, TEXO Brand Executive



CHALLENGE
TEXO

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FOUNDATION

TEXO SPREADS FESTIVE CHEER WITH ABSEIL FOR ARCHIE

On the 17th day of Christmas, TEXO brought a wave of festive joy to the Royal Aberdeen Children's Hospital, delivering a magical experience for patients and staff alike. Two brave members of the TEXO team, Ross Lowe and Chris Brown, took on a daring challenge, abseiling down the side of the hospital dressed as Santa and his Elf!

This incredible feat of festive spirit was part of TEXO's ongoing support for the Archie Foundation, a charity dedicated to improving the lives of children in hospital. The sight of Santa and his Elf descending from the roof brought smiles and excitement to the faces of children watching from their windows, creating a truly memorable moment.

TEXO provided not only an exhilarating abseil but also gifts for the children and a donation to The Archie Foundation: "We are so proud to be supporting the Archie Foundation. We managed to raise an amazing £2,900 at our locations in Aberdeen and Dundee, and used this to create 40 Christmas Day gift packs and 100 abseil day gift packs for the children in the hospital. With the remaining £1,550, we are delighted to make this donation to support the families and children supported by the Archie Foundation. It has been a busy few weeks organising, but it was beyond worth it to see all of the excited faces. A huge thank you to everyone who gave us a helping hand along the way! We can't wait to see what next year brings as we celebrate 5 years of the TEXO Foundation."



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TEXO BLYTH SPREADS CHRISTMAS CHEER TO LOCAL CHILDREN

The TEXO team at Blyth has once again demonstrated its commitment to the local community by supporting the Bright Northumbria Healthcare Charity this Christmas. This year, the team focused their efforts on bringing joy to children spending the festive season in Northumbria Hospital.

Driven by a desire to make a positive impact, the Blyth team contributed to a fund specifically designated for purchasing gifts for these deserving children. In addition to direct contributions, the team also undertook a fundraising initiative by selling TEXO hoodies throughout the year. Proceeds from these sales were added to the gift fund, maximising the number of children who would receive a present.

This heartwarming initiative reflects the generosity and community spirit of the entire TEXO team. A huge well done to everyone at TEXO Blyth for their fantastic efforts in making a difference to the lives of these children during the holiday season. Their dedication embodies TEXO's values and highlights the positive impact we can have on our local communities.



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TEXO BLYTH SUPPORTS PORT OF BLYTH'S CHRISTMAS APPEAL

The TEXO team at Blyth is proud to have contributed to the Port of Blyth's 2024 Christmas Appeal by donating children's gifts. These gifts will play a vital role in bringing festive cheer to children in need across Blyth this Christmas.

The Port of Blyth has once again launched its annual Christmas Appeal, this year focusing on supporting both Blyth Foodbank and Operation Elf. This initiative brings together staff, tenants, and local businesses, like TEXO, to provide essential support to families and individuals within the Blyth community during the holiday season.

A key focus of this year's appeal is ensuring that every child experiences the magic of Christmas. The Port is acting as a central collection point for gift donations, encouraging contributions from businesses and individuals. These donated gifts will then be carefully sorted and matched to children by the dedicated volunteers at Operation Elf, ensuring they reach those who need them most.

Alan Conway, TEXO Brand Executive, delivered the TEXO team's generous donation of gifts this week, adding to the growing collection that will soon be bringing smiles to children's faces across Blyth.

This collaborative effort between the Port of Blyth, Operation Elf, and local businesses like TEXO highlights the strong community spirit in Blyth and demonstrates the positive impact that can be achieved when everyone works together. Well done to everyone involved in this worthwhile cause.



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SUTHERLAND'S STELLAR PERFORMANCE PUTS HIM ON THE BRINK OF BRITISH TITLE GLORY

TEXO-sponsored boxer, Dean Sutherland, continues his impressive rise in the world of boxing.

Dean Sutherland, Aberdeen's boxing sensation, has once again showcased his exceptional talent with a devastating knockout victory over Fraser Wilkinson. This resounding win has solidified his position as a strong contender for the coveted British and Commonwealth super-welterweight titles.

The fight, held at the prestigious Beach Ballroom in Aberdeen, was a thrilling spectacle. Sutherland, known for his relentless aggression and powerful punches, dominated the bout and forced the referee to intervene in the fourth round. This victory not only defended his BBBoFC Celtic super-welterweight title but also cemented his status as a force to be reckoned with in the boxing world.

As Sutherland looks ahead to 2025, his sights are firmly set on claiming the British and Commonwealth titles. We at TEXO are incredibly proud of Dean's achievements and look forward to supporting him as he continues his journey to the top.



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FOUNDATION

CALLING ALL YOUNG STARS! APPLICATIONS OPEN FOR ARCHIE'S VARIETY SHOW 2025

TEXO is thrilled to once again be the proud headline sponsor of Archie's Variety Show, a fantastic event celebrating the talents of local children!

If your child has been supported by NHS Grampian or The Archie Foundation, we encourage them to apply and showcase their unique talents! Whether they're a seasoned singer, a graceful dancer, a musical whiz, a mind-blowing magician, or just starting to discover their hidden spark, Archie's Variety Show welcomes them all.

TEXO is proud to support Archie's Variety Show and all the talented young performers who grace the stage. We can't wait to see the amazing acts unfold in 2025!

Event date:

Saturday April 19th 2025

Venue:

The Tivoli Theatre, Aberdeen

Applications Open Now!

Don't miss out on this exciting opportunity!

Please apply online:

<https://archie.org/events/varietyshow/>

If you have any questions, please don't hesitate to contact The Archie Foundation at hello@archie.org



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2024

A YEAR OF INNOVATION AND GROWTH

2024 has been a year of significant growth and achievement for TEXO. We've successfully delivered a range of complex projects across diverse sectors, showcasing our expertise and commitment to excellence.

Here are some of our key project highlights:

1. Glen Lyon Riser Anti-Vibration Clamps

TEXO swiftly responded to BP's need to address vibration issues on the Glen Lyon riser, designing and fabricating anti-vibration clamps.

Client



Sector



OIL & GAS

- **Challenge:** Vibration issues.
- **Solution:** TEXO rapidly designed and fabricated anti-vibration clamps.
- **TEXO Divisions involved:** Engineering & Fabrication, and Recruitment.
- **Locations:** Aberdeen, Dundee, and BP Offices.



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2.

DLT-b Subsea Drill

We played a pivotal role in the construction of a subsea drill, contributing to its fabrication and assembly at our Port of Blyth and Dundee facilities.

Client

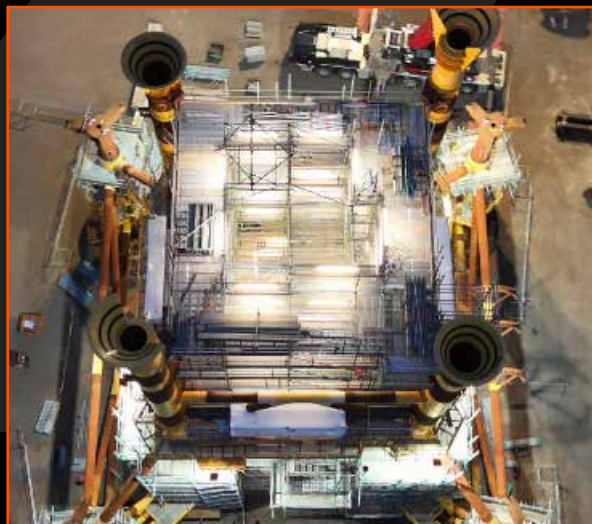


Sector



RENEWABLES

- **Challenge:** Constructing a subsea drill.
- **Solution:** TEXO's engineering and fabrication expertise, coupled with the capabilities of other divisions, enabled the construction of this groundbreaking project.
- **TEXO Divisions involved:** Engineering & Fabrication, Port Services, Asset Integrity, DSI, Recruitment, Workspace Solutions.
- **Locations:** Aberdeen, Dundee, and Blyth.



3. Cornwall Airport Newquay Terminal Extension

TEXO's multi-disciplinary approach was instrumental in the design, fabrication, and installation of 14 modules for the airport, doubling the current footprint to accommodate new screening machines and increase passenger capacity.

- **Challenge:** Update screening capabilities to accommodate Standard 3 Rapiscan machines.
- **Solution:** TEXO designed a terminal extension that considers space constraints, limits downtime and operational disturbance and meets logistical challenges.
- **TEXO Divisions Involved:** ACS, E&F (Westhill, Dundee, Blyth), WSS, DSI, Recruitment, and Technologies.

Client



Sector



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4.

KBR Modularised Control Room Building

We're currently working on the design, build, and delivery of a modular control room building for Pyrolytic Oil Production Facility in Germany.

Client



Sector



- **Challenge:** Designing and building a modular control room for a new Pyrolytic Oil Production Facility.
- **Solution:** TEXO Workspace Solutions, coupled with the expertise of Engineering & Fabrication, and Recruitment and Asset Integrity teams enabled the design, fabrication, and installation of the modular control room.
- **Locations:** Aberdeen, Dundee, Blyth, and Germany.



TEXO SHOWCASES EXPERTISE AT YORKSHIRE WATER'S ANNUAL RAW WATER TEAM DAY

TEXO was proud to be invited to **Yorkshire Water's Annual Raw Water Team Day** at Scargill House Reservoir. The event provided a platform for TEXO to showcase its expertise and cutting-edge technologies.

A Day of Innovation and Engagement

The day was filled with dynamic demonstrations, fostering interaction and engagement with all attendees. TEXO's team delivered a series of showcases, including:

Live Rescue Simulations:

- Simulated extraction of a casualty from a confined space.
- Hands-on demonstrations of treating catastrophic bleeding and cardiac arrest.

Cutting-Edge Technology:

- Showcasing TEXO Technologies and Texzone's innovative solutions for data capture and remote emergency response.
- Remote Expert Cameras: Enabling real-time expert guidance and support.
- X9 Scanning Technology: For live window scanning of dams.
- Elios 3: For confined space scanning.
- M350 with Phase One Scanning: For assessing dam wall defects.
- H20T Thermal Imaging: For enhanced thermal analysis.
- Crawler Technology: For tunnel scanning and inspection.

A Collaborative Partnership

TEXO extends its gratitude to Yorkshire Water for the opportunity to participate in this significant event. This collaboration reinforces our commitment to delivering innovative solutions and ensuring the safety and efficiency of critical infrastructure.



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NEWS



TEXO TALK

TEXO TEAM PLAYERS

IN THE FIELD



Chris Ward

Rope Access Technician
TEXO Asset Integrity



Chris Brown

Rope Access Production Supervisor
TEXO Asset Integrity

OFFICE BASED



Jemma Hitchcox

Project Administrator
TEXO Workspace Solutions

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PODCAST



TEXO TUNED IN

TEXO Tuned In is a series of conversations with key people in the Engineering, Fabrication, Construction and Surveying industries to discuss innovation and points of consideration for the changing landscape of these fields.



Podcast Episode 20: Chris Smith Part 2

Managing Director
TEXO Group

Exploring strategies to elevate TEXO to the next level. We also delve into how the organization plans to evolve the way the organisation packages the companies' 8 divisions as combined services to customers as a one-stop shop.



<https://open.spotify.com/episode/6MRGmlbE4SMPPg9JgvUR5G>



<https://www.youtube.com/watch?v=k4YPsb0mCG4>



<https://texo.co.uk/podcast/podcast-episode20-/>



Podcast Episode 19: Chris Smith Part 1

Managing Director
TEXO Group

How TEXO responded to the pandemic by unifying TEXO's 8 divisions and the importance of Frameworks and diversification to recovery and reaching consistent profit in the years following.



<https://open.spotify.com/episode/5JWZDFkjfhriTFZPZc8vdn?si=n9AWhF6wSYDiBq5WQrA7lg&nd=1&dlsi=77c0be60b82544d8>



<https://www.youtube.com/watch?v=HN5MUJQH1BI>



<https://texo.co.uk/podcast/podcast-episode19-/>



Podcast Episode 18: David Short

Construction Manager
Texo Workspace Solutions

How TEXO has changed since its inception, the way the company motto 'Together We Are One' is embodied within the Workspace Solutions division and the advantages of taking a modular approach to construction.



<https://open.spotify.com/episode/6wVyxIsDaN7HrNxPzNLcpg?si=wLY84I--Rr-A1bCjguc1Rw&nd=1&dlsi=90825d183c824600>



<https://www.youtube.com/watch?v=S34imQmMywQ>



<https://texo.co.uk/podcast/podcast-episode18-/>



ASSET
LIFE CYCLE
MANAGEMENT



MODULAR
SOLUTIONS



RECRUITMENT

TEXO
SOLUTIONS



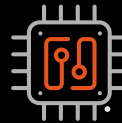
ENGINEERING
& FABRICATION



ASSET
INTEGRITY



SURVEY &
INSPECTION
(DSI)



TECHNOLOGIES