



TEXO TALK

JANUARY 2025



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POWERING UP THE UTILITIES SECTOR WITH INNOVATIVE SOLUTIONS

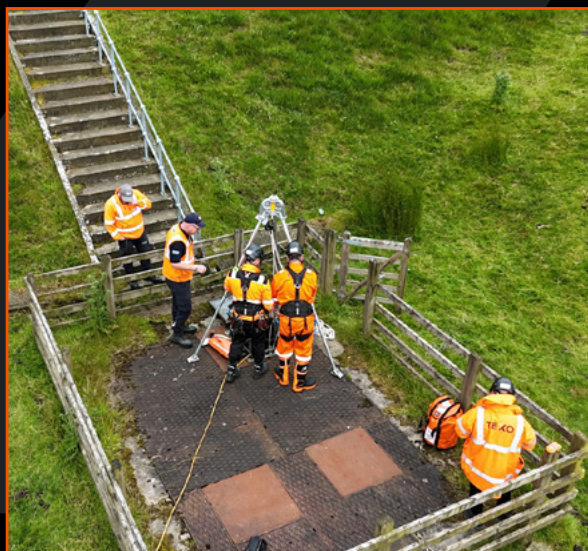
The utilities sector faces a unique set of challenges: aging infrastructure, confined spaces, cost-critical operations, and the constant pressure to maintain a reliable service. Utility companies need a partner they can trust to inspect, repair, and maintain essential infrastructure safely, efficiently, and with a focus on long-term performance. TEXO offers precisely that: a comprehensive, turnkey solution designed to optimise performance and reduce costs for water, electricity, hydro power generation, and gas utilities.

One Partner, One Solution

TEXO's multi-disciplinary approach provides clients with a single point of contact, simplifying project management and granting access to a wide range of industry-proven expertise. Partnering with TEXO means streamlined processes, expert teams, and cutting-edge technologies, all working together to deliver exceptional results.

Addressing Critical Infrastructure Challenges

TEXO understands the complexities of working with critical utility assets. Our team of problem-solvers combines deep industry knowledge with a proactive, adaptable mindset. We excel at refining traditional approaches and developing innovative solutions to manage challenging projects quickly, reliably, and cost-effectively.



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Safety First, Always

A commitment to health and safety is at the core of every TEXO operation. From surveying pylon damage to working in confined spaces, our approach prioritises the safety of our teams, client personnel, and the wider community. All work scopes are meticulously planned and executed with safety as the paramount concern.

A Blend of Technology and Tradition

TEXO leverages a powerful combination of cutting-edge technologies and proven traditional methods. This flexible approach allows us to tackle even the most demanding requirements. Furthermore, our focus on sustainability drives us to deliver projects that minimise travel, utilise renewable energy sources, and contribute to clients' ESG and sustainability targets.

The TEXO Advantage:

- Extensive experience in utility asset inspection and repair.
- Transferable skills honed in other high-hazard industries, including oil and gas.
- Unwavering focus on health, safety, and meticulous project planning.
- Agile teams capable of managing priority tasks efficiently.
- Comprehensive provision of all necessary equipment, risk assessments, and reporting.
- Commitment to working within clients' risk, H&S, and operational policies.
- Collaborative approach fostering cost-effective planning and execution.



Comprehensive Capabilities for Utility Infrastructure

TEXO offers a wide range of services tailored to the specific needs of the utilities sector, including:

Mechanical:

- Mechanical engineering expertise.
- Repair and maintenance frameworks with UK water companies, alliance partners, and Tier 1 contractors.
- Mechanical installation and specialised engineering services for valves, penstocks, pipelines, pumps, and more.
- Design, fabrication, and installation services, leveraging all TEXO's capabilities, including NDT and coatings, for asset refurbishment or replacement.
- Fabrication of platforms, gantries, landings, stairways, and ladders to EN1090 standards.
- Confined space and rope access services, including emergency rescue teams (IRATA member company).
- Highly skilled operatives to support client personnel in hazardous areas like bridges, reservoir valve towers, shafts, tunnels, and confined spaces.

- Specialist paramedic services with clinical governance insurance for high-risk operations.
- Elimination of costly and time-consuming scaffolding.

Asset Integrity & DSI Surveys:

- Non-destructive testing (NDT) services to all major industry standards.
- Aerial drone surveys and LiDAR scanning for OPL, ground assets, dam walls, and spillways.

Specialist Surface Preparation & Coatings:

- Aged asset fabric maintenance.
- Blasting and resurfacing.

Partner with TEXO

In the demanding world of utilities, having a reliable and innovative partner is crucial. TEXO provides the expertise, technology, and commitment to safety that utility companies need to maintain critical infrastructure, optimise performance, and ensure a reliable supply for their customers. Contact TEXO today to learn how we can power up your operations.



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TEXO FOUNDATION CELEBRATES 5 YEARS OF GIVING BACK!

2025 marks a special milestone for TEXO: the 5th anniversary of the TEXO Foundation! Back in 2020, as communities and charities grappled with the challenges of the pandemic, TEXO recognised a responsibility to give back to the places where we work. We knew we had the skills, dedication, and resources to make a real difference. Our vision was to create a long-term, sustainable foundation that could provide both financial and practical support to a diverse range of community groups.

Our journey began with The Archie Foundation, an Aberdeen-based charity that has been positively impacting the lives of babies, children, and families across North Scotland for over 40 years. Over the years, our relationship with Archie has flourished, and we've become a key partner, supporting them in everything from improving hospital facilities to bringing the magic of Santa to children during the holidays.

Because The Archie Foundation was our first and remains our longest-standing beneficiary, we're thrilled to announce a year-long celebration with them to mark this special anniversary! We have three exciting projects planned:

- **Refurbishment of the staff wellbeing area at the Royal Aberdeen Children's Hospital:** We'll be helping to create a more comfortable and supportive space for the dedicated staff who work tirelessly to care for children and their families.



- **Glenlaw House Garden Project:** Glenlaw House, a care home in Dundee, provides respite and overnight care for children and young people with complex health needs. TEXO will be transforming their garden into a usable and enjoyable space for these children to relax and play.
- **Corporate Sponsorship of Archie's Glitter Ball:** We're delighted to support this glamorous fundraising event that makes a significant contribution to Archie's vital work.

We'll keep you updated on the progress of these projects throughout the year, so stay tuned for exciting updates!

At TEXO, we're incredibly proud of the significant contributions the Foundation has made to our local communities over the past five years. It means so much to everyone at TEXO to be able to make a positive impact.

We believe in the power of working together. We believe in giving back to the communities that support us. **Together, we are One.**

TEXO WORKSPACE SOLUTIONS: BUILDING SUCCESS, ONE SOLUTION AT A TIME

For over six years, the TEXO Workspace Solutions team has been building a reputation for excellence, and 2025 promises to be their most exciting year yet. From humble beginnings and a first order of just £484.00, the division has experienced remarkable growth, establishing itself as a reputable player across a diverse range of sectors.

Richard Lamb, Division Director for TEXO Workspace Solutions, attributes this success to the core principles of Communication, Clarity, and Integrity, which have guided the team since day one. While customers are undoubtedly vital to the business, Richard emphasises the importance of the people behind the scenes. "It is the growth within the team that pleases me more than anything," he says. From the original five founders, the team has expanded to over 40 staff members,

a diverse workforce supporting workshops, construction sites, offshore operations, and maintenance projects.

This growth isn't simply about an increase in clients. It's about a commitment to understanding client needs and identifying gaps in the market where TEXO can make a real difference. Furthermore, TEXO is dedicated to providing opportunities for individuals who are eager to develop their skills and contribute to exceptional client service. They offer the support and resources needed to transform that desire into a tangible reality.

So, what exactly does TEXO Workspace Solutions offer? In short, a unique, end-to-end workspace solutions package. Through their Design, Construct, & Install service lines, they provide a comprehensive approach that covers every aspect of a project. Their key offerings include:

- **Modular Buildings**
- **Offshore Accommodation**
- **Airport Capacity Solutions**
- **Specialist Electrical Services**
- **HVAC & Refrigeration**
- **Survey & Inspection**
- **Engineering & Fabrication**
- **Recruitment**



TEXO TALK

FOUNDATION

TEXO PROUDLY SUPPORTS DEAN SUTHERLAND AS HE HEADLINES AT MADISON SQUARE GARDEN!

TEXO is incredibly proud to sponsor Aberdeen's own Dean Sutherland as he prepares for the biggest fight of his career. Dean is set to headline at the iconic Madison Square Garden in New York this March during St. Patrick's Day, a "life-changing event" that will see him challenge Ireland's Callum Walsh for the WBC Continental Americas super-welterweight title.

From the Beach Ballroom in Aberdeen to the hallowed halls of Madison Square Garden, Dean's journey has been remarkable. "This is a life-changing event," says Dean. "It will be surreal to follow in the footsteps of boxing greats like Muhammad Ali and Mike Tyson at such an iconic venue."

Dean boasts an impressive professional record, with only one loss in 20 fights. He successfully defended his Celtic super-welterweight title last November against fellow Scot Fraser Wilkinson, a victory that also served as a British and Commonwealth title eliminator. However, the undefeated Walsh, ranked in the top 10 by both the WBC and IBF, represents a significant step up in competition.

This is a significant milestone in Dean's career, and we are immensely proud to support his journey and look forward to witnessing him shine on this global stage. Dean's dedication, hard work, and exceptional talent have brought him to this incredible opportunity. We can't wait to see him bring his best to the ring and make Aberdeen proud!



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FOUNDATION

TOMMY “HITMAN” HODGSON AIMING FOR ENGLISH LIGHTWEIGHT TITLE GLORY

TEXO is proud to sponsor North Shields' own Tommy “Hitman” Hodgson as he steps into the ring for the biggest fight of his career. On 8th March, at the historic York Hall in Bethnal Green, Tommy will face off against “Super” Youssef Khoumari for the vacant English Lightweight title.

Khoumari brings a wealth of experience to the table. He's a seasoned fighter known for his skill, presenting a formidable challenge for the undefeated Hodgson.

Tommy however is ready to showcase his power and determination, proving why he's a rising star. The “Hitman” has been training relentlessly, honing his skills and preparing for the toughest test of his career. He's confident that he has what it takes to overcome Khoumari and claim the coveted English Lightweight title.

York Hall, a legendary venue steeped in boxing history, will provide the perfect backdrop for this exciting showdown. TEXO is fully behind Tommy as he prepares for this crucial fight. We're excited to be a part of his journey and look forward to witnessing him achieve his dream of becoming English Lightweight Champion. We can't wait to see him in action on March 8th!



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TEXO TUNED IN

TEXO Tuned In is a series of conversations with key people in the Engineering, Fabrication, Construction and Surveying industries to discuss innovation and points of consideration for the changing landscape of these fields.



Podcast Episode 20: Chris Smith Part 2

Managing Director
TEXO Group

Exploring strategies to elevate TEXO to the next level. We also delve into how the organization plans to evolve the way the organisation packages the companies' 8 divisions as combined services to customers as a one-stop shop.



<https://open.spotify.com/episode/6MRGmlbE4SMPPg9JgvUR5G>



<https://www.youtube.com/watch?v=k4YPsb0mCG4>



<https://texo.co.uk/podcast/podcast-episode20-/>



Podcast Episode 19: Chris Smith Part 1

Managing Director
TEXO Group

How TEXO responded to the pandemic by unifying TEXO's 8 divisions and the importance of Frameworks and diversification to recovery and reaching consistent profit in the years following.



<https://open.spotify.com/episode/5JWZDFkjfhriTFZPZc8vbn?si=n9AWhF6wSYDiBq5WQrA7lg&nd=1&dlsi=77c0be60b82544d8>



<https://www.youtube.com/watch?v=HN5MUJQH1BI>



<https://texo.co.uk/podcast/podcast-episode19-/>



Podcast Episode 18: David Short

Construction Manager
Texo Workspace Solutions

How TEXO has changed since its inception, the way the company motto 'Together We Are One' is embodied within the Workspace Solutions division and the advantages of taking a modular approach to construction.



<https://open.spotify.com/episode/6wVyxIsDaN7HrNxPzNLcpg?si=wLY84l--Rr-A1bCjguc1Rw&nd=1&dlsi=90825d183c824600>



<https://www.youtube.com/watch?v=S34imQmMywQ>



<https://texo.co.uk/podcast/podcast-episode18-/>

TEXO TEAM PLAYER OF THE MONTH



OFFICE BASED

Paul Dines

Commercial Lead, Inverurie

Paul is very knowledgeable in his discipline; he will always close out what he starts. Very helpful and willing to help others throughout the business. Great understanding of our company values and always has the company at heart.



IN THE FIELD

John Shackleton

Forklift Driver, Blyth

John steps up and will always do anything that is asked of him with a positive attitude. He will always go the extra mile for others. A great team player and colleague.

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January Results

Aberdeen **1 - 2** Ross County
Premiership

02 January, Pittodrie Stadium

Motherwell **2 - 0** Aberdeen
Premiership

05 January, Fir Park

Aberdeen **0 - 0** Heart of Midlothian
Premiership

12 January, Pittodrie Stadium

Rangers **3 - 0** Aberdeen
Premiership

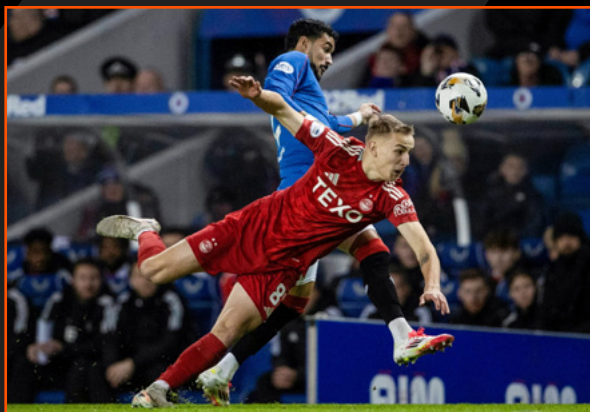
15 January, Ibrox Stadium

Elgin City **0 - 3** Aberdeen
Scottish Cup (Round 4)

18 January, Borough Briggs

Aberdeen **0 - 3** St Mirren
Premiership

25 January, Pittodrie Stadium



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January Results

Wed 01 Jan	Morpeth Town	0 - 0	Blyth Spartans	NLN
Sat 18 Jan	FC United of Manchester	2 - 1	Blyth Spartans	NLN
Tue 21 Jan	Blyth Spartans	0 - 3	Ashton United	NLN
Sat 25 Jan	Blyth Spartans	2 - 1	Mickleover Sports	NLN



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January Results

18 Jan 2025	Sunnybank FC	0 - 2	Rothie Rovers	Inter Regional Cup
25 Jan 2025	Fraserburgh United	2 - 0	Sunnybank FC	NRJFA Premier League



A large, stylized 'X' graphic composed of two overlapping, semi-transparent grey shapes. The 'X' is centered on a black background. In the four corners of the black background, there are small orange L-shaped corner brackets.

TEXO

TOGETHER WE ARE ONE