

TEXO TALK

FEBRUARY 2025





DEAN SUTHERLAND: HOW TEXO FOUNDATION REVOLUTIONISED MY LIFE, FROM ELECTRICIAN TO MADISON SQUARE GARDEN

Dean Sutherland's journey is a testament to the transformative power of opportunity and unwavering support. From wiring circuits as an electrician to preparing for a main event bout at Madison Square Garden, his story is one of dreams realised, thanks in large part to the TEXO Foundation.

"Honestly, the simplest way I could put it with TEXO Foundation, what it's done for me, it has changed my life," Sutherland states, his voice filled with genuine gratitude. "It's revolutionised my life, it's given me the opportunity to fulfil a childhood dream of becoming a full-time athlete."

For Sutherland, boxing wasn't just a passion; it was a burning ambition. But balancing the demanding training schedule with the rigors

of a full-time job was a near-impossible feat. That's where the TEXO Foundation stepped in, providing the financial security and unwavering belief that allowed him to dedicate himself entirely to his sport.

"It's allowed me to now become a full-time athlete, I'm now training with the best team possible in Scotland, and my next opportunity is going to be the main event, which is still unbelievable, at Madison Square Garden in New York on St Paddy's Day weekend," he recounts, the excitement palpable.

This upcoming fight, for the WBC Continental America's Title, against Callum Walsh, a highly touted undefeated fighter, will be broadcast worldwide on UFC Fight Pass, reaching millions. It's a surreal moment for Sutherland, a dream he admits hasn't fully sunk in.

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He credits Chris Smith, the Managing Director of TEXO, for his unwavering belief and support, not just in his boxing career but also through personal challenges. *"Not only did he change my life in terms of my career, but the opportunity that's been able to come through, the tough times outside the ring, TEXO Foundation still continued their support, gave me very much needed help during that period of time, to keep me on track."*

Sutherland emphasises that TEXO is more than just a company; it's a team, a community. *"Realistically TEXO I consider not as a company, I consider everybody at TEXO as a part of my personal team, when it comes down to it."*

He highlights the Foundation's impact beyond his own career, praising their commitment to the wider community. *"The massive impact that TEXO Foundation has got to not just teams but individuals... It just goes to show that TEXO isn't just a company, it is really a part of the community and it's actually, probably, the heartbeat of the community."*

Sutherland candidly discusses the financial realities of professional boxing, where the path to success is often fraught with hardship. *"Without sponsorship and the opportunities that companies like TEXO have been able to provide... it's lifechanging."* He laments the loss of talented individuals who are forced to abandon their dreams due to financial constraints.

"All the talent in the world but if you don't have the opportunities or the support behind you to be able to chase them, then it's going to be an uphill battle from the very start," he explains.

Sutherland's story is a powerful example of how corporate support can transform lives and communities. He acknowledges his fortunate position, recognising the countless others who dream of similar opportunities. As he prepares to step into the iconic Madison Square Garden ring, he carries with him the unwavering support of TEXO, a testament to the power of belief and the transformative impact of giving back.



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FOUNDATION



TEXO TUNED IN

TEXO Tuned In is a series of conversations with key people in the Engineering, Fabrication, Construction and Surveying industries to discuss innovation and points of consideration for the changing landscape of these fields.



Podcast Episode 22: Dean Sutherland Professional Boxer

We speak to professional boxer Dean Sutherland about what the TEXO Foundation has done for him and other TEXO Foundation recipients. We also find out more about Dean's upcoming fight at Madison Square Garden



<https://open.spotify.com/episode/3PXQYVfgll0xuytrHOURcY?si=UwhEQJD9TUun6i50dvYYww&nd=1&dlsi=c744107198934add>



<https://www.youtube.com/watch?v=FNQjQUUMuWg>



<https://texo.co.uk/podcast/podcast-episode-22/>



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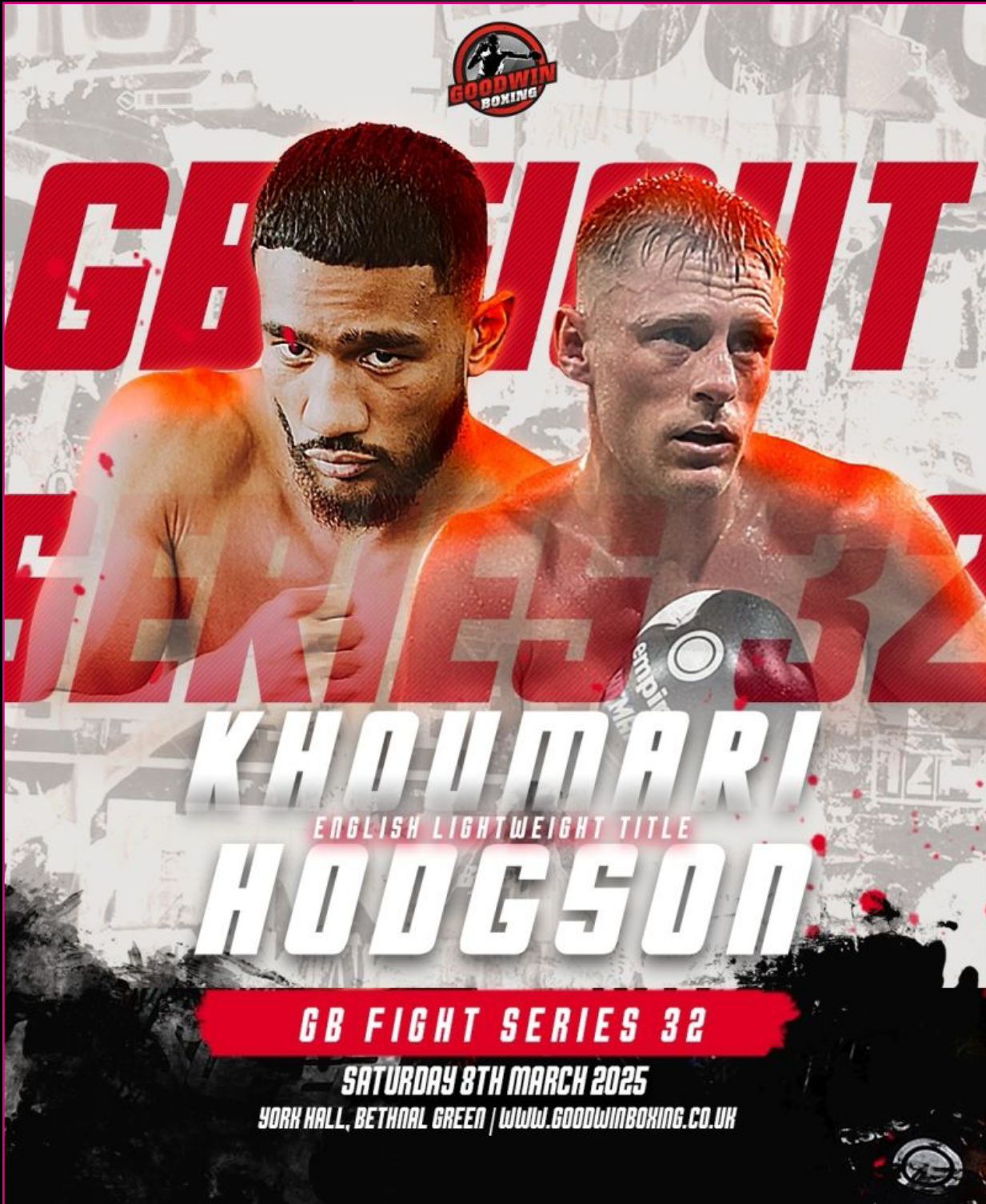
SUN MAR 16

WALSLEY ^{VS} SUTHERLAND



TICKETS - £5 (SOLD ON EVENTBRITE)

8:30PM - DOORS OPEN | 9PM - FIRST FIGHT



A promotional poster for a boxing match. At the top center is the 'GOODWIN BOXING' logo, which features a silhouette of a boxer in a red circle. The background is a collage of images, including a large, stylized red 'GB FIGHT SERIES 32' banner. Two boxers are featured: Khoumari on the left and Hodgson on the right. Hodgson is holding a black and white boxing glove. The names 'KHOUMARI' and 'HODGSON' are written in large, bold, white letters with a black outline. Below the names, it says 'ENGLISH LIGHTWEIGHT TITLE'. At the bottom, a red banner contains the text 'GB FIGHT SERIES 32', followed by 'SATURDAY 8TH MARCH 2025' and 'YORK HALL, BETHNAL GREEN | WWW.GOODWINBOXING.CO.UK'.

GOODWIN BOXING

GB FIGHT SERIES 32

KHOUMARI
ENGLISH LIGHTWEIGHT TITLE
HODGSON

GB FIGHT SERIES 32

SATURDAY 8TH MARCH 2025
YORK HALL, BETHNAL GREEN | WWW.GOODWINBOXING.CO.UK



TEXO FUELS FUTURE TALENT AT ENERGY CENTRAL UK CAREER SPRINT

TEXO was thrilled to participate in the recent Career Sprint event held at the exceptional Energy Central UK Learning Hub in Blyth, reinforcing our commitment to nurturing the next generation of industry professionals.

The Learning Hub, a truly impressive facility, is designed to not only provide cutting-edge training and education but also to serve as a valuable community resource, with a soon-to-open visitor centre. Engaging with local schools and academies is a key focus, allowing us to inspire aspiring engineers – a mission we hold dear at TEXO.

We are passionate about supporting emerging talent and eagerly anticipate the possibility of welcoming some of the bright students we met at the Career Sprint as future apprentices or graduates within our team.

Students from Bede Academy and Northumberland Skills, currently honing their skills at the Energy Central Learning Hub, were given a unique opportunity to connect

with industry leaders, explore diverse career pathways, and gain invaluable insights into the dynamic field of clean energy.

It was truly inspiring to witness the collaborative spirit of the event, with numerous employer members, including TEXO, Royal IHC, JDR Cable Systems, NRL, and RWE Sofia, alongside our esteemed partners at the Port of Blyth and its training division, Port Training Services, all sharing their expertise and encouraging the next wave of clean energy professionals.

The Career Sprint provided a powerful platform for students to learn firsthand from industry experts and discover the exciting possibilities within the clean energy sector. TEXO is proud to have played a part in this impactful event, contributing to the development of future talent and the advancement of the industry.

For further details about the event, please visit:

<https://www.energycentralcampus.co.uk/news/energy-central-campus-brings-industry-leaders-and-learners-together-at-career-sprint-event>



INSPIRING FUTURE ENGINEERS: TEXO CONNECTS WITH NORTHUMBERLAND STUDENTS

At TEXO, we believe in the power of inspiration and guidance to shape the careers of the next generation. That's why we were thrilled to engage with students at Northumberland Skills in February, sharing our passion for engineering and the dynamic energy sector.

Alan Conway and Steven Cowan recently visited Northumberland Skills' impressive new facility at the Energy Central UK Learning Hub in the Port of Blyth. This visit was more than just a tour; it was an opportunity to connect with future engineers. We delivered an engaging presentation that offered students a comprehensive look at the diverse and exciting career paths available within our industry.

"The Energy Central Learning Hub is an outstanding facility," Alan Conway remarked. "It's designed to not only provide top-tier education and training but also to connect with the wider community through its soon-to-open visitor centre. By partnering with local schools and academies, we can ignite a passion for engineering and equip students with the skills they need to thrive."

We're deeply committed to supporting the development of aspiring engineers and hope to see some of these talented individuals join our team as apprentices or graduates in the future.

Our outreach extended beyond Northumberland Skills. We also delivered impactful STEM presentations at Newcastle University and St Cuthbert's RC Primary School in North Shields.

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These sessions introduced students to the world of apprenticeships, outlining the essential knowledge, skills, and behaviours necessary for success in this field.

A particularly inspiring moment came from the students of St Cuthbert's RC Primary School. They cycled a remarkable 24-mile round trip along National Cycleway Route 1 to attend our session, demonstrating a commendable commitment to sustainability and reducing their carbon footprint.

The impact of our visits was evident in the enthusiastic feedback we received. Paul Cottiss, Curriculum Lead (Advanced Manufacturing),

shared, *"Thanks so much for yesterday – Alan and Steven you went above and beyond, and the students from Northumberland Skills and St Cuthbert's RC Primary left the sessions inspired and excited about the opportunities in engineering. Thanks again for the excellent work you do."*

At TEXO, we are proud to play a role in shaping the future of engineering, and we look forward to continuing our work with schools and universities to inspire the next generation of innovators.





TEXO EXHIBITS AT GUYANA ENERGY CONFERENCE

TEXO recently reinforced its commitment to the burgeoning Guyanese energy sector by participating in the 2025 Guyana Energy Conference and Supply Chain Expo. Alan Conway and Craig Macintosh represented TEXO at the event, which served as a crucial platform for industry leaders to discuss the latest advancements and opportunities within the energy and supply chain landscapes.

Guyana's position as a global leader in technological adoption was a key focus of the conference. "With TEXO DSI at the forefront of specialist service solutions, we are committed to aligning our expertise and capabilities with this dynamic and forward-thinking nation," said Alan Conway, TEXO Brand Executive. "This event provided invaluable opportunities to engage

with key stakeholders. We had productive discussions with government ministers, company leadership teams, and energy sector professionals, fostering stronger relationships and facilitating knowledge exchange between Guyana and the UK."

Craig Macintosh, TEXO's Country Manager, echoed this sentiment and highlighted the strong local interest in the industry's future. "A significant takeaway for me was the enthusiasm from the Guyanese people," he noted. "The opportunities discussed for the future of Guyana were truly inspiring. Seeing school and university students actively participating in the event demonstrates a clear commitment to investing in and inspiring the next generation."

For further information regarding TEXO's capabilities and activities in Guyana, please contact Craig Macintosh:
craig.macintosh@texo.co.uk



TEXO INSPIRES FUTURE TALENT AT WESTHILL ACADEMY CAREERS FAIR

February saw TEXO's commitment to nurturing future talent in action as Lindsay Marshall, Head of People & Culture, alongside Rose Lowe and Doreen Namalugge, represented the company at the Westhill Academy Careers Fair.

The event proved to be a resounding success, providing a valuable platform for TEXO to connect with the academy's enthusiastic and talented students. The team engaged with numerous individuals eager to explore potential career paths and take their next steps towards professional success.

"It was a fantastic experience representing TEXO at the Westhill Academy Careers Fair," Lindsay Marshall shared. "Meeting so many talented and enthusiastic individuals really highlighted the importance of these events. It's crucial to connect with young people, share our industry insights, and inspire them to pursue fulfilling careers."

The TEXO team had the opportunity to discuss various career opportunities within the company and the wider industry, providing students with valuable information and guidance. They emphasised the importance of apprenticeships, graduate programmes, and the diverse range of roles available within a dynamic organisation like TEXO.

"Events like these remind me how important it is to connect, share insights, and inspire the next generation of professionals," Lindsay Marshall added. "We're passionate about helping young people discover their potential and find careers they truly love."

TEXO extends its gratitude to the organisers of the Westhill Academy Careers Fair for their hard work in putting together such a successful event. The team looks forward to participating in future career fairs and continuing to support the development of young talent.

TEXO TEAM PLAYERS OF THE MONTH



OFFICE BASED

Tom Andrews

TEXO Engineering & Fabrication

No matter the time of day, Tom shows the same level of professionalism. If Tom is given a task and says he will have it done, you can guarantee that it will be sorted quickly. Tom is always willing to pick up any task, no matter the importance, while still sharing all his knowledge amongst the team. Tom ensures his designs are thought out to allow fabrication to build them safely, and he has never let our department down.



IN THE FIELD

Alex Quantrill

TEXO Asset Integrity

Alex was tasked with transposing existing asset records to the new style group asset register, he did so professionally and effectively. He had moved over 4,000 items within two days of starting the change [ahead of agreed targets], he worked with HSEQ to ensure the changes required to the group template were achieved in a controlled manner.

The improved management of assets contributes to keeping our people and anyone else affected by it, safer. The improved management of assets helps to ensure TEXO credibility is demonstrable.

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February Results

Hibernian **2 - 0** Aberdeen
Premiership
01 February, Easter Road Stadium

Aberdeen **3 - 0** Dunfermline Ath.
Round 5
09 February, Pittodrie Stadium

Dundee **1 - 2** Aberdeen
Premiership
15 February, Kilmac Stadium at Dens Park

Aberdeen **1 - 0** Kilmarnock FC
Premiership
22 February, Pittodrie Stadium

Celtic FC **5 - 1** Aberdeen
Premiership
25 February, Celtic Park



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February Results

01 Feb 2025	Islavale	P - P	Sunnybank FC	NRJFA Premier League
08 Feb 2025	Glentamar	0 - 3	Sunnybank FC	North Regional Cup
15 Feb 2025	Sunnybank FC	1 - 1	Rothie Rovers	NRJFA Premier League
22 Feb 2025	Dyce FC	2 - 1	Sunnybank FC	McLeman Cup



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FEBRUARY Results

Sat 1 Feb	Basford United	3 - 1	Blyth Spartans	NLN
Tue 4 Feb	Blyth Spartans	0 - 1	Stockton Town	NLN
Sat 8 Feb	Blyth Spartans	1 - 1	Leek Town	NLN
Sat 15 Feb	Gainsborough Trinity	5 - 1	Blyth Spartans	NLN
Sat 22 Feb	Blyth Spartans	1 - 1	Ilkeston Town	NLN



TEXO

TOGETHER WE ARE ONE