

TEXO TALK

MAY 2025



TEXO

SCOTTISH CUP
WINNERS

2024 - 2025

TEXO HVAC AND REFRIGERATION

TEXO Workspace Solutions offers a range of expert HVAC and refrigeration project services to businesses around the world. We deliver a full range of work from end-to-end projects to emergency response services, and we have a reputation for high-quality, value-for-money delivery.

We are an international provider of quality, reliable, fit for purpose and cost effective heating, ventilation, air conditioning and refrigeration solutions to a range of industries. Our work usually falls under one of the following three areas:

- End-to-end HVAC projects
- HVAC product design and supply
- HVAC engineering services
- HVAC maintenance and compliance



Our Markets

Our markets include onshore and offshore energy facilities, shipyards, refineries and vessels and we are able to apply our expertise across all sectors and geographies.

- Offshore fixed platforms
- Shipyards
- Oil production plants
- Jack-up and SS Drilling Rigs
- Petrochemical refineries
- Renewable stations
- FPSO
- Ships/Offshore Vessels



End-to-end HVAC projects

Our comprehensive project approach allows us to work collaboratively with our clients, solving complex HVAC and refrigeration challenges to provide safe, comfortable working environments, even in the most demanding environments. Our project approach includes:

- Full engineering surveys
- Engineering design
- Procurement
- Installation and commissioning
- Documentation

Each project is managed by a dedicated Project Manager during the project life cycle. Our engineering processes focus on managing deadlines and deliverables from conceptual design and engineering through to manufacture, supply, installation and commissioning. Our extensive experience includes:

- Survey & definition of work scopes
- Front-end engineering design studies
- Project detailed design
- 2D and 3D draughting
- General arrangement drawings
- Heating & cooling calculations
- Project procurement
- Product manufacture
- Complete system builds
- Module upgrades
- Turnkey packages
- 'Tropicalisation' of drilling rigs
- Upgrade on accommodation modules
- Documentation/certification packs

RUBY HOUSE: DELIVERING SUPERIOR CLIMATE CONTROL WITH VRV INSTALLATION

TEXO is pleased to announce the successful completion of a comprehensive HVAC upgrade project. The project involved the design, supply, and installation of a cutting-edge Variable Refrigerant Volume (VRV) condenser unit, replacing an outdated and less efficient system. This strategic upgrade was undertaken to enhance energy efficiency, provide superior and individualised climate control for occupants, and ensure a comfortable and productive working environment year-round.

The existing HVAC system in the office building was nearing the end of its operational lifespan, exhibiting reduced efficiency and inconsistent temperature control across different zones. This resulted in increased energy consumption and occupant discomfort, impacting productivity and potentially leading to higher operational costs. The client sought a modern, energy-efficient solution that could provide precise climate control tailored to the varying needs of different office spaces, while also minimising disruption during the installation process.

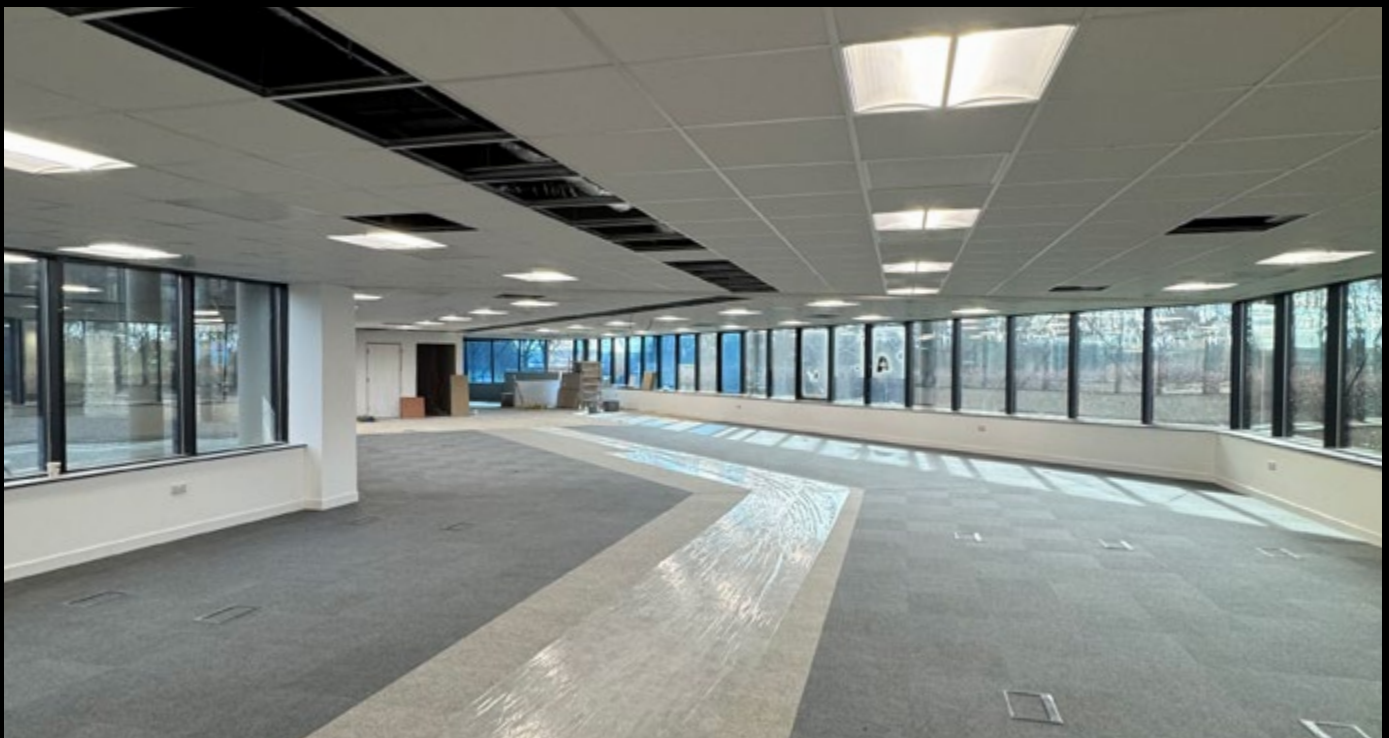
The Solution

TEXO's experienced team of HVAC engineers proposed a state-of-the-art VRV (Variable Refrigerant Volume) condenser system as the optimal solution. VRV technology is renowned for its ability to simultaneously heat and cool different zones within a building, offering significant energy savings and enhanced comfort.



The Result

The successful VRV condenser installation has significantly benefited the office building by enhancing energy efficiency (leading to lower costs and a reduced carbon footprint), providing superior and individualised climate control for occupant comfort, improving well-being and productivity, increasing system reliability, and offering a futureproof, adaptable solution. This project stands as a testament to TEXO's expertise in delivering high quality HVAC solutions that meet the specific needs of our clients.



TEXO INSPIRES FUTURE TALENT AT WESTHILL ACADEMY CAREERS EVENT

We recently attended a dynamic careers event at **Westhill Academy**. It's incredibly important to us as a company to guide and inspire the younger generation toward careers they're truly passionate about.

At the event, we showcased some of TEXO's cutting-edge drone equipment, which always captures the students' imagination! Beyond the exciting technology, we were also on hand to offer practical advice on CV writing and general career guidance. We hope that in a few years, TEXO Recruitment will be interviewing many of these bright young individuals.

We view these opportunities as a chance to make a real impact. We're proud to be collaborating with Westhill Academy, not just to inspire the next generation in engineering, but to ignite their passion for diverse career paths. This initiative aligns perfectly with our mission to bridge the skills gap. By working together, we can ensure educational outcomes directly address industry needs, fostering a well-prepared, innovative, and diverse future workforce. It's more than just education; we're passionate about nurturing a culture of continuous learning and curiosity.

It was also fantastic to see many other local companies we work closely with at the event, all contributing to the development of future talent.



TEXO NEWS

DONS PARTNER WITH TEXO & SUBSEA 7 FOR LIFE-SAVING BLOOD DONATION DRIVE

Fresh off their Scottish Cup triumph, Aberdeen FC has teamed up with shirt sponsor TEXO to host a vital blood donation drive at Pittodrie. This initiative channels the recent wave of pride and joy into a meaningful contribution for the health and well-being of the local community, underscoring a shared belief in giving back. Dons staff joined teams from TEXO and Subsea 7 to donate blood in the Teddy Scott Lounge at Pittodrie.



"Team Up with TEXO" Kicks Off with a Life-Saving Cause

Alan Conway, Brand Executive at TEXO, shared his excitement about the inaugural "Team Up with TEXO" campaign:

"We were thrilled to recently launch 'Team Up with TEXO', a brand-new initiative in partnership with the Club, aimed at bringing together like-minded Aberdeen companies to collaborate on meaningful community projects, showcasing the true power of partnership."

Our very first 'Team Up with TEXO' campaign sees TEXO and Subsea7, proudly supported by AFC, joining forces for a life-saving cause: blood donation. We'll have a fantastic turnout with heroes from AFC, TEXO (Westhill & Inverurie), and from Subsea7 (Westhill). In a special joint effort, the AFC team bus will collect our donor teams from Westhill and Inverurie, take them to Pittodrie Stadium to donate, and return them safely."



This project holds a deep personal significance for me. Three years ago, I received four life-saving blood transfusions. Without the generosity of blood donors, I simply wouldn't be here today, and I'm forever grateful for their selfless acts.

With blood stocks critically low in Scotland, every donation makes a real difference. This initiative is a powerful way for industry and community to unite and help save lives."

Uniting Off the Pitch for a Critical Cause

Robbie Hedderman, Aberdeen FC Commercial Director, echoed the sentiment of giving back:

"Our recent success on the pitch is testament to the incredible support we receive from our fans and the wider Aberdeen community. This blood donation drive, in partnership with TEXO and Subsea 7, is our way of giving back," Hedderman commented. "It's a chance for us to unite off the pitch for a cause that truly saves lives and demonstrates our commitment to the well-being of our city."

Make a Difference: Register to Donate Today!

Ahead of World Blood Donor Day on June 14th, Aberdeen FC, TEXO, and Subsea 7 are calling on all eligible donors to 'team up' and make a difference. We encourage everyone to demonstrate the true spirit of togetherness that defines our city and the Club.

Register today at www.scotblood.co.uk and help save lives!



TEAM TEXO TAKES ON THE KILTWALK 2025 FOR ABERNECESSITIES!

A huge round of applause for Team TEXO, who proudly participated in the Kiltwalk 2025 Challenge in Aberdeen on Sunday, June 1st! Our dedicated team — comprised of Debra Bruce, Aimee Gray, Finlay Cogbill, Alison Irvine, Yvonne Booth, Gillian Milne, and Georgie Pocock — walked with determination and spirit for a truly vital cause.

Team TEXO hit the pavement to raise essential funds for AberNecessities, a fantastic local charity committed to supporting disadvantaged families right here in our community. AberNecessities works tirelessly to ensure that no child goes without the basic necessities, providing crucial items such as clothing, nappies, and toiletries. Their incredible work makes a tangible difference in the lives of many, offering a beacon of hope and practical support.

The commitment shown by our team not only reflects TEXO's ongoing dedication to community involvement but also highlights the passion of our employees.

You can still show your support for Team TEXO and contribute to AberNecessities' vital work! Every single contribution, no matter the size, makes a real difference in providing essential items to children and families in need.

Donate today via our JustGiving page:
[https://www.justgiving.com/page/team-
texo?newPage=true](https://www.justgiving.com/page/team-texo?newPage=true)



WE

ARE YOU AN EMPLOYEE AT TEXO?

We are looking for keen gardeners, painters and carpenters to help makeover the **Glenlaw Hospital Outdoor Sensory Garden** in Dundee to support The Archie Foundation.

Contact: Alan.Conway@texo.co.uk

**SAT 14TH
AND/OR
SUN 15TH
JUNE**

NEED

YOU



TEXO
FOUNDATION

Glenlaw Hospital Outdoor Sensory Garden



TEAM PLAYERS OF THE MONTH

OFFICE BASED



Eddie Still

Westhill

Eddie has worked hard to deliver a last-minute scope in Guyana within 3 days of the job request coming through. Additionally, he is always happy to help others in a moment of need. Eddie has stepped up and put on a pair of overalls, assisting in meeting a client deadline on a workshop project that was not even his. This has driven the completion date to the left and more in line with the targeted completion date.

IN THE FIELD



Chris Chilvers

Witham

Recently, during discussions with a very key client for TEXO DSI, Chris was commended for his efforts not just in the field but also in completing processing works to an incredible standard and for his continuous updates with the client. With Chris, there is no individual commendation request. He is very willing and active in commending his team with their efforts and does an incredible job of supporting and guiding them without thinking of himself. The reputation of TEXO is what drives trust and growth with our clients. Chris's efforts to represent TEXO to such a high standard are why we are getting this feedback, but also why we are able to continue the relationship beyond the current planned scopes.

TEXO NEWS

ABERDEEN FC



MAY RESULTS

ST. MIRREN **1 - 0** ABERDEEN

Premiership 03 May, The SMISA Stadium

RANGERS **4 - 0** ABERDEEN

Premiership 11 May, Ibrox Stadium

ABERDEEN **1 - 5** CELTIC FC

Premiership 14 May, Pittodrie Stadium

DUNDEE UTD **2 - 1** ABERDEEN

Premiership 17 May, Tannadice Park

ABERDEEN **1 - 1** CELTIC FC

Aberdeen win **4-3** on pens

Scottish Cup 26 May, Hampden Park



AFC SCOTTISH CUP WIN







SPECIAL DELIVERY: AFC OPEN TOP BUS CONVERSION

TEXO Workspace Solutions Team would like to think that everything we do within our Modular Building workshops at Inverurie is special, however nothing felt more special than breaking out the open-top bus for our team's ceremony on Sunday morning following their amazing win at Hampden. With planning and secrecy at the top of the agenda everything had to be ready in advance so even for us it was a tall order to hide a bus and get it prepared for what was a day to remember for the whole city.

Always happy to support our team.



TEXO NEWS

SUNNYBANK FC



MAY RESULTS

SUNNYBANK **2 - 1** NEWMACHAR UTD

NRJFA Premier League 03 May

SUNNYBANK **0 - 3** ELLON UNITED

NRJFA Premier League 06 May

ISLAVALE **5 - 1** SUNNYBANK

NRJFA Premier League 10 May

STONEHAVEN **0 - 1** SUNNYBANK

NRJFA Premier League 17 May



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