

TEXO TALK

JUNE 2025

**TEXO FOUNDATION BRINGS
NEW LIFE TO GLENLAW
HOUSE SENSORY GARDEN**

**PENSTOCK REPLACEMENT -
ENSURING ENVIRONMENTAL
COMPLIANCE**

**TEXO PARTNERS WITH MEN
IN MIND**



**TEXO AND ABERDEEN FC
UNITE TO LAUNCH 'TEAM UP
WITH TEXO' - A COMMUNITY
MISSION FOR ABERDEEN!**

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June marked a truly special occasion at Aberdeen FC, not just for the unveiling of the 25/26 season's new home kit and the celebration of TEXO's renewed partnership, but for the exciting launch of a powerful new community initiative: 'TEAM UP with TEXO'.

Claire Stevenson opened the event, emphasising, *"Today, we launch more than just a kit. We launch a campaign. A mission. 'TEAM UP with TEXO' – a commitment between Aberdeen FC, TEXO, and our wider business community to make meaningful change across the city that we all love."*

TEXO Managing Director, Chris Smith, and Aberdeen FC Commercial Director, Robbie Hedderman, then took the stage to elaborate on this ambitious new endeavour.

What is 'TEAM UP with TEXO'?

Chris Smith explained the vision behind 'TEAM UP with TEXO', building on the success of the TEXO Foundation. *"We realised that it's not always about just writing a cheque; often, it's about leveraging our unique skill sets – our people and their talents – that makes the biggest difference,"* he stated. *"Imagine if we combined our efforts with other companies? The magnified impact would be immense! Empowering our workforces to get directly involved in community projects truly invigorates them and delivers amazing results."*

Despite the official launch being this week, the initiative has already gained momentum, with customers actively inquiring about participation.



Chris shared a compelling example: as part of the TEXO Foundation's 5th anniversary, they partnered with the Archie Foundation on a 'TEXO Garden SOS' for Glenlaw House in Dundee. This saw around 40 TEXO staff transform a sensory garden for children with severe, complex medical needs, proving the tangible impact of hands-on collaboration. *"Imagine what we could achieve if we had other companies 'Team Up' with us on projects like this,"* Chris urged.

AFC's Pivotal Role in 'TEAM UP'

Robbie Hedderman and Chris Smith both highlighted Aberdeen FC's central role in this collaborative mission. *"AFC has a massive role to play!"* Chris affirmed. *"They're the ultimate conduit, bringing companies together and reaching huge audiences through their fanbase and sponsors."*

This was powerfully demonstrated by the recent blood donation drive. With blood stocks critically low in Scotland, AFC approached TEXO to participate. Embracing the 'TEAM UP' ideal, TEXO then invited Subsea 7 to join, resulting in an incredible turnout. AFC even generously provided their team bus to transport staff from TEXO and Subsea 7 offices to Pittodrie Stadium for donations, and safely back. Chris extended a special thank you to Paul Simpson of Subsea 7, who has already set up a committee to develop further 'TEAM UP' ideas – a testament to the initiative's immediate impact.

A Call to Action for Aberdeen's Businesses

Looking ahead, Chris outlined the goal for the day's event: *"What we're hoping for today is simple: we'd love for everyone here to visit the TEXO teams at the different stations around the room, share your ideas, and offer suggestions on projects where we can 'TEAM UP' with you."* With themes like sports, mental health, and community sparking discussion, the aim is to gather diverse suggestions.

A dedicated team alongside AFC will review these ideas, with the strong hope of 'Teaming Up' with as many organisations as possible. *"Ultimately, we want to 'TEAM UP' to make a quicker and even greater impact, to truly strengthen and help our communities – they need our support now more than ever,"* Chris concluded.

TEXO's commitment to supporting businesses and the wider community in Aberdeen remains unwavering, encapsulated by their motto: 'One City, One Club, One Community, Together as one.'

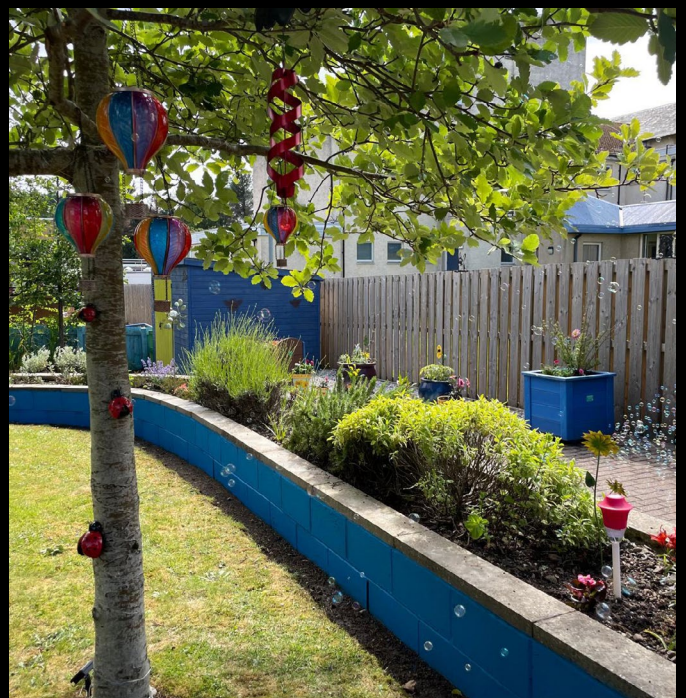


TEXO FOUNDATION BRINGS NEW LIFE TO GLENLAW HOUSE SENSORY GARDEN

As part of the TEXO Foundation's 5th anniversary celebrations, our team recently undertook a truly heartwarming project at Glenlaw House in Dundee, in partnership with the Archie Foundation. This initiative, one of four key projects planned for the year, was specifically designed to allow our staff to get hands-on and utilize their diverse skills for a meaningful cause.

Glenlaw House provides an invaluable "home from home" respite for families grappling with life-limiting conditions, offering exceptional care for children with complex medical needs. For too long, their outdoor sensory garden, a crucial element for children's wellbeing, had sadly fallen into disrepair. It desperately needed a 'TEXO Garden SOS!'

Our dedicated team of approximately 40 staff members orchestrated what can only be described as a "militarily-planned garden renovation." Play equipment, including swings and roundabouts, were meticulously transported to our fabrication facility in Dundee for expert repairs and a vibrant repaint. Simultaneously, the garden itself underwent a complete transformation on-site. Fresh paint, new pathways, and countless hours of hard work have revitalised the space, creating a truly stimulating and enhanced environment that will cater to the children's educational and therapeutic needs.



The refurbishment focused on several key areas to ensure a safe, stimulating, and inclusive space:

- **Ensuring Safe and Inclusive Play:** A key focus was the repair of a non-functioning wheelchair swing, prioritised to ensure all children have access to inclusive play.
- **Providing Essential Shade:** Understanding the vulnerability of some children to sun exposure, a much-needed shading solution for the gazebo area was included, offering a protected space while maintaining an open feel.
- **Reclaiming Playful Pathways:** Overgrown bushes that restricted movement were carefully trimmed and maintained to create clearer pathways and expand the usable play area, allowing for imaginative games like "Bear Hunt".
- **Honouring Memories in a Tranquil Space:** The existing memorial garden was thoughtfully restored with new glass statues and elements, creating a more lasting and serene space for reflection.
- **Awakening the Senses:** The planting scheme was revitalised with fragrant plants like lavender and rosemary for calming aromas, and brightly colored flowers and reflective objects for visual and tactile exploration, creating a richer therapeutic environment.

The impact of this project on the Glenlaw House community is immeasurable. As Paula Cormack, Chief Executive of The Archie Foundation, beautifully put it: *"I've just visited the refurbished garden at Glenlaw House, what an incredible job you and*

the guys/girls have done. Everything has been so meticulously planned with such thought, care and kindness. Thank you so very very much. This difference you've made for the staff and families is genuinely priceless. Thank you so much and please pass on my deepest thanks to all involved."

Rebecca Duncan, Business Development and Fundraising Manager for The Archie Foundation, echoed this sentiment: *"What an incredible team you are TEXO! Thunder, lightning and torrential rain didn't stop your determination to transform the garden for children with severe, complex, medical needs at Glenlaw House! You're the best bunch and an absolute inspiration! I can't wait for the children, families and staff at Glenlaw House to enjoy the sensory space you're creating for them! It's amazing to see the difference you've made in two days! Massive credit to you for pulling it all together and inspiring a whole team of people to get involved. I can't thank you all enough. It will make such an impact on the families and staff and it's honestly such a special project for me, this is a wee moment in my work that I'll not forget!"*

The TEXO Foundation believes that access to engaging and safe outdoor spaces is crucial for the physical, emotional, and cognitive development of children facing health challenges. This sensory garden makeover at Glenlaw House truly embodies our commitment to providing these vital opportunities, creating a haven where children can experience joy, engage with their surroundings, and connect with nature, ultimately contributing to their overall wellbeing.





PENSTOCK REPLACEMENT – ENSURING ENVIRONMENTAL COMPLIANCE

The Challenge

A major UK Water Company faced a critical issue when a process critical penstock failed, allowing untreated wastewater to bypass the treatment process. This immediately presented a significant risk of environmental pollution and site non-compliance. The urgent need was to deploy effective prevention controls to mitigate the immediate pollution risk, followed by a rapid, permanent repair or replacement of the failed asset. Access to the penstock was severely restricted, requiring specialist methods to avoid costly site shutdowns and extensive scaffolding. The project was further complicated by challenges with water intrusion into the work area and the rapid drying of specialist mortar due to hot weather, demanding swift and precise execution.

The Solution

Upon immediate instruction from the client, TEXO Utilities rapidly deployed prevention controls to eliminate any immediate pollution risk. Our specialist IRATA Rope Access mechanical engineering inspection team conducted a thorough asset condition assessment, quickly determining the penstock was beyond repair due to age and harsh environmental wear.

Leveraging their expertise and the unique capabilities of our team, we swiftly identified suitable replacement units from Ham Baker Engineering. Our IRATA Rope Access team then developed a precise and safe methodology for installation. This approach, utilising IRATA Rope Access and Rescue Equipment, negated the need for costly site shutdowns and extensive scaffolding, providing efficient access to the confined and restricted work area. Despite significant challenges with water intrusion into the work area and the rapid setting of the specialised mortar in hot conditions, the TEXO Utilities team worked with exceptional speed and precision.



The Result

The TEXO Utilities team successfully completed the installation of both penstocks within an impressive two-day timeframe. This rapid action immediately restored critical control over the effluent, effectively eliminating the risk of accidental pollution and bringing the site back into environmental compliance.

Our client was highly satisfied, stating:

"With the major works being undertaken at this site taking place, TEXO were a pivotal point in progressing these works. Without TEXO completing this step of work onsite, the plant's operations and large overhaul of assets could not take place, we are very happy with the results that TEXO accomplished and the timescale they achieved it in."

TEXO's success in this project was attributed to the diverse capabilities of our Specialist Access Engineering Team, our ability to minimise impact on operational functionality, and our swift response in sourcing specialist parts and executing the scope. This project highlights TEXO Utilities' unique capacity to undertake very complex and time-sensitive work in challenging environments where other companies cannot, ultimately enabling our framework partner to progress critical plant overhauls.



TEXO NEWS

TEXO PARTNERS WITH MEN IN MIND



Men in Mind

GROWN BY THE
MOVEMBER® INSTITUTE

TEXO is proud to announce its recent support for "Men in Mind," an initiative that is part of the Cove Rangers Community Foundation, dedicated to breaking down the stigma surrounding men's mental health. This partnership underscores TEXO's genuine commitment to community and teamwork.

Recently, TEXO made a donation of football kits for KR Group's charity 5-aside competition. This contribution made a real difference, not just to the players, but to everyone involved in making the event a success.

Paul Green, Lead Facilitator at Men in Mind, extended his *"deepest thanks to TEXO for their incredible support and generosity"*. He emphasised that *"TEXO's continued support through partnership means the world to us. Your support goes far beyond a one off gesture, it reflects a genuine commitment to community, teamwork and breaking down the stigma that still surrounds Men's Mental Health. We are proud to have TEXO by our side and are truly grateful for everything so far"*.

<https://meninmind.movember.com/>



TEAM PLAYERS OF THE MONTH

OFFICE BASED



Alan Conway

Alan consistently goes the extra mile, always upbeat and wearing a smile. He puts 100% into promoting TEXO and is deeply committed to supporting good causes. His enthusiasm and dedication during the Glenlaw House project were truly inspiring. He rolled up his sleeves, got stuck in, and motivated everyone around him to do the same.

IN THE FIELD



Jury Taljaard

Jury is a true all-round team player who consistently goes above and beyond in his role. He has willingly stepped up to take on Fire Warden and First Aider responsibilities, actively participates in QHSE initiatives, and ensures the smooth running of the BP project workspace through effective material and equipment management. Jury consistently delivers high-quality work and remains fully engaged in toolbox talks, pre-job briefs, and hazard identification activities, demonstrating his commitment to both safety and team.

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